

Presiding:
Chair
Lewis W. Adkins, Jr.
March 13, 2024

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Affairs Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of New Business
10	Next Regular Meeting: Wednesday, May 1, 2024 Student Union, Room 339
11	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, December 6, 2023
Jean Hower Taber Student Union, Room 339

Board Members Present:

Lewis W. Adkins, Jr., Chair

Christine Amer Mayer, Vice Chair

Trina M. Carter

Mark S. Lerner

Thomas F. Needles

Michael J. Saxon

William A. Scala

Thomas A. Waltermire

Bryan C. Williams

Student Trustees Present:

Nicholas K. Campana

Luke D. Smith

Advisory Trustee Present:

Dr. David W. James

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. Gary L. Miller, President

Dr. John M. Wiencek, Executive Vice President and Provost

Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement; Dean, Graduate School

Jill Bautista, Vice President, Operations

Kimberly M. Cole, Vice President, Advancement

Tammy Ewin, Vice President/Chief Communication and Marketing Officer

Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer

Sarah J. Kelly, Vice President, Human Resources/CHRO

Dr. Paul E. Levy, Vice President, Chief of Staff

Dr. John A. Messina, Vice President, Student Affairs

Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Adkins called the meeting to order at 8:30 a.m. and thanked all participants. He welcomed to the Board Mark S. Lerner, who had been appointed by Governor Mike DeWine effective October 27, 2023 for a nine-year term extending through July 1, 2032. Mr. Lerner replaced Joseph M. Gingo, whose term expired July 1, 2023.

Mr. Adkins then gave a brief summary of Mr. Lerner's background:

“Mark is the President Emeritus of GOJO, having transitioned to this position in 2019. During his time at GOJO, Mark held a number of key roles, including chief financial officer, chief operating officer, and president. Under his leadership with Joe Kanfer, GOJO became a highly successful

enterprise, known for pioneering innovations and product developments. Prior to his time at GOJO, Mark held a variety of general management and financial executive positions with BFGoodrich. Mark also is an active member of the community. He is involved with the Ronald McDonald House of Northeast Ohio, Cleveland Clinic Akron General, Northeast Ohio College of Medicine Foundation, and the Development Finance Authority of Summit County. Mark earned his Bachelor of Science degree in Commerce from Rider University and is a proud alumnus of The University of Akron, where he earned his Master of Business Administration.”

Mr. Lerner came to the head of the room, where Ms. Cook administered the oath of office. Afterward, he said that “I can only begin to tell you how thrilled and delighted, and humbled, I am to serve as Trustee of this University. In this capacity, we are going to face lots of unique opportunities and challenges, and together through collaboration with administration, with the faculty, with students, and with other stakeholder groups, we will come up with the best solutions that will ensure the vitality and viability of the University, not just today and tomorrow, but well into the future. And I’m ready to go to work.”

Mr. Adkins thanked Mr. Lerner and stated that “we look forward to working with you as you serve on this Board.”

Mr. Adkins also welcomed back to the Board Dr. David James, whom the Board had appointed as an Advisory Trustee for a term of three years at its last regularly scheduled meeting in September, “David, welcome back to the Board, and we look forward to working with you again.”

REPORT OF THE CHAIR

Appreciation

Mr. Adkins then expressed the Board’s appreciation of and deepest thanks to those individuals who have kept the campus running, its grounds beautiful and maintained, the campus community safe and secure: the members of the Capital Planning, Physical Facilities, Environmental Health and Safety, and Police departments. “These men and women work tirelessly, often under difficult circumstances, to ensure that the other more visible University operations may continue without interruption. They also work to ensure that our campus remains an inviting and safe environment for our students, employees, and visitors on a regular basis. On behalf of the Board, thank you for all that you do for the University,” he said.

Day in the Life With Faculty

Mr. Adkins then called on Trustee Trina Carter to tell the Board about her Day in the Life With Faculty in November.

Ms. Carter reported that she had enjoyed a wonderful day and expressed special thanks to Associate Professor of Psychology Dr. Toni Bisconti and Professor of Biology Brian Bagatto for putting together a full day’s agenda for her to observe faculty in their work. Her activities had included undergraduate and graduate classes in a variety of disciplines. She had been impressed by the amount of interaction with the students and

was amazed that there were no books in the classrooms, only some computers, which, she noted, illustrated how times have changed. She encouraged her colleagues on the Board to also take this opportunity.

Commencement

Mr. Adkins then congratulated the fall semester graduates who would receive their degrees on Saturday, December 16. He asked Trustees planning to attend to please notify the Board office.

Happy Holidays

On behalf of the Board of Trustees, Mr. Adkins wished everyone Happy Holidays and a prosperous New Year, looking forward to what 2024 will bring for the University.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Campana updated the Board regarding campus life since its previous meeting:

- The Starship Food delivery robots circulating campus were met with much excitement from the student body. Students are greatly benefiting from the robots' fast deliveries.
- The men's basketball team was enjoying populated home games and a winning record.
- As President Miller had reported, the football team brought home the Wagon Wheel by beating Kent State 31-27.
- In e-sports, after a nearly flawless season, Akron's varsity Rocket League team won its fourth MAC league title in resounding fashion, winning four straight games in the best-of-seven series championship match versus Ball State University.
- The Residence Hall Programming Board received the 2023 Marketing Competition Award for Best Video/Animation for their Adopt a Roo Instagram posting at the National Association for Campus Activities Conference in Syracuse, New York.
- The annual "RobsGiving" celebration for students to gather for a Thanksgiving meal before going home for break took place with lines reaching past the Bulger residence hall. The lines moved fast, and students loved the food that day.

Mr. Campana said that the end of the semester was rapidly approaching with students very busy studying. He concluded by congratulating all the students who would graduate at the upcoming fall commencement ceremonies.

Mr. Smith thanked Mr. Campana then introduced the two featured student speakers, 2023 Homecoming King and Queen Jaylen Ball and Shakyra Bentley (see Appendix F), to present on their Akron experiences.

ACTION ITEMS

Mr. Adkins said that, because the Board uses a consent agenda for its regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held on Tuesday, December 5.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab)
presented by Chair Adkins

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meetings of September 13, 2023 and the Special Board meeting of October 26, 2023 was placed on the consent agenda.

RESOLUTION 12-1-23 (See Appendix B.)

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE
presented by Committee Chair Carter

- Acceptance of the June 30, 2023 Financial Statement Audits (Tab 1)

The proposed resolution would accept the June 30, 2023 annual financial statements and footnotes of the University, University of Akron Foundation and University of Akron Research Foundation including audit opinions and reports from external auditors, Crowe LLP.

RESOLUTION 12-2-23 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE
presented by Committee Chair Saxon

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

RESOLUTION 12-3-23 (See Appendix B.)

- Financial Report for the Three Months Ended September 30, 2023 (Tab 2)

The report covers budget-versus-actual revenue and expenditures during the first three months of Fiscal Year 2024 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2023 and 2022.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23		FY24			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget	
						\$	%
Tuition	\$71,116,586	\$66,033,446	\$127,575,000	\$130,343,000	\$66,348,959	(\$63,994,041)	
General Service Fees	5,477,336	5,013,019	9,598,632	9,602,000	4,884,431	(4,717,569)	
Other Fees	9,808,094	9,367,629	18,364,782	20,053,000	10,449,650	(9,603,350)	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23		FY24			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget	
						\$	%
Scholarships*	(30,549,775)	(22,422,399)	(52,267,393)	(47,413,000)	(22,670,086)	24,742,914	
Net Tuition and Fees	55,852,241	57,991,695	103,271,021	112,585,000	59,012,954	(53,572,046)	52.4%
State Share of Instruction	23,876,063	21,878,813	87,515,255	82,683,000	20,666,722	(62,016,278)	
Indirect Cost Recovery	974,257	1,230,569	3,772,774	4,000,000	1,336,725	(2,663,275)	
Investment Income	(182,714)	243,269	4,684,115	4,700,000	14,490	(4,685,510)	
Miscellaneous Income	362,914	1,012,243	3,230,768	3,122,000	752,181	(2,369,819)	
HEERF / FEMA	-	-	1,964,981	-	-	-	
Auxiliary Revenue	8,937,780	9,738,731	30,129,170	27,192,000	7,512,555	(19,679,445)	
Sales and Services Revenue	1,463,904	1,428,976	5,706,379	4,446,113	1,561,945	(2,884,168)	
Total Other Revenues	35,432,204	35,532,601	137,003,442	126,143,113	31,844,618	(94,298,495)	25.2%
Total Revenues	91,284,445	93,524,296	240,274,463	238,728,113	90,857,572	(147,870,541)	38.1%
Total Compensation [Payroll & Fringe Benefits]	31,965,262	35,720,946	174,527,819	183,734,040	35,825,410	(147,908,630)	19.5%
Operating	15,191,613	23,692,001	62,117,855	59,120,959	21,408,474	(37,712,485)	
Utilities	1,328,272	1,791,665	10,208,497	12,059,000	2,179,815	(9,879,185)	
Plant Fund	1,179,495	1,183,770	2,057,068	2,405,000	365,156	(2,039,844)	
Student Extracurricular Activities	575,000	575,000	575,000	605,000	575,000	(30,000)	
Total Non-Personnel	18,274,380	27,242,436	74,958,420	74,189,959	24,528,445	(49,661,514)	33.1%
Total Expenditures	50,239,642	62,963,382	249,486,239	257,923,999	60,353,855	(197,570,144)	23.4%
Net Income / (Loss) Before Debt Service and Other	41,044,803	30,560,914	(9,211,776)	(19,195,886)	30,503,717	49,699,603	
Debt Service	(6,640,196)	(5,202,566)	(30,945,200)	(10,305,000)	(2,576,253)	7,728,747	
Net Transfers and Encumbrances	3,557,143	4,600,808	(227,185)	424,389	5,142,020	4,717,631	
Fund Balance Allotted	612,540	726,333	12,460,127	2,073,000	143,250	(1,929,750)	
Net Surplus / (Deficit)	\$38,574,290	\$30,685,489	(\$27,924,034)	(\$27,003,497)	\$33,212,724	\$60,216,231	

*Includes athletic scholarships

RESOLUTION 12-4-23 (See Appendix B.)

- Procurements for More Than \$500,000 – Approvals (Tab 3a)

1. Stop Loss Insurance (Local Funds)

An award was proposed to Sun Life for Calendar Year 2024 stop loss insurance regarding the University's self-insurance medical and prescription drug plans. Sun Life's proposed per-employee-per-month (PEPM) rate of \$74.74 was based on the current insured subscriber headcount and would deviate based on the actual insured subscriber headcount. That PEPM rate is a decrease of 11.7 percent from the incumbent Anthem for a continued \$325,000 per-member deductible with an estimated expenditure of \$1,252,000. The proposal had been

evaluated and recommended by the Department of Human Resources in consultation with Willis Towers Watson, the University's benefits consultant, and would be subject to final review by the Office of General Counsel.

2. Additional Professional Services for Implementation of Software-as-a-Service (SaaS) Enterprise Resource Planning (ERP) Solutions, Workday Platform and Workday Student (Local Funds)

An award was proposed to Avaap, a certified implementation partner of Workday, Inc., in the amount of \$1,347,442 for additional professional services necessary to complete implementation of Workday, Inc.'s SaaS ERP solutions, Workday Platform and Workday Student. The proposed additional professional services and fees had been reviewed and accepted by the Department of Information Technology Services and the Department of Purchasing; and the justification was legally acceptable to the Office of General Counsel.

3. Subscription Services for Workday Extend and Prism Solutions (Local Funds)

An award was proposed to Workday, Inc. in the amount of \$1,262,944 for subscription services and support from December 10, 2023 through December 9, 2031 for the Workday Extend and Prism Analytics modules. The scope and cost of the subscription services were acceptable to the Department of Information Technology Services and the Department of Purchasing; and the justification was legally acceptable to the Office of General Counsel.

4. Subscription Services and Professional Services for Software-as-a-Service (SaaS) Stellic Degree Management Solution (Local Funds)

An award was proposed to Stellic Inc., a cloud-based software vendor, in the amount of \$549,000 for subscription, support and professional services to implement the SaaS Stellic Degree Management platform. The effective subscription period would be February 22, 2022 through February 21, 2025 with the third year being optional but planned for renewal. The professional services would be provided for the initial infrastructure and software setup in support of the deployment of the degree management platform. The subscription and professional services were acceptable to the Department of the University Registrar, Department of Information Technology Services, and the Department of Purchasing; and the justification was legally acceptable to the Office of General Counsel.

RESOLUTION 12-5-23 (See Appendix B.)

- Procurements for More Than \$500,000 – Preapproval (Tab 3b)

General Contracting for Demolition of 178 Forge Street

The proposed resolution would authorize the Department of Capital Planning and Facilities Management to coordinate with the Department of Purchasing to initiate the competitive bidding process and procurement of construction contracts for the demolition of 178 Forge Street at a cost not to exceed \$1,540,000. As stipulated in the resolution, the Senior Vice President and Chief Financial Officer would report the University's decision to the Board at an upcoming meeting.

RESOLUTION 12-6-23 (See Appendix B.)

- Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks, and Other Securities (Tab 4)

The proposed resolution would update assignment to the appropriate personnel of authority to conduct transactions involving the financial assets of the University.

RESOLUTION 12-7-23 (See Appendix B.)

- Mutual Aid Agreement State Universities (Tab 5)

The proposed resolution would authorize The University of Akron to enter into a mutual aid agreement among participating Ohio universities pursuant to Ohio Revised Code Section 3345.041. The agreement would enable mutual assistance, interchange, and use of respective police and public safety resources, including personnel and equipment, when one department needs and requests the assistance of another.

RESOLUTION 12-8-23 (See Appendix B.)

- Rate Changes for Certified Registered Nurse Anesthetist and Summer Housing (Tab 6)
 - The proposed resolution would increase the Nurse Anesthesia tuition cost from \$531 per credit to \$900 per credit. The increase would result in an overall cost of \$60,438 to earn a Doctor of Nursing Practice degree and be eligible to become a Certified Registered Nurse Anesthetist. This price point would keep the School of Nursing as the best-value option in Ohio for nurse anesthesia programs.
 - Also, summer session housing rates would be changed from \$38.00 per night to an eight-week summer session rate to simplify packages offered to students over the summer. This change would not impact the summer conference housing rates.

RESOLUTION 12-9-23 (See Appendix B.)

- 2023 Efficiency Report to the Ohio Department of Higher Education (Tab 7)

The University's Efficiency Report to the Ohio Department of Higher Education for Fiscal Year 2023 was submitted for Board approval. The report updated progress in four categories: Efficiency and Effectiveness, Academic Practices, Policy Reforms, and Future Goals. It also addressed topics required by Ohio Revised Code Sections 3333.951 and 3345.59 and provided information regarding college debt and debt-collection practices.

RESOLUTION 12-10-23 (See Appendix B.)

- Gift Attainment Report for the Four Months Ended October 31, 2023 (Tab 8)

From July 1 to October 31, 2023, The University of Akron recorded total gift attainment of cash, pledges due, bequests received, and gifts-in-kind of \$6,063,974, a 16-percent increase over the same period of 2022.

RESOLUTION 12-11-23 (See Appendix B.)

- Purchases \$75,000 to \$500,000 Report (Tab 9) INFORMATION ONLY
- Capital Projects Report (Tab 10) INFORMATION ONLY
- Information Technology Report (Tab 11) INFORMATION ONLY
- Advancement Report (Tab 12) INFORMATION ONLY
- University Communications and Marketing Report (Tab 13) INFORMATION ONLY
- Public Liaison and Government Relations Update (Tab 14) INFORMATION ONLY

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

presented by Committee Chair Mayer

- Provost's Report (See Appendix D.)
- Summer 2023 Degrees (Tab 1)

The proposed tentative list of 837 total degrees to be conferred for fall 2023 consisted of 35 doctoral, 52 law, 123 master's, 556 baccalaureate and 71 associate, contingent upon candidates' fulfillment of requirements.

RESOLUTION 12-12-23 (See Appendix B.)

- Curricular Changes (Tab 2)

The following curricular changes were proposed, having been recommended previously by the Faculty Senate.

Establish New Programs

- Associate of Applied Science in Health Services in the College of Health and Human Sciences, School of Allied Health
- Associate of Applied Science in Polymer Technology in the College of Engineering and Polymer Science, School of Polymer Science and Polymer Engineering
- Bachelor of Science in Healthcare Leadership and Management in the College of Health and Human Sciences, School of Allied Health
- Bachelor of Science in Healthcare Leadership and Management, Step-up Track in the College of Health and Human Sciences, School of Allied Health
- Master of Public Health, Dietetics Graduate Program Track in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences

Deactivate Programs

- Bachelor of Music in Music Performance, Piano Accompanying in the Buchtel College of Arts and Sciences, School of Music, C50107BM
- Master of Public Administration in the Buchtel College of Arts and Sciences, Department of Public Administration and Urban Studies, 398005MPA
- Executive Master of Public Administration in the Buchtel College of Arts and Sciences, Department of Public Administration and Urban Studies, 398005EMPA
- Juris Doctor/Master of Public Administration in the Buchtel College of Arts and Sciences, Department of Public Administration and Urban Studies, 398005MPA

RESOLUTION 12-13-23 (See Appendix B.)

- Report to the Chancellor on Remediation of Students per O.R.C. 3345.062 (Tab 3)
INFORMATION ONLY
- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Williams

- Amend University Rule 3359-20-03.2, Tenured and tenure-track faculty workload (Tab 1)

Amendments proposed by the Office of Academic Affairs would streamline and provide greater clarity regarding tenured and tenure-track faculty workload assignments while emphasizing the importance of undergraduate teaching and the student learning experience. The amendments would not change the workload ranges. Language also was included to align the rule with the current shared governance memorandum of understanding with the AAUP, requiring deans, in consultation with the Executive Vice President and Provost, to develop and assign workload within each college and individual unit/department.

RESOLUTION 12-14-23 (See Appendix B.)

- Update University Rule 3359-20-05.7, Publications, promotional materials, and marketing channels (Tab 2)

Updates proposed by the Office of University Communications and Marketing (UCM) would reflect current publication and marketing development processes; address the significant expansion of communication and marketing channels used by the University; and reflect changes in the management of non-UCM-managed communications, such as the University of Akron Press and The Buchtelite.

RESOLUTION 12-15-23 (See Appendix B.)

- Revise University Rule 3359-20-06, Statement on teaching evaluations (Tab 3)

The revision proposed by the Office of Academic Affairs reflects a faculty-led initiative to update the teaching evaluation process, whereby a new evaluation instrument containing a set of common questions would be developed and submitted to the Office of Academic Affairs for approval. The new instrument would facilitate the collection and evaluation of more meaningful and consistent data concerning teaching.

RESOLUTION 12-16-23 (See Appendix B.)

- Revise University Rule 3359-26-07, Staff employee advisory committee (Tab 4)

The proposed revisions would expand the membership of the Staff Employee Advisory Committee, which serves as an advisory body to the President, to include staff employees who also are members of a bargaining unit. This change had been initiated in April 2023 on a one-year trial basis, resulting in increased staff participation in the committee. To retain new members and to further grow membership, the Office of Human Resources recommended the change to membership criteria be permanently added to the rule at this time, rather than waiting until the spring, and this approach was supported by the President.

RESOLUTION 12-17-23 (See Appendix B.)

- Update University Rule 3359-43-01, Undergraduate student government constitution (Tab 5)

The proposed revisions to this rule would delete the reference to parking appeals, which are now managed by the parking concessionaire instead of Undergraduate Student Government..

RESOLUTION 12-18-23 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Adkins said that each of the 18 items on the consent agenda had been thoroughly discussed at committee meetings held on the prior afternoon, Tuesday, December 5, and had been recommended for approval by the appropriate committee, which also had approved addition of the items to the consent agenda.

ACTION: Needles motion, Mayer second for approval of Consent Agenda Resolutions 12-1-23 through 12-18-23, passed 9-0

NEW BUSINESS

Mr. Adkins said that the Board would consider one item of new business.

- David T. Reese Advisory Trustee Appointment (Tab 1)

Mr. Adkins asked the Board to consider the appointment of David T. Reese as an Advisory Trustee, summarizing his qualifications as follows:

“Mr. Reese is an alumnus of The University of Akron, having earned his Master of Business Administration in 2003 while working full time for The Goodyear Tire & Rubber Company. He has had a diverse career path, beginning as a mechanical engineer and progressing through a number of positions with increasing responsibility to his current position as Vice President, Americas Product Development at Goodyear.

During his time at Goodyear, Mr. Reese has worked in a variety of areas, including global engineering, tire engineering, automotive engineering, project management, operations management, customer engineering, director of product marketing, and regional technology director. His background and experience will bring unique insights and perspectives to assist this Board as the University continues to implement its strategic goals.

Through his professional endeavors and commitment to Akron, Mr. Reese personifies the traits desired in an Advisory Trustee. His proposed three-year term would commence today through December 2026.”

RESOLUTION 12-19-23 (See Appendix B)
ACTION: Carter motion, Lerner second, passed 9-0

Vice President Tammy Ewin then gave an update on marketing and communications (see Appendix E).

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Adkins invited announcements or other business for the good of the order.

- Dr. Miller reminded the Trustees of the holiday luncheon at Portage Country Club to thank them for their service following at 11:30 a.m.

Mr. Adkins announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, March 13, 2024. Committee meetings will be held on Tuesday, March 12.

The Board adjourned into executive session at 9:55 a.m. on a 9-0 roll-call vote for the stated purpose of considering the appointment, employment, or compensation of a public employee, pursuant to the provisions of O.R.C. 121.22(G)(1). The meeting returned to public session on a 9-0 vote at 10:53 a.m.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 10:53 a.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

March 13, 2024

APPENDIX A: OTHERS IN ATTENDANCE

Jaylen Ball, Featured Student

Shakyrá Bentley, Featured Student

Douglas Brumbaugh, Controller

Cristine Boyd, Senior Director, External Communications

Emily Janoski-Haehlen, Dean, School of Law

Dr. Stephen McKellips, Vice Provost Enrollment Management

Meredith Merry, Chief Audit Executive

Dr. Fedearia Nicholson-Sweval, Vice Provost, Student Pathways and Dean, Williams Honors College

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Gwyneth Price, Senior Vice Provost

APPENDIX B: RESOLUTIONS

RESOLUTION 12-1-23: Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of September 13, 2023 and Special Board meeting of October 26, 2023 be approved.

RESOLUTION 12-2-23: Personnel Actions

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 6, 2023, to accept the annual financial statements and footnotes as presented by personnel of the University, Foundation, and Research Foundation, including Crowe's audit opinions and reports thereon, as of and for the year ended June 30, 2023, be approved.

RESOLUTION 12-3-23: Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller on December 6, 2023 be approved as amended.

RESOLUTION 12-4-23: Acceptance of the Financial Report for the Three Months Ended September 30, 2023

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 6, 2023 accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Three Months Ended September 30, 2023 be approved.

RESOLUTION 12-5-23: Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on December 6, 2023 be approved:

Award to Sun Life a contract for stop loss insurance regarding the University's self-insured medical and prescription drug plans for calendar year 2024 at the rate of \$74.74 per employee per month with an estimated expenditure of \$1,252,000.

Award to Avaap, a certified implementation partner of Workday, Inc., a contract for the professional services necessary to complete implementation of Workday, Inc.'s Subscription-as-a-Service (SaaS) Enterprise Resource Planning (ERP) solutions, Workday Platform and Workday Student in the amount of \$1,347,442.

Award to Workday, Inc., a cloud-based enterprise software vendor, a contract for subscription services and support for the Workday Extend and Prism Analytics modules available in addition to their Software-as-a-Service (SaaS) enterprise resource planning (ERP) software, for a period covering a total of eight years in the amount of \$1,262,944.

Award to Stellic, Inc., a cloud-based software vendor, a contract for subscription services and implementation services for the Stellic Degree Management platform, for a three-year period, in the amount of \$549,000.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 12-6-23: Pre-Authorization for Procurement of General Contracting 178 Forge Street Demolition

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, the Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the demolition of 178 Forge Street; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue contract documents for a competitive bid to provide these services, the cost of which will not exceed \$1,540,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the 178 Forge Street Demolition, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of the 178 Forge Street Demolition.

RESOLUTION 12-7-23: Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED, By the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Senior Vice President and Chief Financial Officer (or equivalent)
Controller (or equivalent)
Associate Controller (or equivalent)
Director of Treasury Services (or equivalent)

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

APPENDIX B: RESOLUTIONS, Page 3

BE IT FURTHER RESOLVED, That the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered in hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, That any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, That in the event that the Board of Trustees authorizes revisions in University position titles referred to in this Resolution, the Secretary of the Board of Trustees be authorized to so revise the position titles in this Resolution without the need for express additional formal approval by the Board of Trustees; and

BE IT FURTHER RESOLVED, That this Resolution supersedes Resolution 4-8-21 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

RESOLUTION 12-8-23: Mutual Aid Agreement Among Participating Ohio Universities

WHEREAS, The University of Akron has been invited to enter into a Mutual Aid Agreement among Participating Ohio Universities, pursuant to Ohio Revised Code Section 3345.041 (the “Mutual Aid Agreement”), which will enable for the mutual assistance, interchange, and use of their respective police and public safety resources, including personnel and equipment, in situations where one department needs and requests the assistance of the other; and

WHEREAS, The Mutual Aid Agreement will enhance UAPD’s ability to make more efficient use of its own resources and to provide high quality law enforcement services to the campus community and other law enforcement jurisdictions, through an increased capability to respond to major spontaneous incidents, special events, or other law enforcement emergency situations, either on the University’s campus or on another participating state university’s campus; and

WHEREAS, Ohio Revised Code 3345.041 authorizes The University of Akron to enter into law enforcement mutual aid agreement; and

WHEREAS, The Vice President of Operations and the UAPD Chief of Police recommend that The University of Akron enter into this Mutual Aid Agreement; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 4

BE IT RESOLVED, That UAPD is authorized to enter into the Mutual Aid Agreement, subject to approval by the Senior Vice President and Chief Financial Officer and legal review and approval by the Office of General Counsel.

RESOLUTION 12-9-23: Fall 2024 Tuition Rate Increase for Certified Registered Nurse Anesthetist and Summer 2024 Housing Rate Increase

BE IT RESOLVED, That the recommendations of the Finance & Administration Committee on December 6, 2023 be approved.

Rate Increase for School of Nursing

- Certified Registered Nurse Anesthetist
 - Increase from \$531/credit to \$900/credit

Residence Life and Housing

- Summer 2024 Housing Proposed Rate Structure:
 - \$1,232 per 8-week Session (approximately 55 nights)
 - Refund schedule same as Fall and Spring semesters
 - Early Arrival/ Late Departure Rate
 - \$35 per day for early arrival and late departure

RESOLUTION 12-10-23: Acceptance of The University of Akron’s Report to the Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron’s 2023 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor’s Ohio Task Force on Affordability and Efficiency, be approved.

RESOLUTION 12-11-23: Acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2023

BE IT RESOLVED, As recommended by the Finance & Administration Committee on December 6, 2023, that acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2023 be approved.

RESOLUTION 12-12-23: Fall 2023 Degree Candidates

BE IT RESOLVED, As recommended by the Academic Affairs Committee on December 6, 2023, that The University of Akron Prospective Degree Candidates for Fall 2023, contingent upon candidates’ fulfillment of requirements, be approved.

RESOLUTION 12-13-23: Proposed Curricular Changes

BE IT RESOLVED, That the following curricular changes proposed by the Academic Affairs Committee on December 6, 2023, as recommended by the Faculty Senate, be approved.

APPENDIX B: RESOLUTIONS, Page 5

Establish a new Associate of Applied Science in Health Services in the College of Health and Human Sciences, School of Allied Health, new program proposal.

Establish a new Associate of Applied Science in Polymer Technology in the College of Engineering and Polymer Science, School of Polymer Science and Polymer Engineering, new program proposal.

Establish a new Bachelor of Science in Healthcare Leadership and Management in the College of Health and Human Sciences, School of Allied Health, new program proposal.

Establish a new Bachelor of Science in Healthcare Leadership and Management, Step-Up track in the College of Health and Human Sciences, School of Allied Health, new program proposal.

Establish a Master of Public Health, Dietetics GP track in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, new program proposal.

Deactivate the Bachelor of Music in Music Performance, Piano Accompanying in the Buchtel College of Arts and Sciences, School of Music.

Deactivate the Master of Public Administration in the Buchtel College of Arts and Sciences, Department of Public Administration and Urban Studies.

Deactivate the Executive Master of Public Administration in the Buchtel College of Arts and Sciences, Department of Public Administration and Urban Studies.

Deactivate the Juris Doctor/Master of Public Administration in the Buchtel College of Arts and Sciences, Department of Public Administration and Urban Studies.

RESOLUTION 12-14-23: Revision of University Rule 3359-20-03.2, Tenured and tenure-track faculty workload

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 6, 2023 to rescind rule 3359-20-03.2 and replace with a new rule 3359-20-03.2 be approved.

RESOLUTION 12-15-23: Revision of Rule 3359-20-05.7, Publications, promotional materials, and marketing channels

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 6, 2023 to revise rule 3359-20-05.7 be approved.

RESOLUTION 12-16-23: Revision of University Rule 3359-20-03.2, Tenured and tenure-track faculty workload

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 6, 2023 to revise rule 3359-20-06 be approved.

APPENDIX B: RESOLUTIONS, Page 6

RESOLUTION 12-17-23: Revision of University Rule 3359-26-07, Staff employee advisory committee

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 6, 2023, to revise rule 3359-26-07 be approved.

RESOLUTION 12-18-23: Revision of Rule 3359-43-01, Undergraduate student government constitution

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 6, 2023, to revise rule 3359-43-01 be approved.

RESOLUTION 12-19-23: David T. Reese Advisory Trustee Appointment

WHEREAS, The University of Akron's Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio” by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria: "success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron”; and

WHEREAS, David T. “Dave” Reese is an exemplary Akron alumnus, who earned his Master of Business Administration in 2003 while working full-time for The Goodyear Tire & Rubber Company (“Goodyear”); and

WHEREAS, Mr. Reese has had a diverse career path, beginning as a mechanical engineer and progressing through a number of positions with increasing responsibility to his current position as Vice President, Americas Product Development at Goodyear; and

WHEREAS, During his time at Goodyear, Mr. Reese has worked in a variety of areas, including global engineering, tire engineering, automotive engineering, project management, operations management, customer engineering, director of product marketing, and regional technology director; and

WHEREAS, Mr. Reese’s background and experience will bring unique insights and perspectives to assist this Board as the University continues to implement its strategic goals; and

WHEREAS, Through his professional endeavors and commitment to Akron, Mr. Reese personifies the traits desired in an Advisory Trustee; Now Therefore,

BE IT RESOLVED, That David T. Reese is appointed to a three-year term as an Advisory Trustee from December 6, 2023 through December 31, 2026.

APPENDIX C: REPORT OF THE PRESIDENT

Thank you, Chair Adkins, and good morning.

Let me begin by drawing your attention to two evidentiary examples of achievements by The University of Akron. This big trophy here is for winning the National Civil Trial Competition. It is a rotating trophy, which has been held by many other distinguished universities. We also have here the Wagon Wheel, which is now painted in the correct colors.

I'd like to join the Chair in welcoming Mark Lerner to the Board of Trustees. I am incredibly happy to call on Mark's insights and perspective as a UA alumnus and his deep experience in business. Welcome, Mark; I look forward to working with you. In fact, I think you have already made some significant contributions, so thank you.

Of course, I really want to welcome back Dr. David James to the Board as an Advisory Trustee. David was on the Board when I began here and is now back. This is so important to our commitment to education at all levels, so we are glad to have you.

Fall 2023 Commencement

Chair Adkins mentioned our upcoming commencement ceremonies. I want to add my congratulations to our graduates. We are extremely proud of these graduates who have made the most of the opportunities that our faculty and staff work so hard to provide for them.

Our most recent career placement data showed that 95 percent of UA's spring 2022 graduates were working, continuing their education, or involved in military service six months after graduation. This is a number that has remained high for years because of our dedication to exploring community partnerships for these students in their time here.

So, congratulations to the graduates and their families. I wish them continued success, and I invite all of you to join us at the James A. Rhodes Arena for commencement.

National Designation

I am sure that you have heard by now the wonderful news that our collaboration with other Northeast Ohio partners has brought us designation as a federal Sustainable Polymers Regional Innovation and Technology Hub, one of 30 such hubs in the United States. We are already moving forward in the planning for this initiative, which is being led by the Greater Akron Chamber. In fact, Matt Akers, the University's special assistant to the president for government relations, is in Washington, D.C. now with colleagues from the Chamber and our other partners visiting with members of the Ohio delegation to continue our conversations about how to build out this Tech Hub. This is a great opportunity for us. Remember, UA ranked first in the world in polymer science and plastics engineering, and we are going to play a key role in this project as it grows out. We look forward to the partnerships.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Along with that came a strategy development grant to help us get ready. The grant, along with the Tech Hub designation, is a strong endorsement of the region's potential to become a global leader in sustainability over the next decade.

We also continue to work with the chamber, the Bounce Innovation Hub, and the regional polymer cluster to seek funding from Governor DeWine's Innovation Hubs concept. I have talked about this before; you may recall that the state legislature passed a budget that included \$125 million in funding for these hubs, the idea for which was brought to the state government from Akron. We hope that the Akron area will be given strong consideration for some of this money to fund our polymers and advanced materials research.

- The state-level Innovation Hub project is a different but complementary to the federal Tech Hub initiative. You will hear much more about this as we move forward.

Community Partnerships

We continue to look for ways to expand partnerships in the community, and to this end, we are thrilled to support a state-level transformational plan for economic growth and development in downtown Akron.

- The Strategic Community Investment Fund, which is funded by the Ohio Legislature at the \$700 million level, is part of the Fiscal Year 2025-26 state capital budget. The City of Akron is leading an effort to expand the downtown energy district system that would include The University of Akron, resulting in millions of dollars in energy savings and development capacity for downtown. The project also includes some necessary renovations to Cascade Plaza infrastructure, which would encourage new development in the Plaza, complementing recent investments in Main Street, Lock 3, and the Knight Building (former Polsky Building),
- We are very excited about this. In total, we believe the project could generate a community benefit of around \$216 million. We will begin the process of socializing this with our legislative colleagues in the next week or so.

One more note about community partnerships, I would like to congratulate John S. and James L. Knight Foundation President Alberto Ibarguen on his upcoming retirement. During his nearly two decades of visionary leadership, the foundation invested more than \$2.3 billion in journalism, arts, economic development, and research.

The University is so appreciative of the partnership we have had with the Knight Foundation, including last year's \$20 million commitment for the transformation of the Polsky Building into the Knight facility. This gift surpassed the Knight Foundation's giving to The University of Akron beyond \$50 million and marked the 66th year of its significant support to the University.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

I am particularly appreciative that Alberto has guided the Knight Foundation toward support of the arts. As he noted in a New York Times article about his retirement, “The arts have the capacity to touch everybody, regardless of language, regardless of background.” Of course, that corresponds well with our opportunity mission. Georgia and I strongly agree with this, and we wish Alberto all the best in retirement.

Donor and State Support for Student Access to UA

I mentioned student opportunities a few minutes ago, and I want to share some news regarding our efforts to increase access to higher education:

- We recently introduced the Making Akron Possible Grant, known as the MAP Grant, which is aimed at opening doors to more local students. The grant provides full tuition and general fees to eligible students from Summit, Stark, Medina, Portage, Cuyahoga, and Wayne Counties whose total family adjusted gross income is \$50,000 or less. We are able to do this, in large part, because of the generosity of our donors to the University who want to support our access mission.
- We also learned recently that the Ohio Department of Higher Education has awarded The University of Akron nearly \$1.2 million in support of Choose Ohio First. The Choose Ohio First program started as an effort to increase the number of Ohio higher education undergraduate students in the state’s public and independent college and university STEM programs. It will now expand to graduate students thanks to the additional funding.

The Making Akron Possible Grant and additional Choose Ohio First funding, along with other programs we announced this fall, should continue to increase access to a University of Akron education and the opportunities that come with a degree.

I am happy to share with you today a story about two of our most dedicated donors who created an endowment fund and left a special estate gift.

- The story begins in 1975 with a \$35 donation, which Akron native George Chelovitz made one year after he graduated from The University of Akron with an associate degree. George was a first-generation American and first-generation college student. He met and married Phyllis, who was from Barberton, and they enjoyed long careers—George at Ohio Bell, Phyllis at various local companies, including GenCorp.

They eventually retired to Arizona in 1988. In 2001, after years of providing annual gifts to UA, they established a named endowment, the George and Phyllis M. Chelovitz Scholarship. George and Phyllis were strong believers that education is the gateway to opportunity.

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

They attributed much of their own success to their college education and wanted to give this opportunity to other students. George and Phyllis supported their endowment throughout their lifetimes and planned carefully for an estate gift to boost the endowment, establishing a legacy that would help Zips into the future.

Celebrating the generosity of George & Phyllis Chelovitz

- It all started with George Chelovitz's first gift to his alma mater— a \$35 annual fund contribution in 1975. George, who earned an associate degree from UA in 1974 at age 52, was a dedicated alumnus from the start.
- In 2001 George and Phyllis established a named endowment: The George and Phyllis M. Chelovitz Scholarship and later made plans in their estate to build the endowment through a bequest as members of the University's 1870 Society.
- Married for nearly 60 years, George and Phyllis ultimately made the University an honored recipient of a \$1.65 million estate gift received this fall, directed to the Chelovitz Scholarship.
- The George and Phyllis M. Chelovitz Scholarship is **unrestricted** scholarship support, serving as a critical resource for deserving students!



Sadly, Phyllis passed away in 2021, just 22 days before their 60th wedding anniversary. George passed away this past August at age 101, at which time the University received a \$1.65 million estate gift directed to the Chelovitz Scholarship. This estate gift is notable not only because it extends the couple's amazing legacy at UA, but because it offers unrestricted scholarship support. George and Phyllis crafted their scholarship so that it could provide critical financial assistance to students of any major at UA.

We are profoundly grateful for the couple's generous and prudent philanthropy, and for all the donors like them who understand the importance of supporting the University.

UA Athletic Champions

Our men's cross-country program, which had been on hiatus for four years, won the Mid-American Conference championship last month. Three of the five Zips team members who scored in the championship meet are freshmen, so I think we are expecting big things from this team in the coming years. We are thrilled to have the team back in action and very supportive of our student-athletes. Again, I point out the Wagon Wheel, which is now painted the correct colors.

APPENDIX C: REPORT OF THE PRESIDENT, Page 5

Conclusion

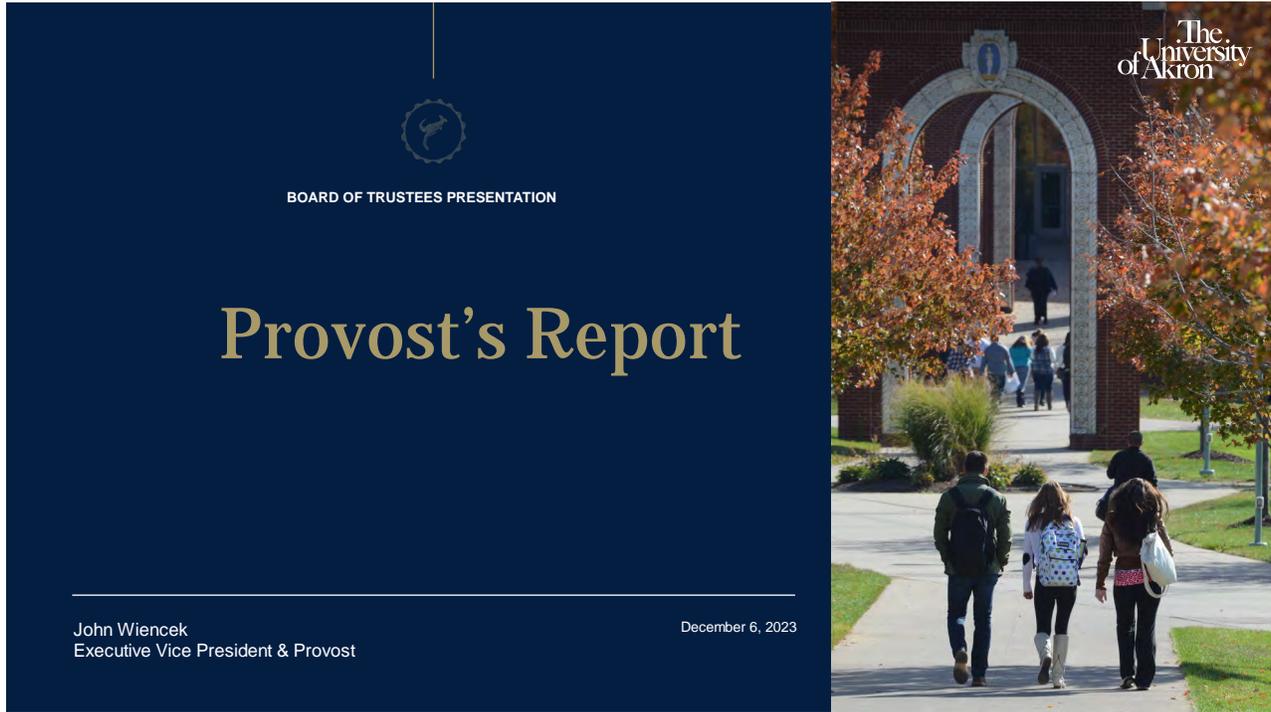
I would like to wish everyone at UA and the Akron community a very happy holiday season and a restful winter break. On behalf of everyone at The University of Akron, all of my colleagues here, I want to thank the Board of Trustees for approving additional paid leave days between the year-end holidays. The faculty and staff appreciate this time off after the busy semester and commencement schedule to relax and recharge for the next semester.

- As Chair Adkins noted, we have a very dedicated crew of Physical Facilities staff who will be working during the break. In the past month, I have had several opportunities to visit the Physical Facilities Operations Centers on campus and personally thank the staff for their dedication to a clean, safe, and comfortable environment for all of our students, faculty, and visitors. The best thing about these visits was that I was accompanied by student leaders who came with me to thank these great colleagues of ours working in PFOC. I am extremely grateful to the PFOC staff for all they do around the clock throughout the year and many times in extreme weather.
- Chair Adkins mentioned other offices that will be staffed during the break, and I would like to add my appreciation to the UA Police Department and other colleagues in Information Technology, Athletics, Residence Life and Housing, Dining Services and E. J. Thomas Performing Arts Hall, all of whom will be on duty at various times.
- Finally, it would not be the holidays in Akron without our School of Music faculty and staff coordinating the annual TubaChristmas event, which will be held at 12:00 noon on Saturday, December 23.

We could not continue our functions during the break without the support of staff and faculty members from across campus, and I am deeply appreciative to them.

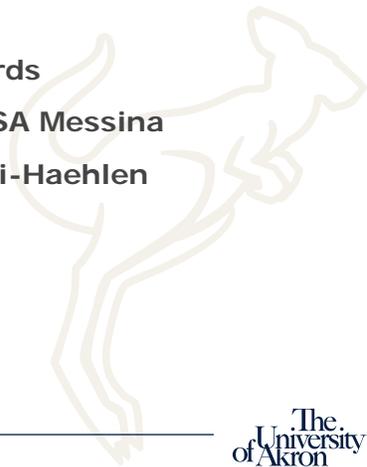
Thank you for your time. Again, welcome, Mark and David.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST



TOPICS

- **Strategic Plan Refresh and Evolution**
- **Faculty and Staff Recognition and Awards**
- **Student Life and Commencement – VPSA Messina**
- **School of Law Overview – Dean Janoski-Haehlen**



Some of you may remember that we did launch into a new strategic plan as we came out of COVID, and we made a conscious choice at that point, given the rapid change within modern society, that we would have shorter-term action plans that were two years in length. We refreshed our outreach to the University community, which provided some feedback that I will share with you in an update. There are updates of two documents in your packet for your information.

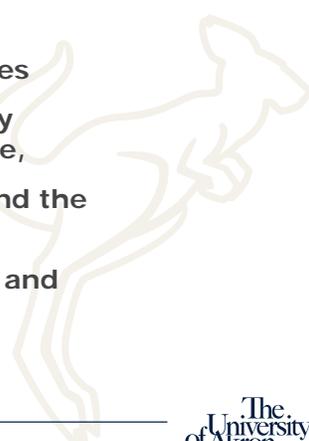
APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 2

Strategic Planning – A Collaborative Approach

- **5 groups (called Collaboratives) organized around the five promise areas**
 - **>70 volunteers joined the Collaboratives**
 - **Leaders: Phil Allen, Jill Bautista, Wendy Lampner, Christin Seher, Sheldon Wrice,**
 - **Focused on defining a desired future and the most important immediate actions**
- **UC-EC and Faculty Fellows collated input and organized into 2 strategic documents**

10



The
University
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The initial Strategic Planning effort led by President Miller focused on shared governance and a lot of involvement. A plan was developed but paused for about a year during the COVID-19 pandemic, then finally implemented as a two-year action plan. Everyone in the campus community was welcome to participate. The five volunteer groups known as Collaboratives developed long-term aspirations with a continued short-term focus via two-year plans. Strategic Plan activity is housed in University Council. The University Council Executive Committee is the University Planning Group and chaired by the Executive Vice President and Provost. Three Faculty Fellows are Dr. Erin Mackarius, Dr. Angela Hartsock, and Dr. Matt Juravich.

Strategic Vision and Action Plan

- **Strategic Vision (10-year time horizon)**
 - **Shared Values: Lifelong learning, Flourishing, and Social Impact**
 - **Defining what it means to live these values now and into the future**
- **2024-2026 Action Plan (2-year time horizon)**
 - **Priority goals and aspirations**
 - **Organized around 5 promises**
 - **Basis for AKRs**

11



The
University
of Akron

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 3

The first of the two documents is the Strategic Vision, which is more aspirational, less specific, and focuses on three shared values of: lifelong learning, flourishing, and social impact. We need to translate those both in terms of short-term and long-term action plans. The Strategic Vision is intended to help us frame that conversation.

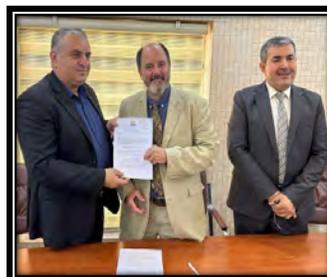
The second document is the 2024-2026 Action Plan, a two-year time horizon that is much more specific. The two-year plan outlines what we need to work on right away, and work has already begun on the points listed.

We do follow a framework of objectives and key results, which we call AKRs (aspirations and key results) in honor of AKRon, as opposed to OKRs.

FACULTY AND STAFF KUDOS

Dr. Timothy Matney, a professor in the Department of Anthropology in the Buchtel College of Arts & Sciences, signed a five-year agreement with the general directorate of Antiquities and Heritage in Erbil, Iraqi Kurdistan, to lead an international team of U.S., Canadian, British, German and Iraqi archaeologists in exploring the agrarian economy of the Assyrian Empire (c. 900-600 B.C.).

The project, aptly named the Sebittu Project, seeks to shed light on the ancient agricultural backbone of the Assyrian Empire by excavating seven small farming villages in the vicinity of Erbil. These villages, once vital to the empire's economy, have remained underexplored from an archaeological perspective. Their excavations run until mid-September, with plans for two-month-long field seasons annually through 2027.



Dr. Matney (center) participates in the formal ceremony marking the official start of the archaeological project. Also pictured: Nader Babakr, the director of the Erbil Directorate of Antiquities and Heritage (left), and Kaifi Mustafa Ali, the director general of Antiquities and Heritage for the Kurdish Regional Government (right).

I want to give a special shout-out to Dr. Tim Matney, who is a professor of Archeology in our Department of Anthropolyg. He is leading an international team of scientiests on an excavation site in Kurdistan to look at the agrarian economy of the Assyrian Empire.

It is a very high-profile project, which helps to keep The University of Akron “on the map” in terms of its excellence in research. We are very proud of the work he is doing and looking forward to hearing more about the outcome of that project.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 4

FACULTY RESEARCH KUDOS

EDA Tech Hub Designation and \$400,000 Planning Award – only awards in Ohio

Choose Ohio First award for STEMM master's and PhD students – Graduate School – first COF award in state for PhD students – received full requested budget

UA honored as a Top 100 US Universities Granted Utility Patents by the National Academy of Inventors in 2022 – UA in top 100 since 2017

New Assistant Professor Devon Carter - LBJFF School of Education – Rising up: A tiered mentoring program for aspiring BIPOC teachers – US Dept Education subaward



13

The University of Akron

We have quite a bit going on in research, which President Miller talked about earlier in his report.

- After many years of collaboration between the University's Polymer Science Department, the President and the Greater Akron Chamber, Akron was designated as Ohio's only Regional Technology and Innovation Hub (Tech Hub) by the U.S. Economic Development Administration via a \$400,000 planning grant to the Greater Akron Chamber. The University remains a strong partner with the Chamber to define this agenda in order to seek additional funding.
- I want to give a shout out to Dr. Fedearia Nicholson-Sweval and Dr. Sue Bausch for working together collaboratively to pursue the University's first Choose Ohio First award on behalf of graduate students. The University has for many years received Choose Ohio First grants to support high-potential Ohio undergraduate STEMM students with much needed financial assistance. This latest award will benefit not only master's degree students but is the first support in the state for PhD students from Choose Ohio First, which awarded UA's full funding request.
- The University of Akron has been honored in the Top 100 U.S. Universities Granted Utility Patents by the National Academy of Inventors in 2022. This recognition indicates the University's investment in economic development and partnership with businesses in the area. Our Tech Transfer operations have been very successful, and this is recognition of that good work.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 5

- Finally, I want to give a shout out to Professor Devon Carter of our LeBron James Family Foundation School of Education. He received a substantial award from the U.S. Department of Education, Rising up: A tiered mentoring program for aspiring BIPOC (Black, Indigenous, People of Color) teachers. Congratulations to Professor Carter for his good work.

Ath this point, I welcome John Messina to talk about our staff recognition.

FACULTY AND STAFF KUDOS

Congratulations to Director of Student Life **Brittany Ferguson-Mike** who is among the recipients of the 2023 Greater Akron Chamber "30 for the Future" award. In her role at UA, Ferguson -Mike oversees engaging students in campus experiences through oversight of the Department of Student Life, including Fraternity and Sorority Life, the SOurCE (250+ campus organizations), serveAkron and campus programs.

For 17 years, the Greater Akron Chamber has honored 30 young professionals (ages 25 -39) who are recognized as trendsetters in their industries, leaders in their organizations and in the community, and catalysts for growth and impact. Independent committees of the Greater Akron Chamber selected the finalists, nominated by members of the Chamber and regional profit and non -profit organizations.



14



Dr. Messina recognized Brittany Ferguson-Mike, director of Student Life and one of the recipients of the Greater Akron Chamber’s “30 for the Future” award. Having just completed her first year in her job, she is a strong presence on campus engaging students, working collaboratively across departments and bringing together many opportunities. He further noted that “Brittany is amazing ... if you are a student on campus, you certainly participate in an activity that she has planned.”



15



APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 6

Dr. Messina then provided highlights of activities throughout the fall semester, starting with Homecoming the first weekend of October. King Jalen Bell and Queen Shakyra Bentley, who presented earlier in the meeting, had been selected from more than 70 nominees by student organizations across campus. They represented the more than 3,700 students involved in the University’s 100th Homecoming on campus.



FAMILY WEEKEND
 OCTOBER 6-8, 2023

- 564 families check-in during the weekend
 - Over 2,200 guests
- 23 UA planned events through the weekend, such as pumpkin painting, s'more on Coleman Common, tie-dye, BINGO, acapella performances, and trivia.
 - Plus, 9 off-campus event collaborations with local organizations and businesses
- Testimonials:
 - Such a fun weekend! Thank You!
 - It was a great time!
 - Drove Grandma who wanted to come all the way from Boston to see the school and grandson. She raved about how wonderful the school and people were. Such a great event! [pic. top left]

16

It was also parent and family weekend, sponsored by ZipAssist. More than 564 families came to campus, with 2,200 total participants in activities planned to engage students and families around The University of Akron.



ALCOHOL AWARENESS WEEK
 851 STUDENTS IN ATTENDANCE

American Sign Language Association

NASA Robotics

Cup of Kindness

SABA at the Dodgeball Tournament

Barry says to BEE the smart about alcohol

Alcohol Awareness week took place October 16 through 20, with 851 students participating.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 7



18

The University of Akron

A small segment of students participated in many community services on Make A Difference Day, October 28, 2023. It was a rainy, 300-person event, but students did a fantastic job. More than 2,000 students participate in service in our community throughout the semester.

DISABILITIES AWARENESS WEEK (DAW) 2023

- 491 students attended DAW events
- The purpose of DAW is to raise awareness of disabilities and related topics, as well as share information and educate the campus community on disability related resources and services available at the University of Akron.



19

The University of Akron

Disabilities Awareness week took place October 30 through November 3, 2023. Nearly 500 students attended events across campus to learn about ways to become engaged in the disability support and services community.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 8

WARRIOR CHALLENGE

Cadets organized and planned the 2nd Annual Warrior Challenge to increase ROTC awareness on campus and recruit new students into the program by hosting a fun and interactive engagement on Coleman Commons on 25 OCT:

- physical fitness obstacle,
- a potato sack race,
- a pumpkin carving competition, and an Army HMMVW vehicle pull as the main attraction.

The highlight of the day was having the Women’s Lacrosse team win the fastest time in the pull competition at 17 seconds.



20



On October 25, our R.O.T.C. cadets offered the Warrior Challenge. They planned a series of engagement events for not only our undergraduate students but high school and community to participate in different challenges.

Career Services & Student Employment



Over 1,500 students networked with 274 employers and UA departments at Career Services events, including:

- UA Internship and Career Fair
- Part-Time Job Fairs
- Cleveland Clinic Meet and Greet
- Nursing Networking Night
- Suit-Up Week
- Employer Tabling in the Student Union and College of Business
- Launch to Graduation Events

1,365 students were employed on campus this fall!

Student Employment was successfully implemented and managed through Workday this semester.



21



Throughout the fall semester, Career Services & Student Employment facilitated a comprehensive agenda of career events in addition to managing student employment.

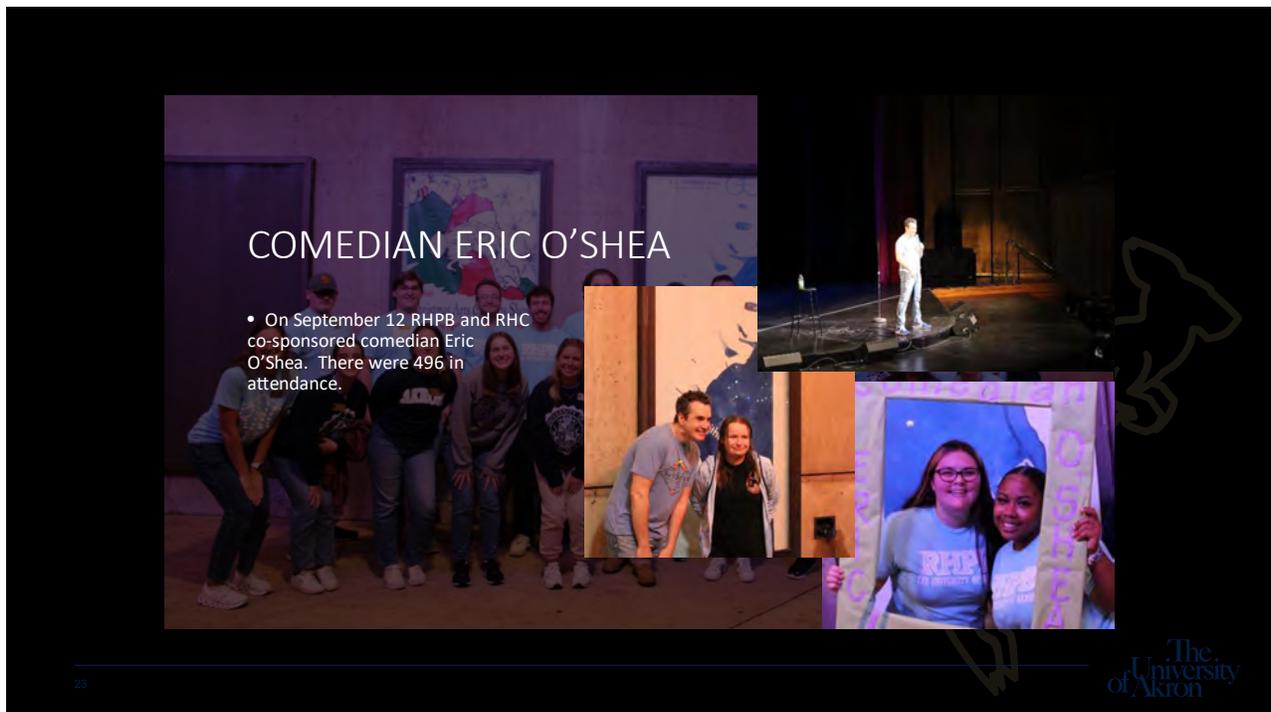
APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 9

In conclusion, Dr. Messina showed the following slides that detailed additional services and activities available to students during fall semester.



22



23

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 10

SINGER KRISTEN MERLIN

On September 20 RHPB and RHC co-sponsored singer Kristen Merlin in the SU Starbucks. There were 279 in attendance.



ADOPT A ROO

On September 27 RHPB and RHC co-sponsored Adopt-a-Roo. There were 517 in attendance and/or receiving the stuffed kangaroos.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 11

SUMMONING SPIRITS

On October 17 RHPB and RHC sponsored Summoning Spirits with Peter Boie in the Student Union Theatre. There were 293 in attendance.

8:08

8:08

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26

BOO AT THE ROO

350 STUDENTS IN ATTENDANCE AT EJ THOMAS HALL
CO-SPONSORED BY

RHPB THE UNIVERSITY OF AKRON
RHC RECREATION AND CULTURAL CENTER
E.J. THOMAS HALL THE UNIVERSITY OF AKRON
ZAB THE UNIVERSITY OF AKRON
X3 CAMPUS PROGRAMS
UNIVERSITY OF AKRON

Top 10 in Costume Contest
Top 4 Halloween Costumes

The University of Akron

27

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 12

CTC NATIONAL DEPRESSION SCREENING DAY

367 people participated in NDSO screenings

Free in person screenings were offered through a brief anonymous online screening tool. CTC psychologists and doctoral interns interpreted the results and referred people to campus mental health resources.

Information about depression and other mental health topics was offered along with freshly made popcorn and giveaways.

Recent national surveys indicate that 44% of college students report feeling depressed and 15% have considered suicide.



28



ESPORTS AT THE UNIVERSITY OF AKRON

HOME OF THE COLLEGIATE ROCKET LEAGUE FOUR -TIME NATIONAL CHAMPS



After a nearly flawless season, Akron's Varsity Rocket League team won their fourth MAC league title in a row.

The championship match was against Ball State University, which had previously beaten the Akron squad during the regular season.

Akron, however, turned the tables on Ball State during the finals. The teams played a best of seven series and Akron won four straight games, closing out Ball State in resounding fashion.

Akron's varsity roster for Rocket League, as pictured from left to right, is **Tristan Roberts, Brendan Sullivan and Shawn Bailey**

29



APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 13

ANNUAL THANKSGIVING FEAST

ROBSGIVING

Dining Services celebrated its' 9th Annual Robsgiving feast on Thursday, November 16, 2023.

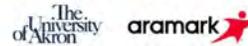
As guests entered the event through a heated tent, they were greeted with hot chocolate, mulled apple cider, and a Robsgiving t-shirt.

The feast included a traditional Thanksgiving menu with turkey, stuffing and all the fixings. More than a dozen Guest Carvers volunteered their time to serve guests at various food stations throughout the dining hall.

Fun Facts:

- Rob's served over 1300 guests!
- Over 330 pounds of turkey was consumed at the feast!

Entertainment included the Alumni Steel Drum Trio and our favorite mascot Zippy!



WINTER LIGHTS

In November, student leaders and staff from the Jean Hower Student Union, Student Recreation & Wellness Center, Simmons Hall, and Residence Hall Council decorated more than 50 trees across campus with more than 19,000 lights.

Seeking to activate campus and add vibrancy during the winter season and daylight savings, these trees will remain lite through the first part of the spring semester.



APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 14

FALL 2023 COMMENCEMENT

Fall 2023 CEREMONIES

James A. Rhodes Arena

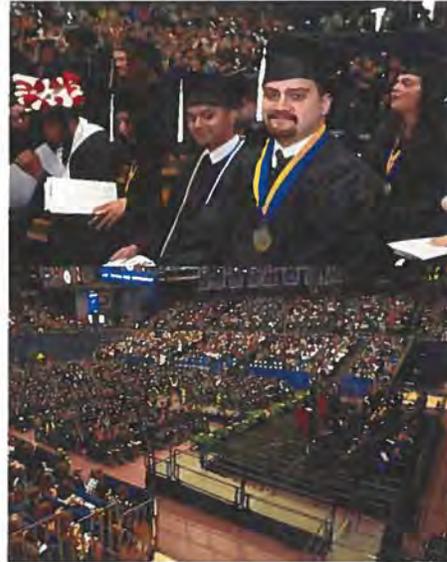
Saturday, Dec. 16

9:00 a.m.

Buchtel College of Arts & Sciences
College of Business

1:00 p.m.

College of Engineering & Polymer Science
College of Health & Human Sciences



32

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FALL 2023 COMMENCEMENT



Student Speakers

- Morning:
Tamia S. Jackson,
Bachelor of Science in Criminology & Criminal Justice
- Afternoon:
Clark D. Bates,
Bachelor of Science in Mechanical Engineering

Participants by Ceremony

- Morning ceremony (BCAS & COB) –
• **328 graduates walking**
- Afternoon ceremony (CEPS & CHHS)
• **170 graduates walking**

Participants by Degree

- 38 Associate degrees
- 395 Bachelor degrees
- 75 Master degree
- 22 Doctoral degrees
 - 32 participants earning multiple degrees

792 expected graduates, earning 837 degrees

33

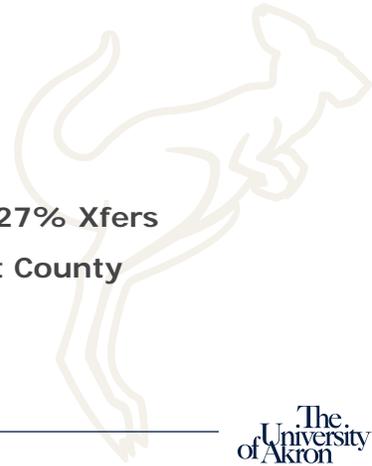
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APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 15

Fall 2023 graduates

Summary Handout Provided

- **767 students receiving 808 degrees**
- **50% Males – notable nationally**
- **Average Age 27 yrs**
- **25% 1st Gen, 7% Athletes, 50% Pell, 27% Xfers**
- **92% Ohio, 83% NE Ohio, 37% Summit County**

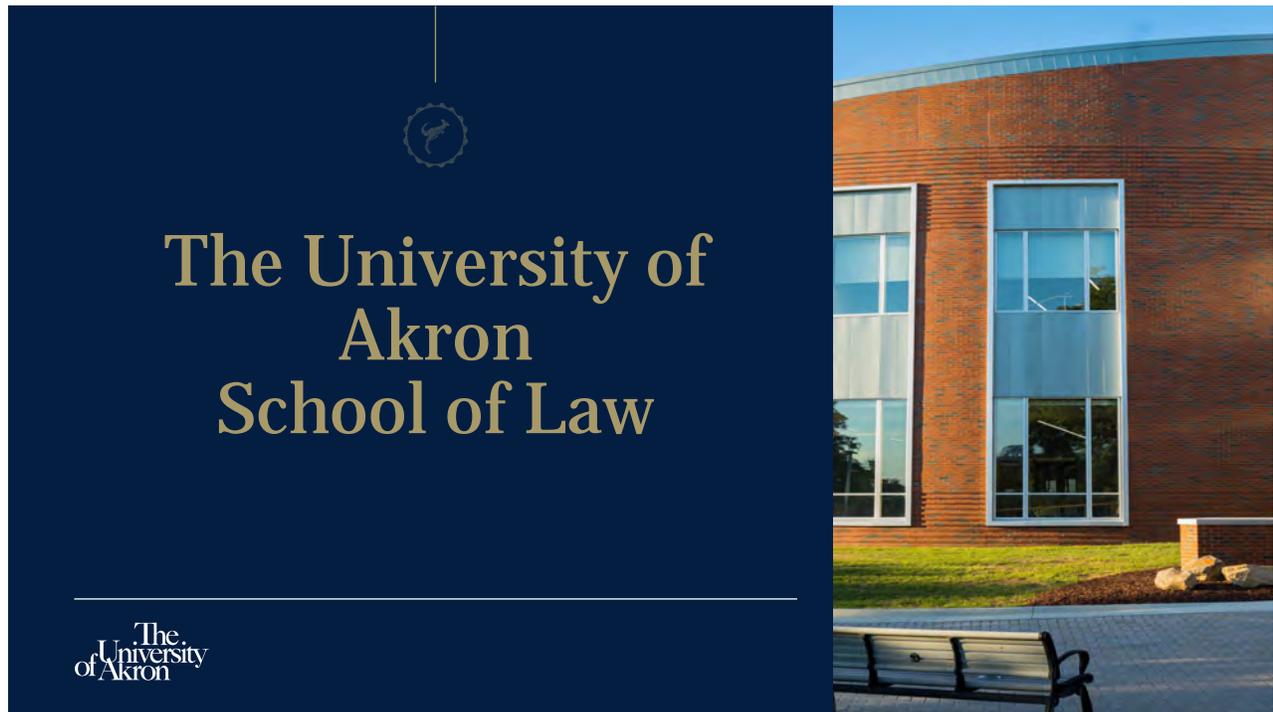


34

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Dr. Wiencek:

At this point, I want to welcome Dean Emily Janoski-Haehlen, who will talk about the School of Law.



APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 16

Enrollment

- Current JD students = 421
- Master of Studies in Law = 16*
- Fall 2023 cohort credentials:
 - 151/154/157 LSAT
 - 3.16/3.52/3.80 UGPA



36

Dean Janoski-Haehlen encouraged the Trustees to visit the McDowell Law Center and consider future participation in a day-in-the life of a law student.

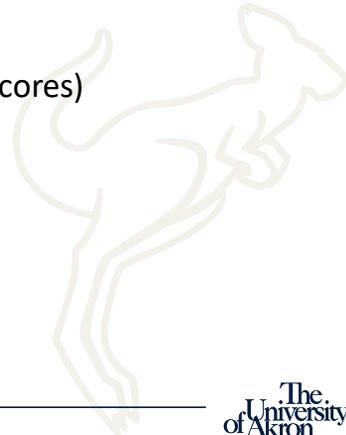
She reported that Akron is the second-largest law school in Ohio and that enrollment in the Master of Studies in Law is halted presently while it is being converted to an online program. That decision had been made as a faculty in order to benefit more people. The target launch date is fall 2024.

She described the credentials of the fall 2023 cohort—median LSAT of 154 and median UGPA of 3.52—as the highest in approximately the last 20 years. The age of students ranged from 19 (a UA 3+3 student) to 52.

Bar Exam Pass Rates

- ABA Ultimate Bar Pass Rate = 84.8% (2-year rate)
- Ohio Bar Exam first-time takers
 - July 2023 – 73% passed (4 transferring UBE scores)
- All Jurisdictions first time takers = 82% passed

- Future Ohio Bar Exam – NextGen Bar from NCBE



37

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APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 17

Bar exam pass rates continue to climb, with an overall ultimate bar pass rate reported to the American Bar Association of 84.8 percent. The ABA had just visited the School of Law for its ten-year sabbatical accreditation visit. Dean Janoski-Haehlen anticipated receiving a very positive report and responding to any concerns, which she expected to be minimal.

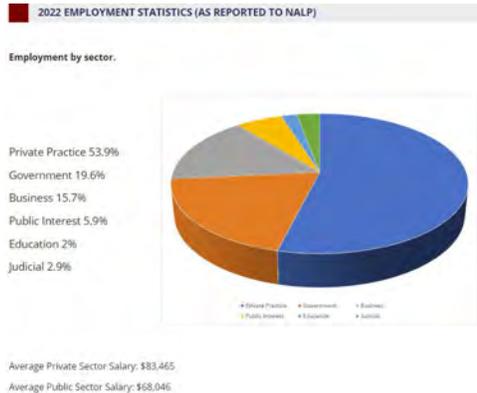
The July 2023 Ohio Bar Exam first-time-taker pass rate was 73 percent, an increase over the July 2022 bar exam pass rate of 67 percent.

- Four students were encouraged to transfer their scores to other states. Dean Janoski-Haehlen explained that, because Ohio is a Uniform Bar Exam state but has one of the highest bar exam cut scores, those students would benefit from transferring their scores to states that have lower cut scores. New York is among the states with a lower cut score than Ohio. The deans of the nine Ohio law schools are working with the Ohio Supreme Court to try to lower Ohio's score, at least to be the same as New York's.
- Dean Janoski-Haehlen is serving on a task force for the Ohio Supreme Court concerning the NextGen Bar Exam, which the Court is reluctant to adopt. The Ohio law deans are advocating the NextGen Bar Exam in order for Ohio to continue to be a member of the Uniform Bar Exam. This allows UA students to transfer their scores and be more marketable outside of Ohio. She expects the Court will lean toward adopting an Ohio component of the NextGen Bar Exam.
- Akron Law's first-time-taker pass rate for all jurisdictions was 82 percent, which included students taking the bar exams of New York, California, New Mexico, South Carolina, Michigan, and Pennsylvania.
- There was an overall increase in graduates with lower law school GPAs passing the bar exam.
- The evening program students did very well. Dean Janoski-Haehlen had taught the bar prep course to the evening section.
- The pass rate for repeat takers was 10 percent higher than the state average. Akron Law is working with repeat takers and analyzing why students failed their first bar exam in Ohio. Of the 21 students who did not pass the Ohio exam, 10 experienced adverse life events during preparation for the exam.
- Faculty mentors and alumni worked with students over the summer, holding supportive events and sharing their own experiences of passing and not passing the exam.
- The School of Law's BARBRI bar exam prep contract runs out in 2024. Opportunities are being explored with other providers for comparison.
- Dean Janoski-Haehlen will continue to teach the evening section of the bar prep course this spring.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 18

Employment

- 97% employment rate for Class of 2022 graduates
- Average salary for IP students \$147,000



38



Akron Law students get jobs. The assistant dean of career services and her staff work hard on behalf of those students. Class of 2022 graduates attained 97 percent employment. Graduates went into private practice or joined large law firms with many staying local. Some went to New York City or Washington, D.C., including Akron Law’s first-ever Office of White House Counsel intern (who was featured on the cover of Akron Law Magazine).

- The average salary of \$147,000 for Intellectual Property graduates was the highest ever.
- Law firms are reporting that they need tax lawyers. Average salary for JD/MTax graduates is approximately \$140,000. Efforts are underway with the College of Business to encourage accounting and finance majors to attend law school and become tax lawyers.
- There is also a shortage of estate planning attorneys, which are in demand by law firms. Akron Law is working on that.
- Dean Janoski-Haehlen’s task force work for the Ohio Supreme Court includes addressing the shortage of lawyers in rural counties. There is a crisis shortage of attorneys to take over work from retiring attorneys in those counties, including the Youngstown area. Akron Law created a 3+3 program with Youngstown State University College of Business and is working on other such programs with YSU, including recruitment of graduates in the Youngstown/Warren area to return to YSU so they can take over law practices of attorneys who would like to retire.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 19

Strategic Priorities

1. Intellectual Property
2. Advocacy
3. Diversity, Respect and Understanding



The School of Law met as a faculty in fall 2023 to set its three strategic priorities.

Akron Law's Top Programs

- **Intellectual Property - #51 in the Nation**
- Akron Law boasts an Intellectual Property program that is consistently recognized by U.S. News & World Report as among the best in the country. More than fifty IP experts and practitioners make up Akron Law's Intellectual Property Advisory Council, offering specialized guidance to students and ensuring the program offers exactly what the market requires of new IP attorneys.

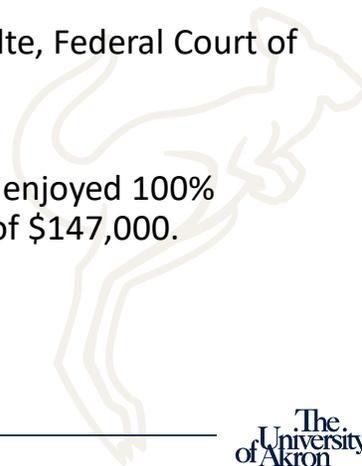


APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 20

Intellectual Property

- Professor Michael Doane hired in Fall 2023
- Jurist in Residence renewed, Honorable Ryan Holte, Federal Court of Claims
- IP Pro JD Program piloted AY 23-24
- Our IP certificate and J.D./L.L.M. graduates have enjoyed 100% employment rates and a median starting salary of \$147,000.



41

The Intellectual Property program is Number 51 in the nation, with an amazing team of faculty.

- Professor Mark Schultz is an internationally known IP scholar.
- Professor Camilla Hrdy was featured in The University of Akron Magazine recently for her trademarks and science fiction articles. She is internationally known as well.
- Recently hired Professor Michael Doane was general counsel for Kent Displays, Inc., the company that created boogie board writing tablets. He has brought a lot of practical experience in our patent prosecution classes, and in international IP. He is part of the new Fellows program. This is his first academic role.
- Jurist in Residence the Honorable Ryan Holte is the second-highest ranking member of the Federal Court of Claims. He supervises Akron Law's Washington, D.C. externship program. Judge Holt will hold a Federal Court of Claims hearing in the Brennan Courtroom on Thursday, March 21, 2024.
- The IP Pro JD, which launched this academic year, is a program for STEMM majors to start law school in the summer by taking the Patent Law class, then the Patent bar review and the Patent bar exam (which they all passed this past summer), finally becoming registered patent agents. They can work full time as registered patent agents and attend law school part time or vice versa. This program gives students an opportunity to earn a significant income while in law school, and they are very marketable to IP firms.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 21

Akron Law's Top Programs

- Trial Advocacy - #24 in the Nation
- Akron Law's nationally acclaimed advocacy, trial and moot court programs offer a wide range of opportunities to students wishing to develop courtroom skills. In fact, our elite trial team program has set the standard for excellence with multiple national championships.
- We also offer a unique Summer Trial Academy, developed by Professor Dana Cole, that draws upon the expertise of prominent lawyers and judges who work hand-in-hand with students over an intensive two-week period in the summer on developing the tools necessary to succeed in the world of litigation. This course culminates in a mock trial in front of sitting judges from our local courts.

42

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The Trial Advocacy and Summer Trial Academy programs have earned Akron Law an A+ rating by Pre-Law Magazine for producing practice-ready graduates.

ADVOCACY

- Clinics
 - Expedited Pardon Project with Governor DeWine's office
 - SEED Clinic
 - Civil Practice Clinic
 - Re-Entry Clinic
 - Trademark Clinic
- Experiential Learning – Practice Ready Graduates
 - Certificates in Litigation, Business Law, Constitutional Law, Health Law and Intellectual Property
- Pro Bono Program (Akron Law Cares)
- Competition Teams - National Civil Trial Competition Champions

43

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APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 22

- The Expedited Pardon Project is led by Professor Joann Sahl; most of the pardons through this State of Ohio program have been handled by Akron Law students.
- The Small Entrepreneur and Economic Development (SEED) Clinic, run by Assistant Professor Julie Cortes, is working with local Akron businesses, such as Bounce, and has been focusing on women and minority-owned businesses to help them get up and running.
- The Re-Entry Clinic is part of the Expedited Pardon Project. A recent valid driver's license clinic attracted a line of assistance seekers that extended out the door into the parking lot.
- Akron Law requires 30 hours of pro bono service from its students, most of whom complete more than 200 hours. Last year's class produced more than 15,000 hours of pro bono work. Akron Law Cares is a community service day with faculty participation that kicks off the program by helping local community organizations.
- Akron Law students on the 2023 champion National Civil Trial Competition team were coached by local attorneys John Connelly (Lewis Brisbois) and David Oeschger (The Becker Law Firm).

Diversity, Respect and Understanding

- New Pathways and Pipelines
- Professionalism Training Degree requirement
- Wellness Wednesdays
- First generation task force
- Recruiting new faculty through Visiting Professor Fellows program



- Thanks to a generous donation from the McDowell Family Foundation, Akron Law established a 12-hour professionalism training requirement to be completed by students over their three or four years, which exceeds the ABA requirement for professionalism training and functions more like a CLE. That program kicked off this year.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 23

- Wellness Wednesdays was established through a generous alum donation matched by Johnson & Johnson. Mental health and wellbeing are of prominent importance for law students and attorneys alike. A wellness center on the third floor of the law school is focused on helping students. Special programs are offered around finals week and during bar exam prep.
- The Akron Law Alumni Advancement Council and Law Alumni Board are involved in the First Generation Task Force. Over 70 percent of UA students are first generation, either law or undergraduate.
- Akron Law is recruiting new faculty via the Visiting Professor Fellows program. By “looking outside the box,” private and public practitioners are being hired, and faculty have agreed to mentor them to become scholars.

Pathways and Pipelines

- Continue to expand our 3+3 agreements
 - Central State University (signed Fall 2023)
 - University of Akron – History, Political Science, Business Admin., Economics, Philosophy
 - Exploring future partnerships with Marshall University, Indiana Tech, Ball State, and other Akron degrees
 - Existing Partners: Robert Morris, Mount Union, Walsh, Kent State, YSU
- First Generation Recruiting
- Akron Law Ohio Guarantee
- Akron Law Prep Week
- Joint Degree Programs



45

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- Akron Law has signed a 3+3 agreement with Central State University, the first in Ohio with an HBCU. Some students from Central State will participate in Akron Law Prep Week, sponsored by Brouse McDowell. Students come to campus on two Saturdays, stay in a hotel, and learn about law school, attend a mock class and visit law firms. It is a pipeline from Central State to get students to come to law school. Akron Law is the first in Ohio with this 3+3 program.
- At UA, Akron Law has a new 3+3 program with the College of Health and Human Sciences and offers 3+3 options with several undergraduate programs, History, Political Science, Business Administration, Economics and Philosophy. Students begin law school classes in their senior year in order to finish their undergraduate and law degrees in six years instead of seven.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 24

- Further 3+3 initiatives are being explored for other UA undergraduate degree programs as well as with additional partner institutions.
- The Akron Law Ohio Guarantee admittance applies to students who meet the minimum LSAT requirement of 151 and median UGPA requirement of 3.25, subject to character and fitness. This has generated positive feedback from students as it alleviates worry and waiting for an admissions letter and shows that they are valued by Akron Law.

International Partnerships

- [Hanoi Law University](#) (2016, renewed 2023, Vietnam. Activities: Partial Semester Scholarship for HLU LLBs; Study Abroad and Faculty Participation May/June 2023; 2019/20 Akron Fulbright to HLU).
- [Danang Economic University](#) (2016, Vietnam, Faculty lecture June 2023)
- [Hue University of Law](#) (2023, Vietnam, 4 Day Seminar, June 2023)
- [Catholic University of Santa Maria](#) (2023, Arequipa, Peru. Evening Spanish Introduction to Studying U.S. Law in English, Zoom, Nov. 17, 2023)
- [University of Eastern Finland](#) (2023)



46

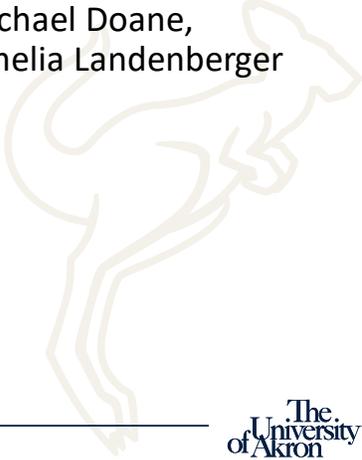
- Thanks to some of its newer faculty, Akron Law has partnered with Hanoi Law and Hue Law Universities. Dean Janoski-Haehlen visited Vietnam last summer to sign MOUs with those two institutions. Eight students accompanied her to study abroad at Hanoi Law in the north and Hue Law in the south. This collaboration creates mutual academic opportunities for faculty and students.
- An MOU was signed recently with Catholic University of Santa Maria in Arequipa, Peru. A spring break study abroad trip for students and a faculty exchange are planned.
- A new Akron Law faculty exchange and MOU with the University of Eastern Finland may be expanded to include a program for undergraduate students in the Honors College and the Buchtel College of Arts and Sciences to earn a one-year certificate in International Law at the University of Eastern Finland.
- Study abroad trips are being expanded to allow interested alumni to accompany the faculty and students.

APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST
Page 25

12 New Faculty members since 2022

- James Steiner-Dillon, Ben Cohen, Sarah Starnes, Susan Altmeyer, Kerry Lohmeier, Charles Oldfield, Ashley Keith, Michael Doane, Jonathan Moore, Sean Steward, Heather Zirke, Amelia Landenberger
- **New Initiatives:**
 - Artificial Intelligence across the curriculum
 - Business Law Certificate
 - Professionalism Training
 - International Partnerships/Study Abroad

47



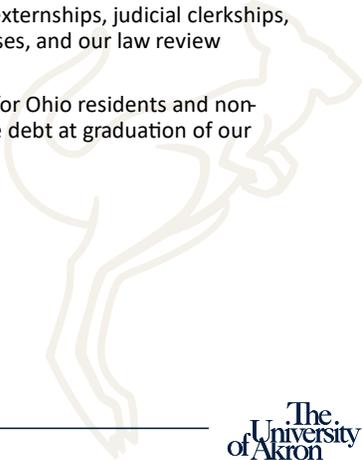
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Through their focus on artificial intelligence (AI), Akron Law's newest faculty are enhancing the development of new initiatives, including intensive training on AI and the law.

In short, We pride ourselves on being Practical, affordable and flexible.

- We focus heavily on the development of practical skills through internships, externships, judicial clerkships, legal clinics, moot court and mock trial teams, legal research and writing courses, and our law review journal.
- Our annual tuition and fees for full-time study are just over \$26,000 per year for Ohio residents and non-residents alike, our scholarships are guaranteed – not conditional, the average debt at graduation of our alums is among the lowest of Ohio's law schools.

48



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APPENDIX D: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Page 26

Dean Janoski-Haehlen concluded by summarizing that Akron is a great law school and that she is very proud of its accomplishments since she became dean and before. “We focus on practice-ready graduates. We are hearing from firms in New York, in Pennsylvania, in Ohio, in Cleveland, that they prefer to hire our graduates because they can practice right out of the gate,” she said.

In order to keep talented students local, Akron Law has created a new Trailblazers program with law firms in the area to recruit high-credentialed students. Those law firms hire them for summer jobs, pay their UA room and board, and Akron Law provides scholarships. They then have guaranteed employment after graduation so long as they pass the bar and do well at the firm.

- Trustee Needles asked whether it is typical at large universities for law school tuition to be the same for in-state and out-of-state students.

Dean Janoski-Haehlen replied that it is typical now and that Akron Law’s is a \$100 difference as well as one of the lowest, which is designated as a best value every year.

- Trustee Waltermire asked what makes the biggest difference in Akron Law graduates being ready to practice.

Dean Janoski-Haehlen cited the school’s clinics, externships, and experiential classes such as the trial competition program.

- Trial teams are coached by local attorneys. Professor Dana Cole and Kevin Kita, who is a practicing attorney, run the program. Students get great experience in the courtroom in front of real judges.
- Many in the Limited License to Practice Law externship program sit second chair on criminal or civil trials and, once they get their limited license to practice, can do a lot of the things that an attorney does.
- Akron Law is looking at adding a healthcare directives clinic to provide experiential learning for first-year students. Healthcare directives don’t require the limited license to practice. A first-year law student can write a living will or power of attorney under supervision of an attorney. First-year students also get experience in the Re-entry Clinic.
- Other examples are the Expedited Pardon Project with Governor DeWine’s office and the Small Business Clinic for business law students.
- Many of the experiential classes are taught by either current or former practicing attorneys. The majority of Akron Law’s faculty have some law practice experience.

Dr. Wiencek:

That concludes the Provost’s report for today.

**APPENDIX E: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATION OFFICER**



Good morning, everybody. I appreciate being given the opportunity to update you on current marketing and communications efforts aimed at recruitment, strengthening our relationships with the community, and reinforcing with all of our key constituency groups all the great things that are happening here at the University.

The University of akron magazine - fall 2023

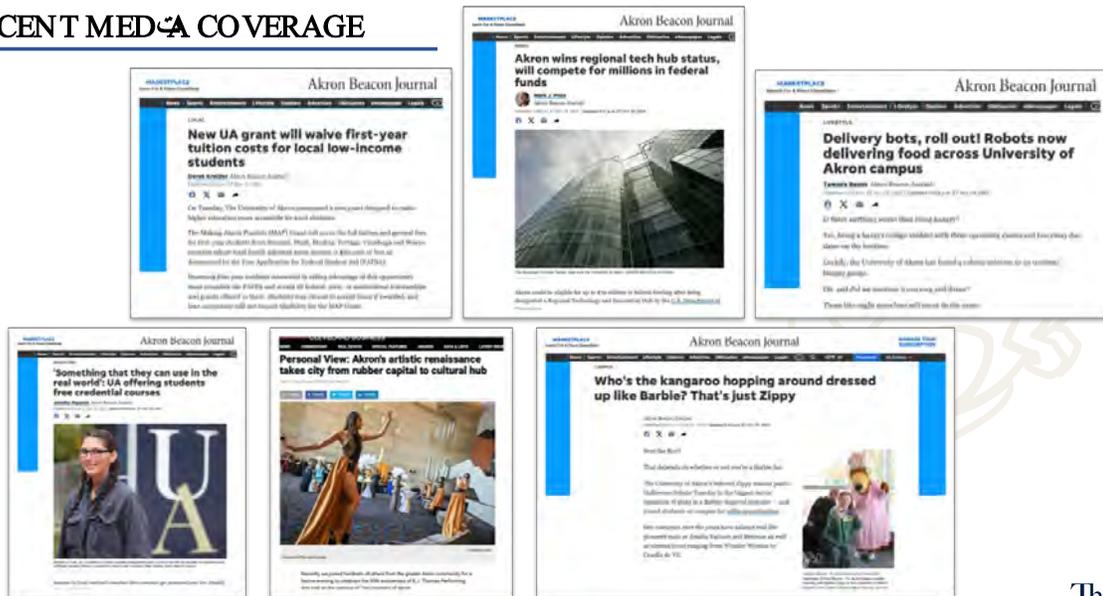


APPENDIX E: MARKETING AND COMMUNICATIONS UPDATE CHIEF COMMUNICATIONS OFFICER, Page 2

By now, you should have received the fourth edition of The University of Akron Magazine. There are copies at your seats as well. The theme of this issue was research, and if you have read any of the stories, I am sure you are getting a greater appreciation for the depth and breadth of research being conducted here at UA. The work is amazing, and the level of student involvement just reinforces how faculty do a fantastic job of involving our students in the research endeavors here at the University.

We have already turned our attention to the spring issue and are working to finalize the theme and the story ideas.

RECENT MEDIA COVERAGE



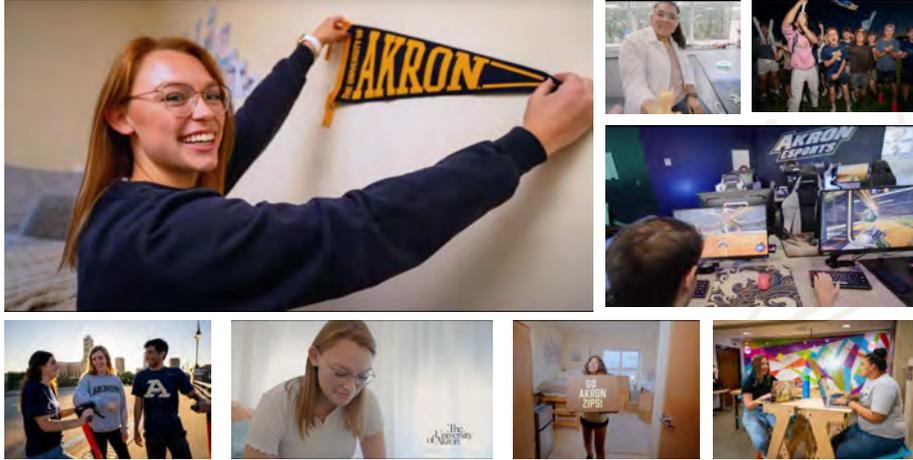
53



Speaking of great stories, I am not going to be shy about sharing the fact that we have had quite a few positive stories in the news lately, particularly in the Akron Beacon Journal as well as other outlets in recent weeks, including several front-page stories.

**APPENDIX E: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATIONS OFFICER, Page 3**

UA COMMERCIAL



54

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We wrapped up a very positively received television ad campaign in November in Northeast Ohio. That campaign ended in October in the Pittsburgh and Columbus areas. The first-person point of view video puts the audience in the shoes of a new student experiencing all that UA has to offer, from considering the University to actually moving in to a residence hall.

Our digital streaming campaign is running through December in the major markets outside of our region where we have admissions staff on the ground, and that campaign is also running through next spring in Northeast Ohio.

Our comprehensive institutional level digital marketing campaign, which launched over the summer and is ongoing through May of next year, is meant to encourage students to join us at UA. Here, we are talking TikTok, YouTube, Facebook, Instagram, Snapchat, and Spotify.

BILBOARDS



55

The University of Akron

**APPENDIX E: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATION OFFICER, Page 4**

Depending on where you live, work, and travel, you may have seen one of our billboards, which will be up for a few more weeks in key areas where we are targeting prospective students. The messages include, “Be More Than Your Major” and the fact that The University of Akron produces the highest-paid graduates among public universities in Northeast Ohio according to the U.S. Census Bureau Center for Economic Studies.

METRO BUS WRAP



As you might recall from the last meeting, we have a Metro Bus wrapped in UA branding. We have extended the contract with Metro to have that bus on the streets of Summit County for a few more months.

Cleveland airport

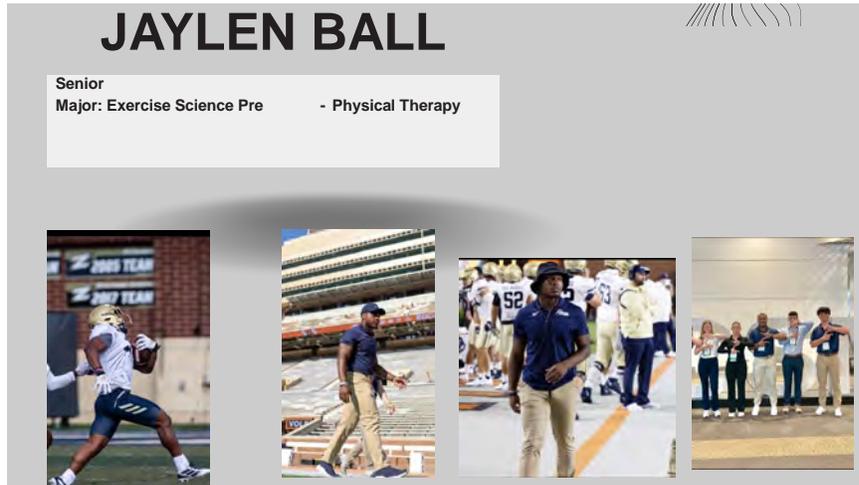


**APPENDIX E: MARKETING AND COMMUNICATIONS UPDATE
CHIEF COMMUNICATION OFFICER, Page 5**

Lastly, in addition to the 13 electronic billboard signs that we have had throughout Cleveland Hopkins Airport for the last year plus, static signage was added in the very busy Concourse B. In fact, one of the best days of the semester was when President Miller texted me a photo of it, having flown out of Concourse B, to say how great it looked. I happened to see it over the Thanksgiving holiday when I flew out of Concourse B as well.

So, that is what we have going on right now and continuing through the spring.

APPENDIX F: FEATURED STUDENTS



Homecoming 2023 King Jaylen Ball, a senior majoring in Exercise Science Pre-physical Therapy, is a former University of Akron football player, student assistant athletic trainer for UA Athletics, and student physical therapist aide at the Physical Therapy Center for Sports Medicine. He attended the Midwest and National American College of Sports Medicine conferences and is the president of the Exercise Science Club.



Homecoming 2023 Queen Shakyra Bentley, a senior majoring in Computer Forensic/Security with a minor in Computer Security and Cyber Disaster Management, is a student ambassador of the Black Leadership Alumni Council, Choose Ohio First Scholar, and Residence Life and Housing student coordinator. She is involved in the Order of Omega Fall 23 Initiative and is president of the Zeta Alpha Chapter of Delta Sigma Theta Sorority, Inc.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
January 18, 2024
Student Union, Room 339

Board Members Present:

Lewis W. Adkins, Jr., Chair	Mark S. Lerner	Thomas A. Waltermire
Christine Amer Mayer, Vice Chair	Michael J. Saxon	Bryan C. Williams
	William A. Scala	

Student Trustees Present:

Nicholas K. Campana	Luke D. Smith*
	*Joined meeting at 5:03 p.m.

Advisory Trustees Present:

Dr. David W. James	David T. Reese
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Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

Administrative Officers Present:

Dr. Gary L. Miller, President

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Adkins called the meeting to order at 4:02 p.m. The Board adjourned into executive session on a 7-0 vote for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, pursuant to the provisions of O.R.C. 121.22(G)(1). The meeting returned to public session at 5:09 p.m. on a 7-0 vote.

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Adkins announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, March 13. Committee meetings of the Board are scheduled to take place on Tuesday, March 12.

ADJOURNMENT

ACTION: Meeting adjourned at 5:09 p.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

March 13, 2024

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 6, 2023 and Special Board meeting of January 18, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024

March 12-13, 2024

Presiding:
Michael J. Saxon

	Action Items for Consent Agenda Consideration:
2	Financial Report for the Seven Months Ended January 31, 2024
3	Preapproval of a Procurement for More Than \$500,000
4	Gift Attainment Report for the Six Months Ended December 31, 2023
	For Information Only:
5	Purchases: a) \$75,000 to \$500,000 Report b) Over \$500,000 Report
6	Capital Projects Report
7	Information Technology Report
8	Advancement Report
9	University Communications and Marketing Report
10	Public Liaison and Government Relations Update

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

**FINANCIAL REPORT FOR THE
SEVEN MONTHS ENDED JANUARY 31, 2024**



DATE: February 26, 2024

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Misty M. Villers, CPA 
Director Budget, Planning & Strategy

SUBJECT: Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the seven months ended January 31, 2024

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the March 13, 2024 Board of Trustees meeting.

CONSOLIDATED STATEMENT

For the Seven Months Ended January 31, 2024

The University of Akron
Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Consolidated
FY 2024 Budget and Actuals for the seven months ended January 31, 2024

Consolidated	FY22		FY23			FY24		FY24		FY24		
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection to Budget		
							\$	%		\$	%	
Tuition	\$130,801,120	\$122,648,291	\$127,575,000		\$130,343,000	\$123,308,265	(\$7,034,735)		\$128,261,485	(\$2,081,515)		
General Service Fees	10,067,370	9,275,161	9,598,632		9,602,000	9,115,535	(486,465)		9,433,439	(\$168,561)		
Other Fees	18,040,837	17,446,381	18,364,782		20,053,000	19,892,635	(160,365)		20,939,810	\$886,810		
Scholarships*	(53,637,603)	(42,445,178)	(52,267,393)		(47,413,000)	(43,543,440)	3,869,560		(48,585,697)	(\$1,172,697)		
Net Tuition & Fees	105,271,724	106,924,655	103,271,021	103.5%	112,585,000	108,772,995	(3,812,005)		110,049,037	(2,535,963)		97.7%
State Share of Instruction	55,710,814	51,072,924	87,515,255		82,683,000	48,330,598	(34,352,402)		82,777,068	\$94,068		
Indirect Cost Recovery	1,985,744	2,337,627	3,772,774		4,000,000	2,539,129	(1,460,871)		4,097,985	\$97,985		
Investment Income	5,021,712	2,424,039	4,684,115		4,700,000	4,363,677	(336,323)		6,000,000	\$1,300,000		
Miscellaneous Income	817,063	1,645,674	3,230,768		3,122,000	1,931,038	(1,190,962)		3,122,000	\$0		
HEERF / FEMA	-	-	1,964,981		-	-	-		0	\$0		
Auxiliary Revenue	15,228,670	15,287,068	30,129,170		27,192,000	12,136,740	(15,055,260)		27,074,683	(\$117,317)		
Sales and Services Revenue	3,302,229	3,353,824	5,706,379		4,446,113	3,148,969	(1,297,144)		4,970,000	\$523,887		
Total Other Revenues	82,066,232	76,121,156	137,003,442	55.6%	126,143,113	72,450,151	(53,692,962)		128,041,736	1,898,623		101.5%
Total Revenues	187,337,956	183,045,811	240,274,463	76.2%	238,728,113	181,223,146	(57,504,967)		238,090,773	(637,340)		99.7%
Payroll	69,512,589	71,859,582	126,526,671		133,141,697	75,920,243	(57,221,454)		133,487,184	(345,487)		
Fringes	20,201,443	27,023,555	48,001,148		50,592,343	26,557,703	(24,034,640)		49,183,783	1,408,560		
Total Compensation	89,714,032	98,883,137	174,527,819	56.7%	183,734,040	102,477,946	(81,256,094)		182,670,967	1,063,073		99.4%
Operating	31,796,772	43,685,399	62,117,855		59,120,959	39,490,401	(19,630,558)		59,252,128	(131,169)		
Utilities	5,933,543	4,105,575	10,208,497		12,059,000	5,184,320	(6,874,680)		11,960,423	98,577		
Plant Fund	1,990,174	1,119,743	2,057,068		2,405,000	2,001,646	(403,354)		2,576,646	(171,646)		
Student Extracurricular Activities	575,000	575,000	575,000		605,000	575,000	(30,000)		575,000	30,000		
Total Non Personnel	40,295,489	49,485,717	74,958,420	66.0%	74,189,959	47,251,367	(26,938,592)		74,364,197	(174,238)		100.2%
Total Expenditures	130,009,521	148,368,854	249,486,239	59.5%	257,923,999	149,729,313	(108,194,686)		257,035,164	888,835		99.7%
Net Income / (Loss) before debt service and other	57,328,435	34,676,957	(9,211,776)		(19,195,886)	31,493,833	50,689,719		(18,944,391)	251,495		
Debt Service	(15,493,791)	(21,400,951)	(30,945,200)		(10,305,000)	(6,011,258)	4,293,742		(10,305,000)	0		
Net Transfers and encumbrances	3,518,586	4,580,633	(227,185)		424,389	5,140,908	4,716,519		756,386	331,997		
Fund Balance allotted	1,429,257	10,436,651	12,460,127		2,073,000	1,834,250	(238,750)		2,073,000	0		
Net Surplus / (Deficit)	\$46,782,487	\$28,293,290	(\$27,924,034)		(\$27,003,497)	\$32,457,733	\$59,461,230		(\$26,420,005)	\$583,492		

*Includes athletic scholarships

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Overall Assumptions

Revenues

- Assumes overall flat enrollment (fall 2023 cohort increase; continuing students decrease).

Payroll and Fringes

- Two (2) percent increase to base salary for all full-time and part-time employees;
- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission; and
- Fringe Benefit rates as follows (pending approval):
 - 34.0 percent for full-time
 - 16.4 percent for part-time
 - 2.3 percent for graduate and student assistants

Utilities

- Electricity rates increased nearly 40%, all others remain flat. However, no overall increase in the FY24 budget due to reduced square footage and inflated FY23 budget.

Debt Service

- \$10.3 million after the defeasance of debt from Parking Concession.

General Fund Assumptions

Tuition & General Service Fees

- A three percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- A 4.6 percent increase to graduate and law tuition rates; and
- A ten percent increase in non-resident surcharge rate for undergraduates and a 4.6 percent increase in non-resident surcharge rate for graduates.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- \$15/credit hour on-line fee implemented.

Scholarships

- \$37.5 million undergraduate, CCP and Early College scholarships;
- \$4 million Law School; and
- \$7 million scholarship re-engineer in FY24.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$4.8 million.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Indirect Cost Recovery

- Increase of \$0.4 million; and
- Ten percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Decrease of \$2.3 million due to market fluctuations.

Miscellaneous Income

- \$0.6 million from Foundation for pro-rata share of Treasury and Advancement salaries;
- \$0.5 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases
- \$40,000 pouring rights; and
- various other sources.

Payroll and Fringes

- Increase of \$0.6 million for Treasury and Advancement salaries moved to the general fund;
- \$10 million of salary and vacancy savings related to the amount of time funded positions remain vacant; and
- \$625,000 in reallocation of General Fund compensation to grants.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- The non-personnel allocations remain at FY23 budgets with a few exceptions:
 - \$150,000 increase for high voltage testing and Central Hower custodial;
 - \$140,000 increase in campus safety;
 - \$200,000 increase in University Advertising;
 - \$200,000 increase Health Care Consultants;
 - \$400,000 University website revamp; and
 - \$1.7 million increase in liability insurance.

Plant Funds

- \$1.8 million allocation for plant funds.

Student Extracurricular Activities

- \$605,000 from the general service fees to support student groups.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Auxiliary Funds Assumptions

Athletics

Revenues

- 94% of general service fees allocated to athletics;
- \$4.4 million facility fees allocated to athletics;
- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, NCAA distributions, Learfield sponsorship, and Pepsi pouring rights;
- \$650,000 decrease in football game guarantees; and
- \$172,000 decrease in Learfield sponsorship revenue due to renegotiations surrounding the Akron Children's Hospital sports medicine partnership.

Payroll

- Increase in minimum wage for student and graduate assistants;
- \$220,000 increase for graduate assistant remissions no longer funded by the Graduate School; and
- \$27,000 increase for car stipends in lieu of university leased vehicles previously provided to head coaches.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- Approximately 220 athletic financial aid awards; and
- \$300,000 increase for Baseball and Lacrosse scholarships to attract prospects. Fundraising will follow to offset.

Residence Life & Housing

Revenues

- Residence hall occupancy for fall at 2,081 or 84 percent of the maximum 2,485 beds, and spring housing contracts at 1,919 an eight percent decrease from fall;
- Fall students include 1,311 freshmen and 1,008 non-freshmen; and
- Revenues from summer conferences of \$275,000 and summer school revenue of \$250,000.

Payroll

- New position that focuses on case management of students in terms of conduct, health, and welfare concerns.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events;
- Purchase small quantities of used furniture and slip covers to improve the physical appearance of our resident hall lounges; and
- Purchase a minivan for the department/residence hall student organizations. Rental cars are not appropriate for our needs.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants; and
- \$50,000 in cost of goods sold at the concession stand will be transferred to the administration account to cover operating costs.

Fund Balance

- \$261,000 fund balance.

Dining (Aramark)

Revenues

- \$244,000 Aramark's financial commitment to the University of Akron;
- \$500,000 Aramark's facility support; and
- \$497,500 commission payment for \$13 million in sales.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the responsibility of Aramark.

Operating

- Maintenance repairs.

Plant Fund

- \$575,000 Refresh of Starbucks and Auntie Anne's.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

Fund Balance

- \$312,000 fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals.

Operating

- Facility operating costs.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat.

Payroll

- Increase in compensation and fringe due to previous omission and rate changes.

Operating

- Carpet replacement \$81,500; and
- Facility operating costs.

Parking & Transportation Services

Revenues

- Effective Fall 2023, The University of Akron entered a lease and concession agreement to outsource Parking to the SP+ Corporation. The University will collect the transportation fee revenue and direct the payment to the SP+ Corporation.
- \$1 million revenue is associated with recognizing the revenue over the life of the lease at 1/35 each year (prorated).

Payroll

- Effective October, 2023, Parking employees will become employees of SP+ Corporation.

Operating

- Replacement of the Roo Express shuttle with a route operated by Akron METRO RTA, effective July 1;
- The University will remit transportation fee revenue collected from students to SP+.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2024 Budget Assumptions

- SP+ will manage and fund the maintenance and operations of Parking Services; and
- Utilities and grounds expenses to remain with the University.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales and bookstore space rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

Department Sales & Services Funds Assumptions

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- 132 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carryforward fund balance.

GENERAL FUNDS

For the Seven Months Ended January 31, 2024

The University of Akron
Akron and Wayne General Fund Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

	FY22		FY23		FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection to Budget	
							\$	%		\$	%
Tuition	\$130,801,120	\$122,648,291	\$127,575,000		\$130,343,000	123,308,265	(\$7,034,735)		\$ 128,261,485	(\$2,081,515)	
General Service Fees	10,067,370	9,275,161	9,598,632		9,602,000	9,115,535	(486,465)		9,433,439	(168,561)	
Other Fees	18,040,837	17,446,381	18,364,782		20,053,000	19,892,635	(160,365)		20,939,810	886,810	
Scholarships	(48,928,699)	(37,610,581)	(46,908,146)		(41,480,000)	(38,556,134)	2,923,866		(42,953,134)	(1,473,134)	
Net Tuition & Fees	109,980,628	111,759,252	108,630,268	102.9%	118,518,000	113,760,301	(4,757,699)		115,681,600	(2,836,400)	
State Share of Instruction	55,710,814	51,072,924	87,515,255		82,683,000	48,330,598	(34,352,402)		82,777,068	94,068	
Indirect Cost Recovery	1,985,744	2,337,627	3,772,774		4,000,000	2,539,129	(1,460,871)		4,097,985	97,985	
Investment Income	5,021,712	2,424,039	4,684,115		4,700,000	4,363,677	(336,323)		6,000,000	1,300,000	
Miscellaneous Income	817,063	1,645,674	3,230,768		3,122,000	1,931,038	(1,190,962)		3,122,000	-	
COVID Revenue Recovery	-	-	1,964,981		-	-	-		-	-	
Total Other Revenues	63,535,333	57,480,264	101,167,893	56.8%	94,505,000	57,164,442	(37,340,558)		95,997,053	1,492,053	
Total Revenues	173,515,961	169,239,516	209,798,161	80.7%	213,023,000	170,924,744	(42,098,256)		211,678,653	(1,344,347)	
Payroll	62,886,642	65,235,294	115,066,765		121,047,000	68,786,590	52,260,410		121,330,800	(283,800)	
Fringes	18,237,304	24,864,605	44,254,645		46,273,000	24,068,784	22,204,216		44,922,624	1,350,376	
Total Compensation	81,123,946	90,099,899	159,321,410	56.6%	167,320,000	92,855,374	74,464,626		166,253,423	1,066,577	
Operating	17,121,422	25,282,163	37,176,889		38,382,000	22,420,124	15,961,876		35,814,230	2,567,770	
Utilities	4,324,258	2,487,672	7,030,488		8,718,000	3,568,824	5,149,176		8,718,000	-	
Plant Fund	1,953,619	655,246	1,178,658		1,830,000	1,830,000	-		1,830,000	-	
Student Extracurricular Activities	575,000	575,000	575,000		605,000	575,000	30,000		575,000	30,000	
Total Non Personnel	23,974,299	29,000,081	45,961,035	63.1%	49,535,000	28,393,948	21,141,052		46,937,230	2,597,770	
Total Expenditures	105,098,245	119,099,980	205,282,445	58.0%	216,855,000	121,249,323	95,605,677		213,190,653	3,664,347	
Net Income / (Loss) before debt service and other	68,417,716	50,139,536	4,515,716		(3,832,000)	49,675,421	53,507,421		(1,512,000)	2,320,000	
Debt Service	(491,750)	(8,039,000)	(8,039,000)		-	-	-		-	-	
Net Transfers and encumbrances	2,866,370	3,673,392	(718,413)		-	4,391,805	4,391,805		-	-	
Facility Fee to Auxiliaries	-	(2,678,761)	(4,592,162)		(4,447,000)	(2,594,083)	1,852,917		(4,447,000)	-	
General Service Fee to Athletics	-	(5,460,583)	(9,361,000)		(8,843,000)	(5,158,417)	3,684,583		(8,843,000)	-	
Net Auxiliary Support	(20,467,008)	(11,957,792)	(18,529,598)		(11,575,000)	(7,072,084)	4,502,916		(11,895,000)	(320,000)	
Fund Balance allotted	-	8,562,984	8,562,984		1,500,000	1,500,000	-		1,500,000	-	
Net Surplus / (Deficit)	50,325,328	34,239,776	(28,161,473)		(27,197,000)	40,742,642	67,939,642		(25,197,000)	2,000,000	

The FY 2024 Budget Assumptions and Narratives are integral to this statement.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Revenues

Tuition & General Service Fees: Tuition & General Service Fees total \$132.4 million or approximately 94.6 percent of the annual budget of \$139.9 million. This amount reflects the revenues from the second half of Summer 2023, Fall 2023 and Spring 2024. Enrollment was projected to remain flat, however, to date, overall student credit hours declined 1.6 percent. Early projections indicate a shortfall of \$2.3 million by year-end.

Other Fees: Other Fees total \$19.9 million or approximately 99.2 percent of the annual budget of \$20.1 million. Other Fees include various student fees such as technology fees (21.5 percent), facilities fees (21.7 percent), unit and course/ content, administrative, career advantage, and other fees (56.8 percent). The electronic content fee, \$2.6 million to date, is charged to student accounts and the University remits payment to Barnes & Noble.

Scholarships: Scholarships total \$38.6 million or approximately 92.8 percent of the \$41.5 million budget. YTD scholarships include undergraduate \$34.6 million and law \$4 million. The undergraduate scholarships include \$5.9 million in College Credit Plus discounts and Early College discounts, estimated at \$4.3 million, have not yet been posted. Net scholarships reflect the \$6.8 million scholarship reengineer. Projected scholarships may exceed the budget by \$1.5 million.

State Share of Instruction (SSI): To date, \$48.3 million, or 58.5 percent of budgeted SSI has been received. A surplus of \$94,000 is expected by year-end.

Indirect Cost Recovery: IDC revenues total \$2.5 million or approximately 63.5 percent of the \$4 million budget. IDC is related to externally funded research activities and is allocated 90 percent to the center and 10 percent to the principal investigators. A surplus of \$98,000 is currently projected.

Investment Income: Investment Income totals \$4.4 million, or 92.8 percent of the \$4.7 million budget. Year-end projections suggest a surplus of \$1.3M.

Miscellaneous Revenues: Miscellaneous Revenues total approximately \$1.9 million and consist of:

- \$447,500 reimbursement for Foundation salaries
- \$341,000 credit card rebate payments
- \$267,000 federal tax credit from energy bonds
- \$205,600 from various sources
- \$147,600 lease rental revenue
- \$146,000 insurance reimbursement for freeze damage January 2023
- \$109,500 UA Endowment distribution
- \$101,500 Perkins loan return
- \$75,200 reimbursement for UARF salary
- \$90,100 installment payment plan fees

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Compensation: Payroll expenditures total \$68.8 million or 56.8 percent of the annual budget of \$121 million. Early projections suggest compensation will exceed the budget by \$300K.

Year-to-date fringe benefits total \$24.1 million or 52 percent of the annual budget of \$46.3 million. Beginning in FY 2023, graduate assistant remissions were reported as fringe benefits.

Operating: Operating expenditure totals \$22.4 million, including \$5.6 million of encumbered funds, or approximately 57.1 percent of the \$38.4 million annual budget. Of this figure, \$513K is for Workday Implementation expenses. Early projections suggest operating expenses will be under budget \$2.6 million.

Employee Type	Actual YTD
Faculty	\$35,469,000
Staff	10,292,000
Contract Professionals	20,617,000
Graduate Assistants	2,409,000
Net Payroll	68,787,000

Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).

Note 2: Excludes fringe benefits.

Utilities: Year-to-date utility expenses approximate \$3.6 million or 40.9 percent of the \$8.7 million annual budget. Early projections suggest utility expenditures will come on budget.

Plant Fund: The budget reflects a \$1.8 million investment in plant fund projects. To date, the following projects have been funded:

- \$1,000,000 Workday Additional costs
- \$400,000 Website design
- \$330,000 South of Exchange safety initiative
- \$100,000 College of Business improvements

Student Extracurricular Activities: The budgeted \$575,000 for main campus was transferred to the student groups for disbursement. Wayne campus will transfer funds as needed.

Debt Service: The FY24 budget for the General Fund does not include debt service payments.

Net Transfers and Encumbrances: At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$4.4 million net transfers and encumbrances represent those types of commitments.

Draw on Operating Reserves: The budgeted draw on operating reserves is \$27.2 million. Based on early projections, the expected draw on reserves is \$25.2 million. The budgeted draw on reserves can be broken down as \$13.6 million to cover general fund obligations and \$11.6 million for auxiliary support.

Loan:
 During FY20, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of January 31, 2024, the outstanding balance is \$201,000 and the project is complete.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

During FY22, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$3.1 million to fund the track renovation and practice gym in the Student Recreation and Wellness Center. As of January 31, 2024, the outstanding balance is \$1,262,007.

AUXILIARY FUNDS

For the Seven Months Ended January 31, 2024

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Auxiliary Funds Combined	FY22		FY23		FY24							
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget		
							\$	%		\$	%	
Revenue	\$15,228,670	\$15,287,068	\$30,129,170		\$27,192,000	\$12,136,740	(\$15,055,260)		\$27,074,683	(\$117,317)		
Total Revenues	15,228,670	15,287,068	30,129,170	51%	27,192,000	12,136,740	(15,055,260)		27,074,683	(117,317)		100%
Payroll	5,403,605	5,549,717	9,629,053		10,192,000	5,924,735	4,267,265		10,250,666	(58,666)		
Fringes	1,639,423	1,851,741	3,201,933		3,782,000	2,180,870	1,601,130		3,739,237	42,763		
Total Compensation	7,043,028	7,401,458	12,830,986	58%	13,974,000	8,105,605	5,868,395		13,989,903	(15,903)		100%
Operating	12,883,915	15,825,261	21,657,230		18,502,000	14,850,863	4,931,142		20,466,398	(1,964,398)		
Utilities	1,609,285	1,617,903	3,178,009		3,341,000	1,615,496	1,725,504		3,242,423	98,577		
Plant Fund	0	365,884	825,230		575,000	121,396	453,604		696,396	(121,396)		
Athletic Scholarships	4,708,904	4,834,597	5,359,247		5,933,000	4,987,306	945,694		5,632,563	300,437		
COVID Relief re-charge	0	0	0		0	0	0		0	0		
Total Non Personnel	19,202,104	22,643,645	31,019,716	73%	28,351,000	21,575,060	8,055,944		30,037,780	(1,686,780)		106%
Total Expenditures	26,245,132	30,045,103	43,850,702	69%	42,325,000	29,680,665	13,924,339		44,027,683	(1,702,683)		104%
Net Income / (Loss) before debt service and other	(11,016,462)	(14,758,035)	(13,721,532)		(15,133,000)	(17,543,925)	(2,410,925)		(16,953,000)	(1,820,000)		
Debt Service	(15,002,041)	(13,361,951)	(22,906,200)		(10,305,000)	(6,011,258)	4,293,742		(10,305,000)	0		
Net transfers and encumbrances	428,201	587,053	211,635		0	420,434	420,434		0	0		
Fund Balance allotted	1,429,257	1,873,667	3,897,143		573,000	334,250	(238,750)		573,000	0		
General Service Fees	6,015,917	5,460,583	9,361,000		8,843,000	5,158,417	(3,684,583)		8,843,000	0		
Other Fees	0	0	0		4,447,000	2,594,083	(1,852,917)		4,447,000	0		
General Fund Support	14,451,094	11,957,793	23,176,448		11,575,000	7,072,084	(4,502,916)		11,895,000	320,000		
Net Surplus / (Deficit)	(\$3,694,034)	(\$8,240,890)	\$18,494		\$0	(\$7,975,915)	(\$7,975,915)		(\$1,500,000)	(\$1,500,000)		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Athletics	FY22		FY23		FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget	
							\$	%		\$	%
Revenue	\$2,463,821	\$2,899,687	\$8,579,578		\$8,500,000	\$2,025,468	(\$6,474,532)		\$8,500,000	\$0	
Total Revenues	2,463,821	2,899,687	8,579,578	34%	8,500,000	2,025,468	(6,474,532)		8,500,000	0	
Payroll	4,195,059	4,281,255	7,456,995		7,867,000	4,657,479	3,209,521		8,107,249	(240,249)	
Fringes	1,199,379	1,348,548	2,337,568		2,864,000	1,669,187	1,194,813		2,869,187	(5,187)	
Total Compensation	5,394,438	5,629,803	9,794,563	57%	10,731,000	6,326,666	4,404,334		10,976,436	(245,436)	
Operating	6,074,055	8,400,429	10,378,842		7,619,000	7,491,417	127,583		9,500,000	(1,881,000)	
Utilities	288,174	316,686	601,605		729,000	258,335	470,665		601,605	127,395	
Plant Fund	0	103,000	103,000		0	121,396	(121,396)		121,396	(121,396)	
Athletic Scholarships	4,708,904	4,834,597	5,359,247		5,933,000	4,987,306	945,694		5,632,563	300,437	
COVID Relief re-charge	0	0	0		0	0	0		0	0	
Total Non Personnel	11,071,133	13,654,712	16,442,694	83%	14,281,000	12,858,453	1,422,547		15,855,564	(1,574,564)	
Total Expenditures	16,465,571	19,284,515	26,237,257	74%	25,012,000	19,185,119	5,826,881		26,832,000	(1,820,000)	
Net Income / (Loss) before debt service and other	(14,001,750)	(16,384,828)	(17,657,679)		(16,512,000)	(17,159,651)	(647,651)		(18,332,000)	(1,820,000)	
Debt Service	(2,890,390)	(2,889,486)	(4,953,405)		(4,988,000)	(2,909,675)	2,078,325		(4,988,000)	0	
Net transfers and encumbrances	177,617	7,700	(7,356)		0	17,775	17,775		0	0	
Fund Balance allotted	0	0	0		0	0	0		0	0	
General Service Fees	6,015,917	5,460,583	9,361,000		8,843,000	5,158,417	(3,684,583)		8,843,000	0	
Other Fees	0	0	0		4,447,000	2,594,083	(1,852,917)		4,447,000	0	
General Fund Support	5,509,587	6,022,317	13,257,440		8,210,000	5,109,167	(3,100,833)		8,530,000	320,000	
Net Surplus / (Deficit)	(\$5,189,019)	(\$7,783,714)	\$0		\$0	(\$7,189,884)	(\$7,189,884)		(\$1,500,000)	(\$1,500,000)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Residence Life & Housing	FY22	FY23			FY24							
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget		
							\$	%		\$	%	
Revenue	\$5,711,572	\$5,592,568	\$12,379,590		\$12,418,000	\$6,040,230	(\$6,377,770)		\$12,504,746	\$86,746		
Total Revenues	5,711,572	5,592,568	12,379,590	45%	12,418,000	6,040,230	(6,377,770)		12,504,746	86,746		101%
Payroll	386,140	284,137	502,561		637,000	338,727	298,273		583,727	53,273		
Fringes	118,959	100,634	185,665		233,000	123,019	109,981		213,019	19,981		
Total Compensation	505,099	384,771	688,226	56%	870,000	461,746	408,254		796,746	73,254		92%
Operating	2,695,780	3,099,569	4,827,059		5,141,000	3,225,927	3,195,078		5,141,000	0		
Utilities	669,883	550,315	1,164,593		1,090,000	640,989	449,011		1,250,000	(160,000)		
Plant Fund	0	9,884	300,000		0	0	0		0	0		
Athletic Scholarships	0	0	0		0	0	0		0	0		
COVID Relief re-charge	0	0	0		0	0	0		0	0		
Total Non Personnel	3,365,663	3,659,768	6,291,652	58%	6,231,000	3,866,916	3,644,088		6,391,000	(160,000)		103%
Total Expenditures	3,870,762	4,044,539	6,979,878	58%	7,101,000	4,328,662	4,052,342		7,187,746	(86,746)		101%
Net Income / (Loss) before debt service and other	1,840,810	1,548,029	5,399,712		5,317,000	1,711,567	(3,605,433)		5,317,000	0		
Debt Service	(6,197,790)	(5,020,471)	(8,606,521)		(5,317,000)	(3,101,583)	2,215,417		(5,317,000)	0		
Net transfers and encumbrances	8,017	234,100	200,918		0	33,182	33,182		0	0		
Fund Balance allotted	0	0	645,101		0	0	0		0	0		
General Service Fees	0	0	0		0	0	0		0	0		
General Fund Support	3,548,590	1,598,704	2,360,790		0	0	0		0	0		
Net Surplus / (Deficit)	(\$800,373)	(\$1,639,638)	\$0		\$0	(\$1,356,833)	(\$1,356,833)		\$0	\$0		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

EJ Thomas Performing Arts Hall	FY22	FY23			FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget	
							\$	%		\$	%
Revenue	\$976,775	\$1,000,143	\$1,937,424		\$2,667,000	\$1,702,471	(\$964,529)		\$2,636,710	(\$30,290)	
Total Revenues	976,775	1,000,143	1,937,424	52%	2,667,000	1,702,471	(964,529)		2,636,710	(30,290) 99%	
Payroll	148,851	156,013	266,777		333,000	170,125	162,875		302,625	30,375	
Fringes	43,855	57,146	101,045		111,000	66,085	44,915		111,085	(85)	
Total Compensation	192,706	213,159	367,822	58%	444,000	236,210	207,790		413,710	30,290 93%	
Operating	914,406	1,199,091	1,927,948		2,275,000	1,882,128	392,872		2,275,000	0	
Utilities	96,696	101,652	215,956		209,000	97,292	111,708		209,000	0	
Plant Fund	0	0	0		0	0	0		0	0	
Athletic Scholarships	0	0	0		0	0	0		0	0	
COVID Relief re-charge	0	0	0		0	0	0		0	0	
Total Non Personnel	1,011,102	1,300,743	2,143,904	61%	2,484,000	1,979,420	504,580		2,484,000	0 100%	
Total Net Expenditures	1,203,808	1,513,902	2,511,726	60%	2,928,000	2,215,630	712,370		2,897,710	30,290 99%	
Net Income / (Loss) before debt service and other	(227,033)	(513,759)	(574,302)		(261,000)	(513,159)	(252,159)		(261,000)	(0)	
Debt Service	(190,041)	(175,937)	(301,607)		0	0	0		0	0	
Net transfers and encumbrances	0	65,260	42,401		0	22,859	22,859		0	0	
Fund Balance allotted	0	408,333	833,508		261,000	152,250	(108,750)		261,000	0	
General Service Fees	0	0	0		0	0	0		0	0	
General Fund Support	364,760	0	0		0	0	0		0	0	
Net Surplus / (Deficit)	(\$52,314)	(\$216,103)	\$0		\$0	(\$338,050)	(\$338,050)		(\$0)	(\$0)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Dining (Aramark)	FY22	FY23			FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget	
							\$	%		\$	%
Revenue	\$561,252	\$619,365	\$1,279,713		\$1,248,000	\$595,862	(\$652,138)		\$1,248,000	\$0	100%
Total Revenues	561,252	619,365	1,279,713	48%	1,248,000	595,862	(652,138)		1,248,000	0	
Payroll	29,532	95,443	158,250		170,000	64,540	105,460		64,540	105,460	
Fringes	70,330	77,787	120,031		150,000	70,412	79,588		138,412	11,588	
Total Compensation	99,862	173,230	278,281	62%	320,000	134,953	185,047		202,952	117,048	63%
Operating	750,761	809,339	779,991		430,000	372,855	57,145		547,048	(117,048)	
Utilities	97,984	96,453	200,185		235,000	127,345	107,655		235,000	0	
Plant Fund	0	150,000	365,000		575,000	0	575,000		575,000	0	
Athletic Scholarships	0	0	0		0	0	0		0	0	
COVID Relief re-charge	0	0	0		0	0	0		0	0	
Total Non Personnel	848,745	1,055,792	1,345,176	78%	1,240,000	500,200	739,800		1,357,048	(117,048)	109%
Total Net Expenditures	948,607	1,229,022	1,623,457	76%	1,560,000	635,153	924,847		1,560,000	(0)	100%
Net Income / (Loss) before debt service and other	(387,355)	(609,657)	(343,744)		(312,000)	(39,291)	272,709		(312,000)	(0)	
Debt Service	(451,630)	(178,231)	(305,538)		0	0	0		0	0	
Net transfers and encumbrances	81,510	87,999	(102,948)		0	234,250	234,250		0	0	
Fund Balance allotted	886,792	645,167	752,230		312,000	182,000	(130,000)		312,000	0	
General Service Fees	0	0	0		0	0	0		0	0	
General Fund Support	0	0	0		0	0	0		0	0	
Net Surplus / (Deficit)	\$129,317	(\$54,722)	\$0		\$0	\$376,959	\$376,959		(\$0)	(\$0)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Recreation & Wellness Services	FY22	FY23			FY24							
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget		
							\$	%		\$	%	
Revenue	\$205,959	\$262,616	\$500,334		\$474,000	\$228,439	(\$245,561)		\$425,000	(\$49,000)		
Total Revenues	205,959	262,616	500,334	52%	474,000	228,439	(245,561)		425,000	(49,000)		90%
Payroll	269,100	291,061	500,849		522,000	284,743	237,257		525,763	(3,763)		
Fringes	86,009	102,147	173,807		189,000	101,450	87,550		174,411	14,589		
Total Compensation	355,109	393,208	674,656	58%	711,000	386,193	324,807		700,174	10,826		98%
Operating	591,839	690,143	1,205,807		1,193,000	823,008	369,992		1,223,008	(30,008)		
Utilities	115,553	123,529	220,706		291,000	93,411	197,589		222,818	68,182		
Plant Fund	0	103,000	103,000		0	0	0		0	0		
Athletic Scholarships	0	0	0		0	0	0		0	0		
COVID Relief re-charge	0	0	0		0	0	0		0	0		
Total Non Personnel	707,392	916,672	1,529,513	60%	1,484,000	916,418	567,582		1,445,826	38,174		97%
Total Net Expenditures	1,062,501	1,309,880	2,204,169	59%	2,195,000	1,302,611	892,389		2,146,000	49,000		98%
Net Income / (Loss) before debt service and other	(856,542)	(1,047,264)	(1,703,835)		(1,721,000)	(1,074,173)	646,827		(1,721,000)	0		
Debt Service	(968,000)	(960,966)	(1,647,370)		0	0	0		0	0		
Net transfers and encumbrances	3,187	19,356	(52,709)		0	72,171	72,171		0	0		
Fund Balance allotted	285,095	283,500	448,123		0	0	0		0	0		
General Service Fees	0	0	0		0	0	0		0	0		
General Fund Support	1,828,245	1,690,436	2,955,791		1,721,000	1,003,917	(717,083)		1,721,000	0		
Net Surplus / (Deficit)	\$291,985	(\$14,938)	\$0		\$0	\$1,915	\$1,915		\$0	\$0		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Jean Hower Taber Student Union	FY22		FY23		FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget	
							\$	%		\$	%
Revenue	\$482,230	\$478,109	\$669,091		\$855,000	\$375,329	(\$479,671)		\$700,000	(\$155,000)	
Total Revenues	482,230	478,109	669,091	71%	855,000	375,329	(479,671) 44%		700,000	(155,000) 82%	
Payroll	268,775	330,127	564,435		620,000	362,358	257,642		620,000	0	
Fringes	89,544	128,901	226,365		221,000	138,594	82,406		221,000	0	
Total Compensation	358,319	459,028	790,800	58%	841,000	500,952	340,048 60%		841,000	0 100%	
Operating	525,443	577,558	978,939		1,184,000	609,838	574,162		1,029,000	155,000	
Utilities	240,326	300,326	512,411		474,000	285,382	188,618		474,000	0	
Plant Fund	0	0	0		0	0	0		0	0	
Athletic Scholarships	0	0	0		0	0	0		0	0	
COVID Relief re-charge	0	0	0		0	0	0		0	0	
Total Non Personnel	765,769	877,884	1,491,350	59%	1,658,000	895,220	762,780 54%		1,503,000	155,000 91%	
Total Net Expenditures	1,124,088	1,336,912	2,282,150	59%	2,499,000	1,396,173	1,102,827 56%		2,344,000	155,000 94%	
Net Income / (Loss) before debt service and other	(641,858)	(858,803)	(1,613,059)		(1,644,000)	(1,020,844)	623,156		(1,644,000)	0	
Debt Service	(1,665,634)	(1,653,160)	(2,833,989)		0	0	0		0	0	
Net transfers and encumbrances	0	16,753	16,753		0	0	0		0	0	
Fund Balance allotted	257,370	536,667	1,218,181		0	0	0		0	0	
General Service Fees	0	0	0		0	0	0		0	0	
General Fund Support	2,388,177	1,848,163	3,212,114		1,644,000	959,000	(685,000)		1,644,000	0	
Net Surplus / (Deficit)	\$338,055	(\$110,380)	\$0		\$0	(\$61,844)	(\$61,844)		\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Parking & Transportation Services	FY22	FY23			FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget	
							\$	%		\$	%
Revenue	\$4,803,078	\$4,418,233	\$4,751,630		\$1,000,000	\$1,159,954	\$159,954		\$1,040,227	\$40,227	
Total Revenues	4,803,078	4,418,233	4,751,630	93%	1,000,000	1,159,954	159,954	116%	1,040,227	40,227	104%
Payroll	106,148	111,681	179,186		43,000	46,762	(3,762)		46,762	(3,762)	
Fringes	31,347	36,578	57,452		14,000	12,123	1,877		12,123	1,877	
Total Compensation	137,495	148,259	236,638	63%	57,000	58,885	(1,885)	103%	58,885	(1,885)	103%
Operating	1,328,152	1,038,041	1,546,440		630,000	431,342	198,658		731,342	(101,342)	
Utilities	100,669	128,942	262,553		313,000	112,742	200,258		250,000	63,000	
Plant Fund	0	0	(45,770)		0	0	0		0	0	
Athletic Scholarships	0	0	0		0	0	0		0	0	
COVID Relief re-charge	0	0	0		0	0	0		0	0	
Total Non Personnel	1,428,821	1,166,983	1,763,223	66%	943,000	544,084	398,916	58%	981,342	(38,342)	104%
Total Net Expenditures	1,566,316	1,315,242	1,999,861	66%	1,000,000	602,969	397,031	60%	1,040,227	(40,227)	104%
Net Income / (Loss) before debt service and other	3,236,762	3,102,991	2,751,769		0	556,985	556,985		0	0	
Debt Service	(2,638,556)	(2,483,699)	(4,257,770)		0	0	0		0	0	
Net transfers and encumbrances	157,870	155,885	115,688		0	40,197	40,197		0	0	
Fund Balance allotted	0	0	0		0	0	0		0	0	
General Service Fees	0	0	0		0	0	0		0	0	
General Fund Support	811,735	798,173	1,390,313		0	0	0		0	0	
Net Surplus / (Deficit)	\$1,567,811	\$1,573,350	\$0		\$0	\$597,182	\$597,182		\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Wayne Student Union	FY22	FY23			FY24						
	YTD Jan 31	YTD Jan 31	YTD June 30	%	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection Budget	
							\$	%		\$	%
Revenue	\$23,983	\$16,347	\$31,810		\$30,000	\$8,989	(\$21,011)		\$20,000	(\$10,000)	
Total Revenues	23,983	16,347	31,810	51%	30,000	8,989	(21,011)	30%	20,000	(10,000)	67%
Payroll	0	0	0		0	0	0		0	0	
Fringes	0	0	0		0	0	0		0	0	
Total Compensation	0	0	0	0%	0	0	0		0	0	
Operating	3,479	11,091	12,204		30,000	14,349	15,651		20,000	10,000	
Utilities	0	0	0		0	0	0		0	0	
Plant Fund	0	0	0		0	0	0		0	0	
Athletic Scholarships	0	0	0		0	0	0		0	0	
COVID Relief re-charge	0	0	0		0	0	0		0	0	
Total Non Personnel	3,479	11,091	12,204	91%	30,000	14,349	15,651	48%	20,000	10,000	67%
Total Net Expenditures	3,479	11,091	12,204	91%	30,000	14,349	15,651	48%	20,000	10,000	67%
Net Income / (Loss) before debt service and other	20,504	5,256	19,606		0	(5,360)	(5,360)		0	(20,000)	
Debt Service	0	0	0		0	0	0		0	0	
Net transfers and encumbrances	0	0	(1,112)		0	0	0		0	0	
Fund Balance allotted	0	0	0		0	0	0		0	0	
General Service Fees	0	0	0		0	0	0		0	0	
General Fund Support	0	0	0		0	0	0		0	0	
Net Surplus / (Deficit)	\$20,504	\$5,256	\$18,494		\$0	(\$5,360)	(\$5,360)		\$0	(\$20,000)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Actuals for the seven months ended January 31, 2023

Athletics

Revenues total \$2,025,000 or approximately 24 percent of the \$8.5 million budget. The principal revenues include ticket sales and gifts. Additional outstanding revenues anticipated this fiscal year include facility rentals and Mid-American Conference and NCAA distributions.

Payroll and fringes total \$6.3 million or 59 percent of the annual budget of \$10.7 million. A 2 percent increase in support was provided for pay increases.

Operating expenditures total \$7.5 million or 98 percent of the \$7.6 million budget. The principal operating expenditures include supplies & services (74 percent) and travel & hospitality (24 percent). The largest supplies & services expenditures are athletic supplies (24 percent), memberships (14 percent), liability insurance (13 percent), game official & guarantees (14 percent). Travel and hospitality expenditures are for team travel and recruiting (79 percent) and team meals non-travel (12 percent). Athletics' initial estimate is that travel expenses have increased up to 20% utilizing Christopherson Business Travel. Overall operating expenses are trending to be over budget by \$1.5M.

Scholarships total \$5 million or 84 percent of the \$5.9 million budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$18,000 net transfers and encumbrances represent those types of commitments.

Other sources of funding include General Service Fees, Facilities Fee, and General Support budgeted at \$8.8 million, \$4.4 million, and \$8.2 million, respectively. YTD general service fees received total \$5.2 million, facilities fee \$2.6 million, and general support received totals \$4.8 million.

Residence Life & Housing

Revenues total \$6 million or 48 percent of the \$12.4 million budget. The principal revenues include residence hall occupancy and are predominately earned during the academic year.

Payroll and fringes total \$461,000 or 53 percent of the \$870,000 budget.

Operating expenditures total \$3.2 million or 63 percent of the annual \$5.1 million budget. The principal operating expenditures include supplies & services (74 percent) and travel & hospitality

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Actuals for the seven months ended January 31, 2023

(14 percent). Maintenance accounts for 53 percent of the supplies & services expenditures and largely occurs over the summer preparing for the fall semester. Resident assistant meals account for 87 percent of the travel and hospitality expenditures.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$33,000 net transfers and encumbrances represent those types of commitments.

EJ Thomas Performing Arts Hall

Revenues total \$1.7 million of the \$2.7 million budget. Ticket and rental sales are the primary revenue source.

Payroll and fringes total \$236,000 or 53 percent of the annual budget of \$444,000.

Operating expenditures are approximately \$1.8 million or 83 percent of the \$2.3 million budget. Supplies & services consist of 93 percent of the operating expenses.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$23,000 net transfers and encumbrances represent those types of commitments.

The remaining \$261,000 fund balance will be used to balance the budget.

Dining Services (Aramark)

Revenues total approximately \$595,000 or 48 percent of the \$1.2 million budget. The majority of revenue is from Aramark facilities' support.

Payroll and fringes total \$135,000 or 48 percent of the annual \$320,000 budget. The \$150,000 budgeted fringe benefits cover the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work at the University.

Operating expenditures total \$372,000 or 87 percent of the annual budget of \$430,000. The principal operating costs include supplies & services (95 percent) and equipment (5 percent). Equipment repair is the largest supplies & services expense (78 percent) and most equipment costs

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Actuals for the seven months ended January 31, 2023

are encumbered to pay the equipment maintenance contract. The new equipment is for the Chick-fil-A Refresh project.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$234,000 net transfers and encumbrances represent those types of commitments.

\$312,000 of Dining Services (Aramark) fund balance will be used to balance the budget. The actual fund balance used may vary pending the fiscal year-end outcome.

Student Recreation & Wellness Services

Revenues total \$228,000 or 48 percent of the \$474,000 budget. Primary revenues include aquatic facility rentals (35 percent), memberships (32 percent), and on-campus facility rentals (12 percent).

Payroll and fringes total \$386,000 or 54 percent of \$711,000 budget.

Operating expenditures total \$823,000 or 69 percent of the \$1.2 million budget. The primary operating expenditures include supplies & services (65 percent) and student assistants (34 percent). Supplies & services expenses are primarily for maintenance and equipment repair.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$72,000 net transfers and encumbrances represent those types of commitments.

General Fund Support is budgeted at \$1.7 million. To date, \$1 million has been received.

Jean Hower Taber Student Union

Revenues total \$375,000 or 44 percent of the \$855,000 budget. Principal sources of revenue include rental income of 95 percent.

Payroll and fringes total \$501,000 or 60 percent of the annual budget of \$841,000.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2024 Budget and Actuals for the seven months ended January 31, 2023

Operating expenditures total \$610,000 or 52 percent of the \$1.2 million budget. Primary operating expenditures include supplies & services (67 percent) and student assistants (25 percent). Supplies & services primarily consists of maintenance repairs (74 percent) and memberships & licenses (8 percent).

General Fund Support is budgeted at \$1.6 million. To date, \$959,000 has been received.

Parking & Transportation Services

Revenues total \$1,160,000 or 116 percent of the \$1 million budget. The primary source of revenue is student and faculty/staff parking passes. A reconciliation will take place to determine UA and UAPark portions.

Payroll and fringes total \$59,000 or 103 percent of the annual budget of \$57,000.

Operating expenditures total \$431,000 or 68 percent of the \$630,000 budget. The primary operating expenditure is supplies & services (99 percent). Supplies & services expenses include transportation-related activities, insurance, and maintenance.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$40,000 net transfers and encumbrances represent those types of commitments.

Wayne Student Union

Revenues total \$9,000 or 30 percent of the \$30,000 budget. Earned income includes bookstore commission (100 percent).

Operating expenditures total \$14,000 or 48 percent of the \$30,000 budget. Direct operating expenditures include travel & hospitality (100 percent). Travel & hospitality consist of zip card awards (100 percent). The Zip Card Award is a meal scholarship program. Students that receive the meal scholarship plan have a high GPA and improved retention. Wayne College aims to retain students by addressing food insecurity and helping them meet their educational goals.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Seven Months Ended January 31, 2024

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2024 Budget and Actuals for the seven months ended January 31, 2024

Department Sales & Services Combined	FY22	FY23		FY24									
	YTD Jan 31	YTD Jan 31	YTD June 30	Original Budget	YTD Jan 31	Actual to Budget		Projected June 30	Projection to Budget				
						\$	%		\$	%			
Revenue	\$3,302,229	\$3,353,824	\$5,706,379	\$4,446,113	\$3,148,969	(\$1,297,144)		\$4,970,000	\$523,887				
Total Revenues	3,302,229	3,353,824	5,706,379	58.8%	4,446,113	3,148,969	(\$1,297,144)		70.8%	4,970,000	523,887	112%	
Payroll	1,222,342	1,074,571	1,830,853		1,902,697	1,208,918	693,779			1,905,718	(3,021)		
Fringes	324,716	307,209	544,570		537,343	308,049	229,294			521,922	15,421		
Total Compensation	1,547,058	1,381,780	2,375,423	58.2%	2,440,040	1,516,967	923,073		62.2%	2,427,640	12,400		99%
Operating	1,791,435	2,577,975	3,283,736		2,236,959	2,219,414	17,545			2,971,500	(734,541)		
Plant Fund	36,555	98,613	53,180		0	50,250	(50,250)			50,250	(50,250)		
Total Non Personnel	1,827,990	2,676,588	3,336,916	80.2%	2,236,959	2,269,664	(32,705)		101.5%	3,021,750	(784,791)		135%
Total Expenditures	3,375,048	4,058,368	5,712,339	71.0%	4,676,999	3,786,631	890,368		81.0%	5,449,390	(772,391)		117%
Net Income / (Loss) before debt service and other	(72,819)	(704,544)	(5,960)		(230,886)	(637,662)	(406,776)			(479,390)	(248,504)		
Net transfers and encumbrances	224,015	320,188	279,593		424,389	328,669	(95,720)			756,386	331,997		
Fund Balance allotted	0	0	0		0	0	0			0	0		
Net Surplus / (Deficit)	\$151,196	(\$384,356)	\$273,633		\$193,503	(\$308,993)	(\$502,496)			276,996	\$83,493		

The University of Akron
Departmental Sales and Services
Narrative of FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Continuing and Professional Education

Continuing and Professional Education revenues total \$467,000 or 79 percent of the \$595,000 annual budget. Current expectations are that revenues will approximate \$575,000 or \$20,000 less than budget.

Payroll and fringes total \$302,000 or 54 percent of the \$555,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected. Projections suggest compensation will total \$500,000, or \$55,000 less than budget.

Operating expenditures total \$293,000 or 116 percent of the \$252,000 annual budget. The principal operating expenditures include supplies & services related to training and instructional support. Current expectations are that expenditures will exceed budget. The deficit will be offset by Continuing and Professional Education's fund balance.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$27,150 Transfers-In – Encumbrances represents those types of commitments.

New Student Orientation

New Student Orientation revenues total \$132,000 or 33 percent of the \$395,000 annual budget. Current projections are that budgeted revenues will be achieved.

Payroll and fringes total \$140,000 or 75 percent of the \$188,000 annual budget. Projections suggest compensation will total \$231,000, or \$43,000 greater than budget.

Operating expenditures total \$205,000 or 49 percent of the \$420,000 annual budget. Expenditures increase late spring and summer for onboarding new students. The principal operating expenditures include New Roo Weekend support (24 percent), hospitality (26 percent), and student assistants (28 percent). Current expectations are that expenditures will remain at budget. Expenditures will continue to be closely monitored and managed throughout the course of the year. Any deficit will be offset by New Student Orientation's fund balance.

The University of Akron

Departmental Sales and Services

Narrative of FY 2024 Budget and Actual Results for the seven months ended January 31, 2024

Other

The Other departmental sales and services revenues total \$2.5 million or 74 percent of the \$3.5 million annual budget. Revenues are generated from roughly 65 activities including Printing Services (17 percent) and College of Business Executive Education (12 percent). Current expectations are that revenues will approximate \$4.0 million or \$544,000 greater than budget.

Payroll and fringes total \$1.1 million or 63 percent of the \$1.7 million annual budget.

Operating expenditures total \$1.7 million or 110 percent of the \$1.6 million annual budget. Current expectations are that expenditures will approximate \$2.2 million or \$634,000 greater than budget. Expenditures will continue to be closely monitored and managed throughout the course of the year.

Supplies & services are the primary operating expense (70 percent). Capital expenditures total \$50,000. The capital expenditures are associated with a static load cell, compressor, sensor system, and system for voice & swallowing diagnostics.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$301,519 Transfers-In – Encumbrances represents those types of commitments.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Acceptance of the Financial Report for the Seven Months Ended January 31, 2024

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on March 13, 2024, accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Seven Months Ended January 31, 2024, be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**PREAPPROVAL OF A PROCUREMENT FOR
MORE THAN \$500,000**



DATE: February 26, 2024

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*
Shandra L. Irish
Director of Purchasing

SUBJECT: Award Exceeding \$500,000 for Board of Trustees Preapproval

As requested of me, I provide to you the accompanying proposed resolution for Board of Trustees consideration at its March 13, 2024, meeting that would preapprove the negotiation and execution of a contract related to the specific goods identified below.

- General Contracting – InfoCision Scoreboard Replacement, which will not exceed \$1,000,000

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the resolution recognizes that timing is such that it may necessitate the execution of a contract between regularly scheduled meetings of the Board of Trustees. The resolution stipulates that the Board of Trustees be updated on the results at a future meeting.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Pertaining to the Pre-Authorization for Procurement of General Contracting
for the InfoCision Scoreboard Replacement

WHEREAS, The University of Akron (“University”) Department of Athletics (“Athletics”) desires to undertake a construction project to replace the InfoCision Scoreboard (the “Project”); and

WHEREAS, Athletics is exploring funding opportunities to finance the Project and, if funding is secured, desires to expeditiously begin the Project to maximize the opportunity for its completion prior to the Fall 2024 athletic seasons; and

WHEREAS, University Rule 3359-3-07 authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practice and applicable federal, state, and local laws; and

WHEREAS, The Senior Vice President for Finance and Administration/CFO has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the InfoCision Scoreboard Replacement, subject to Athletics first obtaining the funding necessary to undertake the Project; and

WHEREAS, If the necessary funding is secured, the Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue contract documents for a competitive bid to provide these services, the cost of which will not exceed \$1,000,000; and

WHEREAS, The scheduling and sequencing of the Project does not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Senior Vice President for Finance and Administration/CFO or the Interim Senior Vice President for Finance and Administration/CFO is authorized to act as necessary to procure contracts for the Project, consistent with the requirements of Ohio law and University Rules and procedures and subject to review and approval as to legal form and sufficiency by the Office of General Counsel and the Ohio Attorney General, as applicable; and

BE IT FURTHER RESOLVED, That the Senior Vice President for Finance and Administration/CFO or the Interim Senior Vice President for Finance and Administration/CFO will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of construction services related to the InfoCision Scoreboard Replacement.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

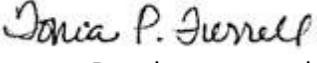
GIFTS

WE RISE TOGETHER

The Campaign for
The University of Akron

DATE: March 1, 2024

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Tonia P. Ferrell, PhD 
Executive Director, Prospect Development and Campaigns

SUBJECT: Gift Attainment for Fiscal Year 2024 (July 1, 2023 – December 31, 2023)

Attached are a progress report for the We Rise Together Campaign and gift attainment report for fiscal year 2024. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving, including pledges and new bequest commitments not yet realized, through from July 1, 2023 through December 31, 2023 compared to the same time period last year for overall fundraising at the University of Akron and for Athletics.

Of note:

- As of October 31, 2023, The University of Akron has generated \$114 million in commitments for the We Rise Together Campaign, reaching 77 percent of the \$150 million goal since its launch in February 2020.
- Total attainment for fiscal year 2024 from July 1, 2023, through December 31, 2023 is \$11,686,366, a 32 percent increase over this time last year.
- From July 1, 2023, to December 31, 2023, support for scholarships was nearly \$3.5 million, up 53 percent year over year (same time period).
- Total planned gifts received for fiscal 2024 from July 1, 2023, through December 31, 2024 is \$4,277,842, which was realized from planned gifts from seven benefactors.
- New pledge commitments secured for Athletics have increased from \$162,500 to \$985,000 year over year (same time period).

With your approval, I request submission of this report to the Board of Trustees for approval at its March 13, 2024 meeting.

Office of Advancement
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A

WE RISE TOGETHER

The Campaign for
The University of Akron

February 1, 2020 – December 31, 2023

OVERALL CAMPAIGN GOAL

\$150,000,000

Total Gifts Received	\$64,605,187
People	\$23,869,806
Place	\$3,502,354
Promise	\$37,233,027
New Gift Pledges Not Yet Realized	\$26,305,345
People	\$1,781,134
Place	\$0
Promise	\$24,524,211
Research Grants (as of August 31, 2021)	\$4,790,376
New Bequests Pledges Not Yet Realized	\$19,200,901
People	\$9,703,932
Place	\$5,400,001
Promise	\$4,096,968
# of New Bequest Pledges	53

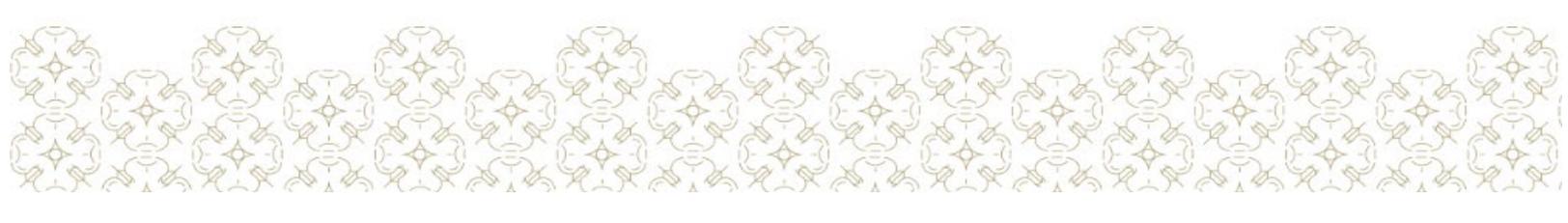
Total Campaign Commitments	\$114,901,808
% To Goal	77%

Total Commitments - People	\$35,354,872
Total Commitments - Place	\$8,902,355
Total Commitments - Promise	\$65,854,206
Research Grants	\$4,790,376

Progress to Goal



23% Remaining



Attachment B

**Office of Advancement
Donor Impact Report
July 1 – December 31**

	FY 2024	FY 2023	% Change
Overall Fundraising Total	\$11,686,366	\$8,874,801	32%
Pledges Due this FY*	\$14,244,317		
Scholarships	\$3,480,412	\$2,280,846	53%
Unrestricted Scholarship Dollars	\$2,091,078	\$465,874	349%
Restricted Scholarship Dollars	\$1,389,334	\$1,814,972	-23%
Scholarship Pledges Due this FY*	\$381,555		
All Other Gifts	\$8,205,955	\$6,593,955	24%
Restricted	\$5,821,044	\$5,331,285	9%
Endowment	\$169,578	\$791,942	-78%
Operating	\$4,550,732	\$3,327,068	37%
Capital	\$243,033	\$704,445	-66%
GIK	\$857,702	\$507,831	69%
Unrestricted	\$2,384,910	\$1,262,670	89%
Bequests			
Realized	\$4,277,842	\$2,428,440	
New Commitments Secured	\$1,250,000	\$9,465,000	
# of New Commitments	4	6	
New Pledge Commitments Secured*	\$1,358,555	\$21,825,047	-94%

**all pledges considered for these reports are signed commitments by the donor*

Attachment B

**Athletics
Donor Impact Report
July 1 – December 31**

	FY 2024	FY 2023	% Change
Overall Fundraising Total	\$1,074,549	\$1,673,752	-36%
Pledges Due this FY*	\$1,611,356		
Sports Restricted	\$302,884	\$294,232	3%
Naming and Capital	\$191,828	\$701,750	
All Other Athletics Gifts	\$579,836	\$677,771	-14%
Bequests			
Realized	\$2,000	\$0	
New Commitments Secured	\$0	\$200,000	
# New Commitments	0	1	
New Pledge Commitments Secured*	\$985,000	\$162,500	506%

**all pledges considered for these reports are signed commitments by the donor*

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Acceptance of the Gift Attainment Report for the Six Months Ended December 31, 2023

BE IT RESOLVED, As recommended by the Finance & Administration Committee on March 13, 2024, that acceptance of the Gift Attainment Report for the Six Months Ended December 31, 2023 be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

PURCHASE REPORTS

a) \$75,000 TO \$500,000

b) OVER \$500,000



DATE: February 26, 2024

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*
Shandra L. Irish
Director of Purchasing

SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for November and December 2023 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$75,000 and \$500,000
November and December 2023
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	The Lewer Agency	10003805	\$ 248,493	International Student Health Insurance
	Mydatt Services Inc. dba Block by Block Inc.	10004545	\$ 242,953	Off Campus Security
	CDW Government Inc.	10003640	\$ 131,884	Arista Parts/IT
	S A Comunale Co. Inc.	10003732	\$ 125,000	Fire Suppression System Rob's
	Akron Fairfield Inn & Suites	10004486	\$ 120,000	Hotel for LAIOB Program Feb/Mar
	World Education Services Inc.	10003579	\$ 101,920	Consultant Fee
		Subtotal		\$ 970,250
Auxiliary	Mid-American Conference	10003547	\$ 126,875	Football Officiating
		Subtotal	\$ 126,875	
Restricted	Beckman Coulter Inc.	10004267	\$ 415,711	Analytical Ultracentrifuge
	JEOL USA Inc.	10004268	\$ 339,557	Transmission Electron Microscope
		Subtotal	\$ 755,268	
Plant	Gardiner Service Company LLC	10004335	\$ 376,780	Chiller #6 Rebuild
		Subtotal	\$ 376,780	
		Total	\$ 2,229,173	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.



DATE: February 26, 2024

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Shandra L. Irish *Shandra Irish*
Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on March 13, 2024. This informational report is intended to satisfy Board of Trustees Resolution 12-6-23 providing pre-approval to procure a contract for General Contracting 178 Forge Street Demolition.

1. **General Contracting – 178 Forge Street Demolition – (Local and State Funded)**

- Bids received on December 18, 2023
- Construction budget \$1,400,000

Low Bidder/Vendor	Bid
ProQuality Land Development, Inc.	857,000
Dore & Associates Contracting, Inc.	932,200
Eslich Wrecking Co.	975,266
C&J Contractors	976,000
Butcher & Sons Inc.	983,450
Lockhart Concrete Co.	1,001,205
Eagle Abatement & Demolition	1,079,351
Renascent, Inc.	1,110,200

An award has been made to ProQuality Land Development, Inc.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: Stephen Myers 
Chief Planning & Facilities Officer

DATE: February 26, 2024

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of January 31, 2024.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner’s criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner’s criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	178 Forge Street Demolition (General Contracting)	\$1,700,000 State Capital and Grant Funds		Abate and raze 60,000 sf of 78,000 sf facility. <u>Construction schedule: 11/23 - 7/24</u>		Abatement complete. Demolition in progress.
2	ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* <u>200,000</u> Local <u>\$1,460,000</u> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 10/2022</u>		Closeout complete.
3	Campus Camera Initiative (General Contracting)	\$800,000* (Phase II) \$TBD (Phase III) Local Funds *\$360,000 of this Phase was funded by the Foundation and \$430,000 by Grant		Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase III: TBD</u>		Phase II - Closeout complete. Phase III - Underway.
4	Campus Hardscape - Buchtel Common (General Contracting)	\$8.5M (Total) \$3.5M (Phase 1) State Capital Funds		Renovation of Buchtel Common Hardscape <u>Construction schedule: Fall 2024 - Summer 2025</u>		Design in progress.
5	Center for Precision Manufacturing (General Contracting)	\$3,850,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing. <u>Construction schedule: 1/23-2/24</u>		Construction 95% complete.
6	Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* <u>35,000</u> Local <u>\$23,295,000</u> Total *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 06/2023</u>		Construction 99% complete.
7	EJ Thomas - Concrete Repairs (General Contracting)	\$250,500 Local Funds		Repair deteriorating concrete in EJT subbasement. <u>Construction schedule: Summer 2024</u>		GPD selected for A/E. Design in progress.
8	EJ Thomas - Fountain Plaza Repairs (General Contracting)	\$267,500 Local Funds		Repair concrete at lower plaza at EJ Thomas. Enhance green space. <u>Construction schedule: Summer 2023</u>		Closeout complete.
9						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. Construction schedule: Summer 2024		Intersection work scheduled for May 2024.
10	Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. Construction schedule: 8/22 - 7/23		Closeout complete.
11	InfoCision Stadium - Railing Repair (General Contracting)	\$260,000 Local Funds		Repair failed concrete at railing posts and apply finish. Construction schedule: Summer 2023		Construction complete. Closeout in progress.
12	InfoCision Stadium Turf Replacement (General Contracting)	\$650,000 Donations		Replacement of original turf in InfoCision Stadium. Construction schedule: 5/22-7/22		Closeout complete.
13	Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,660,350 State Capital Funds		Campus electrical improvements. Construction schedule: 5/23-8/25		Construction 30% complete.
14	Infrastructure Improvements - Mechanical Phase II (General Contracting)	\$1,750,000 State Capital Funds		Replace direct buried piping. Construction schedule: 7/23 - 7/24		Construction 75% complete.
15	Knight Center for Creative Engagement - Departmental Realignment (General Contracting)	\$1,000,000 State*		Relocation of Early College and Allied Health Labs from first floor to second floor of the Polsky Building. Construction schedule: 7/23 - 12/23		Construction complete. Punch list and closeout in progress.
16	Knight Center for Creative Engagement (CMR)	\$3,500,000 State* \$37,700,000 Total		Renovate the Polsky Building into the new Knight Center for the Creative Arts. Construction schedule: 12/24 - 4/27		Design in progress.
17						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	Lee Jackson Field Track Renovation (General Contracting)	\$1,690,000 Foundation LOC The Foundation loaned \$1,690,000 to the University via a line of credit (LOC) for this project.		Renovate the Lee Jackson Field Track Facility. Replace and repair track surface. <u>Construction schedule: 5/22 - 12/22</u>		Closeout complete.
18	MGH Room 350D Renovation	\$223,500 Local Funds		Convert room in Mary Gladwin Hall into simulated operating room. <u>Construction schedule: Summer/Fall 24</u>		Feghali Brothers successful bidder. Construction in progress.
19	North Campus Parking Deck - Starship Hub (General Contracting)	\$215,000 Local Funds		Construct a service and charging facility for delivery robots. <u>Construction schedule: 6/23 - 8/23</u>		Closeout complete.
20	PFOC Chiller #6 Rebuild (General Contracting)	\$425,000 Local Funds		Rebuild Chiller #6. <u>Construction schedule: Winter 23/24</u>		Gardiner successful bidder. Construction 5% complete.
21	PFOC Cooling Tower #3 (General Contracting)	\$1,000,000 State Capital Funds		Replacement of Cooling Tower #3 at PFOC. <u>Construction schedule: 11/23 - 4/24</u>		Construction 95% complete.
22	Spanton Hall - Roof Replacement (General Contracting)	\$295,000 Local Funds		Replace Spanton Hall roof. <u>Construction schedule: 7/23 - 11/23</u>		Closeout in progress.
23	SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC The Foundation loaned \$1,410,000 to the University via a line of credit (LOC) for this project.		Renovate existing gymnasium for Athletics practice facility. <u>Construction schedule: 11/20/22 - 12/23</u>		Construction 87% complete.
24	Wayne College Gym HVAC Replacement	\$394,000 Local Funds		Install two heating and ventilation units on south side exterior of Gymnasium. <u>Construction schedule: Winter 23/24</u>		Construction 95% complete.
25						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	Wayne College Roof Repairs	\$369,000 Local Funds		Remove and replace existing puff roof. Repair metal roofing over gymnasium and offices. <u>Construction schedule: 8/23 - 12/23</u>		Construction 92% complete.
26						
27						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM NOVEMBER 1, 2023 THROUGH JANUARY 31, 2024BASEBALL/SOFTBALL PADDING

001-01	Install three sided padding on Bullpen Fence	\$1,600
		<u>\$1,600</u>

CENTER FOR PRECISION MANUFACTURING

049-01	Added and relocated cameras	\$1,650
050-01	Added egress hardware for doors 105.2 and 120.1	\$4,345
051-01	Removal of loose asbestos ceiling tiles from classrooms 103 and 104	\$242
052-01	Thermostat covers, FRP, and patch drywall	\$932
053-01	Laminate exterior soffit	\$2,750
		<u>\$9,919</u>

INFRASTRUCTURE IMPROVEMENTS MECHANICAL PHASE II

001-01	Replace high temp piping	\$536,300
		<u>\$536,300</u>

INFRASTRUCTURE IMPROVEMENTS PHASE III

002-01	Change ground conductor size from 4/0 to 2/0	(\$2,141)
003-01	Provide BILCO hatch at the Bierce Library vault	\$10,337
004-01	Replacement parts for S&C gear in Forge Sub-Station	\$26,279
		<u>\$34,475</u>

NORTH CAMPUS PARKING DECK-STARSHIP

001-01	Plumbing Scope removed	(\$3,922)
002-01	Door hardware changes	\$6,071
003-01	Electrical changes	\$128
		<u>\$2,277</u>

PFOC COOLING TOWER #3

002-01	Conduit and wire changes in Electrical Room	\$2,081
003-01	Main drain line replacement	\$8,016
004-01	Sediment removal system repairs	\$4,273
005-01	Make-up water insulation repair	\$1,133
		<u>\$15,503</u>

SRWC BLUE GYM RENOVATION

013-01	Revised drain location and route due to obstruction	\$9,733
014-01	Provide card reader for owner install	\$837
		<u>\$10,570</u>

Net	<u>\$610,644</u>
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SECTION

C

Photos of Select Projects

178 Forge Street Demolition



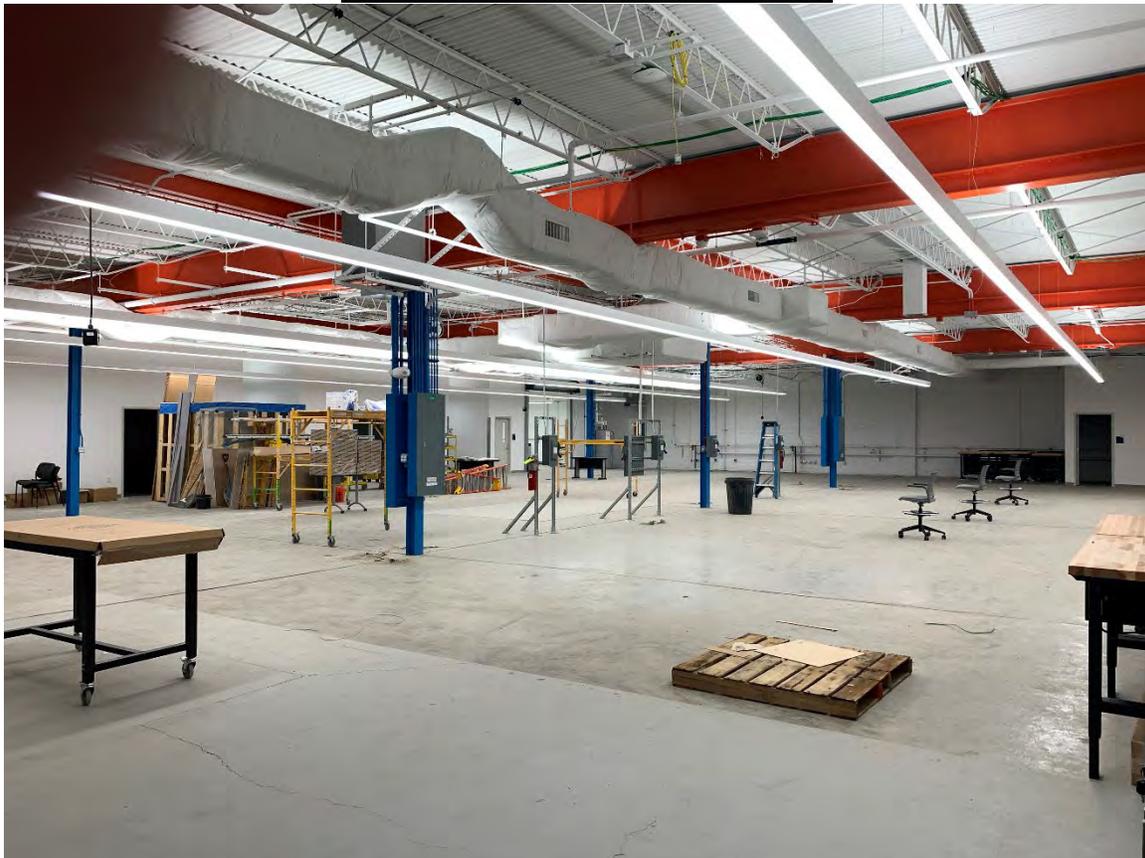
178 Forge Street Demolition



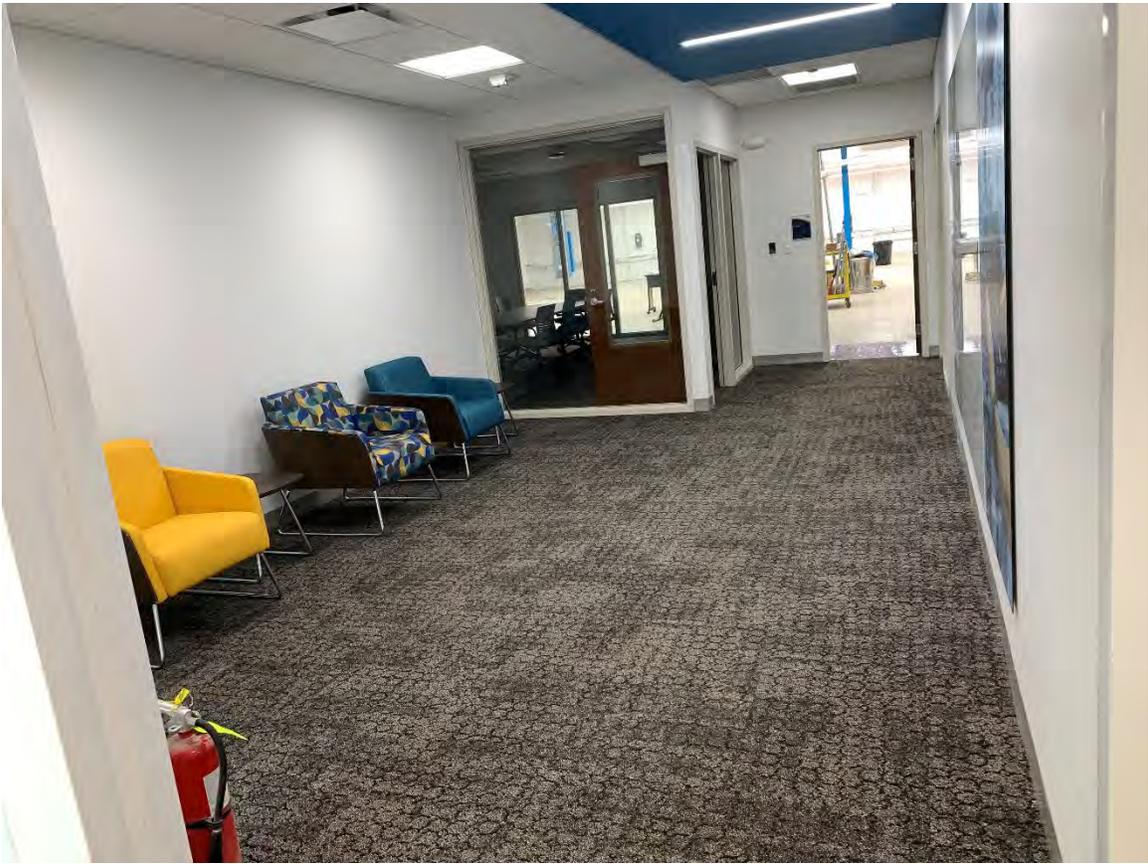
Campus Hardscape



Center for Precision Manufacturing



Center for Precision Manufacturing



Center for Precision Manufacturing



Crouse/Ayer Hall Consolidation



Crouse/Ayer Hall Consolidation



EJ Thomas Concrete Repairs



Infrastructure Improvements - Mechanical Phase II



MGH Room 305D Renovation



PFOC Chiller #6



PFOC Cooling Tower # 3



PFOC Cooling Tower # 3



FINANCE & ADMINISTRATION COMMITTEE

TAB 7

INFORMATION TECHNOLOGY REPORT



DATE: February 26, 2024

TO: Dallas A. Grundy, MBA
Senior Vice President and Chief Financial Officer

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its March 13, 2024 meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

March 13, 2024

Prepared effective January 31, 2024



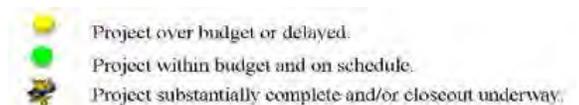
Information Technology Services

TABLE OF CONTENTS

APPLICATION SERVICES PROJECTS & ACTIVITIES.....	1
New Portal Implementation	1
SaaS ERP System Selection and Implementation	1
Workday Strategic Sourcing Implementation	1
Workday Adaptive Planning Implementation	1
CYBERSECURITY SERVICES PROJECTS & ACTIVITIES.....	2
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	2
Data Classification and Governance Initiative.....	2
Secure Research Enclave Initiative.....	2
INFRASTRUCTURE SERVICES PROJECTS & ACTIVITIES.....	3
Phase II – Telecommunications System Modernization	3
Academically Related Technology Infrastructure Enhancements	3
USER TECHNOLOGY SERVICES PROJECTS & ACTIVITIES	4
.....	4

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
New Portal Implementation	<p style="text-align: center;">None</p> <p>The University expects this will replace existing spend approximating \$40,000 annually.</p>		<p>Implement a portal platform using Microsoft Viva Connections. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University.</p> <p>Phase 1: Implement Viva Connections for staff and faculty. <u>Schedule: 07/2021- 08/2022 updated to 04/2023.</u></p> <p>Phase 2: Implement Viva Connections for students. <u>Schedule: 06/2023 – 02/2024 updated to 04/2024.</u></p>	●	<p>Phase 1 completed. Phase 2 activities 95% complete.</p>
SaaS ERP System Selection and Implementation	<p style="text-align: center;">\$19,824,676 General Fund</p> <p>The University expects this will replace existing spend approximating \$2,200,000 annually.</p>		<p>Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University’s financial, human resource, and student administration functions.</p> <p>Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 12/2021.</u></p> <p>Phase 2: Implement core Workday HCM and Financials pillars. <u>Schedule: 12/2021 – 01/2023 updated to 06/2023.</u></p> <p>Phase 3: Implement Workday Student pillar. <u>Schedule: 06/2022 – 09/2024.</u></p>	●	<p>Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities 75% complete.</p>
Workday Strategic Sourcing Implementation	<p style="text-align: center;">\$27,000 General Fund</p>		<p>Implement Workday Strategic Sourcing system to automate and streamline the vendor sourcing to contract process. <u>Schedule: 07/2023 – 12/2023 updated to 04/2024.</u></p>	●	<p>Project Activities 80% complete.</p>
Workday Adaptive Planning Implementation	<p style="text-align: center;">\$83,000 General Fund</p>		<p>Implement Workday Adaptive Planning system to automate and streamline the budget process. <u>Schedule: 09/2023 – 03/2024.</u></p>	●	<p>Project Activities 70% complete.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



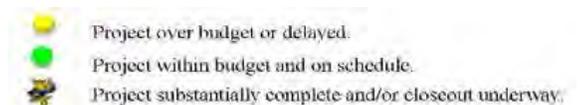
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
CYBERSECURITY SERVICES					
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		<p>Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage, or to recover from a critical outage. This program will improve insurability and reduce risk to the University.</p> <p>Phase 1: Create a policy to outline the University's Business Continuity and Disaster Recovery program. <u>Schedule: 03/2022 – 04/2022.</u></p> <p>Phase 2: Catalog each functional unit's critical processes and define business continuity options. <u>Schedule: 05/2022 – 07/2024.</u></p> <p>Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes. <u>Schedule: 08/2024 – 12/2024.</u></p>	●	Phase 1 activities completed. Phase 2 activities 90% complete. Phase 3 activities not started.
Data Classification and Governance Initiative	None		<p>Implement data governance program to define and mark all data and train all constituents to mark and handle data appropriately. This project will reduce the risk of accidental disclosure of sensitive information and reduce the financial risk to the University.</p> <p>Phase 1: Create and document a policy to outline data classification. <u>Schedule: 10/2021 – 02/2022.</u></p> <p>Phase 2: Define the data across the organization and apply appropriate classification. <u>Schedule: 03/2022 – 12/2022 updated to 12/2023.</u></p> <p>Phase 3: Apply the appropriate classification labels to the data in Workday. <u>Schedule: 09/2022 – 09/2023 updated to 12/2023.</u></p> <p>Phase 4: Train constituents in how to properly treat data based on its classification. <u>Schedule: 12/2023 – 6/2024.</u></p>	●	Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities completed. Phase 4 activities started.
Secure Research Enclave Initiative	None		<p>Build and document high security research environments for controlled unclassified information. This will enable grants and contracts requiring NIST 800-171 compliant secure computing resources.</p> <p>Phase 1: Build first compliant research environment with pilot research group. <u>Schedule: 01/2024 – 05/2024.</u></p> <p>Phase 2: Operationalize use of these environments, instruct broader research community in their use. <u>Schedule: 05/2024 - 12/2024</u></p>	●	Phase 1 activities: 10% complete. Phase 2 activities: not started.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Phase II – Telecommunications System Modernization	\$40,000 General Fund		<p>Next phase of the University’s telecommunications effort to implement digital capability to replace legacy analog technology. This effort replaces remaining analog phones primarily used for emergency purposes with hardware using VOIP converters. This completes the POC replacement of analog phones with VoIP phones. <u>Schedule: 10/2022 - 06/2023 updated to 05/2024.</u></p>		Project activities 80% complete.
Academically Related Technology Infrastructure Enhancements	\$200,000 General Fund		<p>Series of efforts implementing technology infrastructure to support the learning experience of students in related academic programs.</p> <p>Phase 1: Provide an isolated network node for technology labs. This provides environment for students to manage specialized software used in related academic programs. <u>Schedule: 10/2023 – 04/2024.</u></p> <p>Phase 2: Provide an instructional data center which will give students “hands on” access to the infrastructure common to a data center. <u>Schedule: 02/2024 – 06/2024.</u></p> <p>Phase 3: Add additional capacity to the high-performance computing (HPC) infrastructure supporting the research and instructional needs of the University. <u>Schedule: 07/2024 – 09/2025.</u></p>		<p>Phase 1 activities 70% complete. Phase 2 activities not started. Phase 3 activities not started.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
USER TECHNOLOGY SERVICES					

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

ADVANCEMENT REPORT

REPORT TO THE BOARD OF TRUSTEES

March 2024



The
University
of Akron

**WE RISE
TOGETHER**
The Campaign for
The University of Akron

Division of Advancement

We lift our people. We elevate this place. We live up to our promises.



U
A

THE UNIVERSITY OF AKRON
Foundation

THE UNIVERSITY OF AKRON FOUNDATION **SPRING MEETING**

hosted by the Stewardship & Women in Philanthropy Committee

HONORING

ELIZABETH BUCHEL AWARD RECIPIENTS

Marie L. Bevilacqua & Karen S. Steininger

HONORARY ALUMNA

Sally D. Read

2024 ELIZABETH BUCHEL STUDENT AWARD RECIPIENTS

Lily Coss & Kareemah Jackson

.....
Wednesday, April 24, 2024

Welcome Social at 11:30 am • Lunch at Noon

Jean Hower Taber Student Union

303 Carroll St., Akron, Ohio 44325

The Paul and Dorothy Martin Ballroom • 3rd Floor
.....

KINDLY REPLY BY APRIL 17 TO AMY HALL

330-972-5478 or ahall@uakron.edu



VALET PARKING AVAILABLE

Jean Hower Taber
Student Union Circle

ELIZABETH BUCHEL AWARD: MARIE L. BEVILACQUA



Marie L. Bevilacqua

Akron native **Marie Bevilacqua** has always been described as a willing and loving friend, someone with a warm spirit and demeanor who seldom meets a stranger. A family-oriented businessperson, alongside her husband, she has been devoted to bettering the lives of her family, friends, and those with whom she interacts.

Marie is a 2024 Elizabeth Buchel award recipient and says she is thankful to have been chosen. She says the honor of association with Elizabeth Buchtel fits in with how she tries to live her own life. "Oh, I've always just tried to 'pay it forward.' Help the person next door. We all can do something."

Marie's journey to philanthropy is as compelling as her generosity. She was raised in Kenmore as one of four siblings in a close-knit family that revered education, discipline, and respect above all else. She says her upbringing instilled in her not just the importance of education, but a profound understanding of its potential to help others do better for themselves.

"My parents are Italian immigrants who came here and worked very hard" says Marie, who recalled a particular quote from her father, Thomas Pirollo, who is 101 years old. "My dad, a landscaper, said to us, 'Go to school and study hard because I don't want you to dig ditches.'"

Marie is a long-time educator. She taught for several years in the Akron Public Schools and at St. Francis de' Sales Catholic School. She also taught religion classes to second graders for over 30 years at St. Hilary Catholic School. Her love of math encouraged her to accept the position of bookkeeper for her husband's accounting firm from 1981-2019. Marie says she always felt destined to work with children. "From babysitting as a young person, I've always loved being with children." Her passion for shaping young minds became a guiding force, a conviction that propels her philanthropy, as she believes in the capacity of education to change lives and uplift communities.

Marie holds two degrees from The University of Akron, a Bachelor of Science in Education (1971) and a Master of Science in Education (1974). She says her affiliation with UA grew early. "We didn't have a lot of money and UA was close to home. My two brothers and I worked hard to get ourselves through school. The University made an impression on me."

Today, along with her husband, Frank, also a UA graduate who serves on The University of Akron Foundation Board of Directors, Marie calls their lives blessed. They say their goal is to share their good fortune. "Our children are successful professionals and doing well in their careers. With their encouragement we decided to look for ways to reach out to others who may need financial assistance."

In 2013, the Bevilacquas established the Frank P. and Marie L. Bevilacqua Family Foundation, which supports a variety of Akron's leading civic interests including UA, Akron Children's Hospital, the Akron Zoo, and St. Hilary Parish.

The Bevilacquas are strong UA donors, both personally and through their foundation. They established two scholarships in 2006, The Frank P. and Marie L. Bevilacqua Scholarship in Accounting and the Frank P. and Marie L. Bevilacqua Scholarship in Education. Their giving also includes the College of Business' Accountancy Advisory Board, The Certified Financial Planning campaign, and the Dr. Frank L. Simonetti Scholarship. In 2022, the couple made a significant 10-year pledge in support of these scholarships. Strong Zips Athletics boosters as well, the couple are season-ticket holders for Men's basketball and football.

As an involved resident, Marie admires the University's dedication to the community. "The University is a great institution, a tremendous civic asset. They are always engaged and looking forward to the future."

Marie says they will continue to support the students with limited financial resources to attend The University of Akron to pursue their careers.

(continued on page 3)



ELIZABETH BUCHEL AWARD: KAREN S. STEININGER



Karen S. Steininger

Good works don't generally happen by chance; often, they are intentional and occur while elevating others with the opportunity to excel and achieve.

Karen Steininger, a University of Akron alumna ('82), and 2024 Elizabeth Buchtel Award recipient, learned this life lesson growing up with her parents and three siblings in Cuyahoga Falls. Although she now lives thousands of miles away, she lives out this lesson by doing good and helping numerous families and individuals along the way.

Karen calls it an honor to receive the Elizabeth Buchtel Award for a lesson she learned as a child—helping others is always the right thing to do.

Today, as a philanthropist in Houston, Texas, her helping hands are active in that sprawling community, including supporting underserved children and economically challenged families. Yet, despite the distance and the years away from Akron, the comforting pull towards home—her family, the Northeast Ohio community, and The University of Akron—is never very far away.

"Family is everything to me," Karen says, adding that it shaped her outlook and sense of determination. As part of the first generation of either side of her family to attend and graduate from college, Karen says the experience had a lasting effect. "Going to college was a big deal for me," she says, recalling her memberships in Pi Sigma Epsilon, a marketing honorary society, as well as the Roo Crew, as a student.

"With the college experience, our parents gave us a gift, the gift of opportunity," Karen says, noting that her parents paid tuition while she supplemented her income, working 20-25 hours a week to meet her other living costs. "College isn't easy. I have never forgotten that. And it's harder now. The world these kids are navigating is very different from the one I did while in college."

Joined by her husband, Frank, also a UA alumnus whom she first met in a campus calculus class, the Steiningers have been outstanding supporters to their alma mater. They have sponsored the Frank Steininger Faculty Fellowship, the Frank C. and Karen S. Steininger Excellence in Accounting and Marketing Awards, the Frank and Karen Steininger Student Professional Faculty Award and the Frank C. and Karen S. Steininger Accountancy Graduate Assistantship. They also are ardent supporters of the Alexander Professional Development Center in the College of Business as well as the I Promise Summer Program and Zips Athletics, where they have supported men's basketball and made a major gift commitment toward the Athletics Practice Facility.

Karen says it was important that their family support both need-based as well as academic-based awards.

"Through our four scholarships, we wanted to help kids be able to graduate without a large burden of debt," Karen said. She shares credit with her husband for the Elizabeth Buchtel Award. "Frank and I are a team. Whatever award I get, we are a team in all this." The couple, who have two adult sons, celebrated their 40th wedding anniversary in 2023.

Even in Houston, where they have lived since 1997, the Steiningers wave the Akron flag proudly. "Friends often tout their Texas schools and alumni—Texas, Baylor and Texas A & M. We proudly say we're University of Akron alums. It does tend to stop a few conversations," Karen says, jokingly.

"But Akron is in our hearts. We were lucky to go to The University of Akron. We know what that place did for us. It's where we got our start," Karen says. She continues as a dedicated UA community supporter, formerly serving on The UA Foundation's Business Operations Committee and the National Alumni Board.

Karen adds that she ultimately wants to be a conduit for the success of others. "I want kids to see a value in college, a blueprint for their own success. People have to know that students matter, their thoughts, their dreams, ideas and goals, that all matters."



NEW NAMED FUNDS

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:

The Jeremy and Kristen Sayers Endowed Scholarship in English

The Syed K. Mowdood, Ph.D., Endowed Award in Polymer Science

The Sigma Nu-Kappa Lambda Chapter House Fund

The Dr. Kristina English Scholarship in Audiology

The Terri S. Armstrong Ph.D. Endowed Scholarship

The Dr. Minel "Jack" Braun Endowed Scholarship in Mechanical Engineering

The Stanka Dicheva Graduate Assistantship in Engineering

The Thomas L. Gower II Endowed Scholarship

The Busson Family Endowed Engineering Scholarship

To view details about these and previously created funds, visit:

uakron.edu/development/funds

1870 GIVING SOCIETY

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or legacy gift. Legacy gifts are part of a deeply rooted tradition at UA and play a key role in securing the University's future.

Members of the 1870 Society are those who have remembered UA through a bequest in a will or trust, a beneficiary designation of a retirement plan or life insurance policy, or a life income arrangement. Members receive regular campus news and updates as well as invitations to special events to celebrate their commitment to the continued success and achievement of UA and its students.

1870 SOCIETY WELCOMES NEW MEMBERS IN FISCAL YEAR 2024

John Antro
Edward W. Davis, Jr.

Kathryn W. Dindo
Richard and Mary Wielopolski

GENEROUS PLANNED GIFTS RECEIVED IN FISCAL YEAR 2024

George Chelovitz
Craig Culler
Wilma Dickerhoff
Robert M. Freedman
David Gausman

Robert A. Gardner
Jack Houlette
Adolf Korziniewski
Neal Lindsley
Edward and Vera Novak

1870



EIGHTEEN
SEVENTY
—
GIVING
SOCIETY



ALUMNI ASSOCIATION KICKS OFF 2023-24 ALUMNI SOCIAL SERIES

The UA Alumni Association recently hosted alumni social events in two cities as part of its nine-city series.

- The UA Alumni Social in Houston, held at the Sam Houston Hotel in November, attracted 72 alumni and friends eager to reconnect with their alma mater and fellow alumni.
- In Tampa, Florida, a total of 89 alumni and friends gathered for our UA alumni social at Armature Works near the Hillsborough River. This event held in February, was graciously supported by alumni John Adams ('88) of Adams, Gut and Associates and Dr. Sarah Adams ('89).

Attendees at both gatherings enjoyed updates from President Gary L. Miller and a highlight video showcasing UA's campus and students, fostering a profound sense of connection and pride within the UA alumni community in each city.



FIVE YOUNG ALUMNI TO BE HONORED AT “5 UNDER 35” AWARDS

Held in a unique, open forum format, the awards are in its sixth year and recognizes five alumni under the age of 35 who have excelled in their profession and contributed significantly to their community. This year’s ceremony is scheduled for Feb. 28, 2024, from 6 – 8 p.m. at the Jean Hower Taber Student Union.

The awards offer an exclusive opportunity for UA’s student leaders to engage in insightful discussions with the honorees while learning gaining professional advice and learning about their Akron experience. The event is co-hosted with the University Ambassadors student organization and Undergraduate Student Government.

Selected for their outstanding achievements and positive impact, are:



Melissa Boswell '15

B.S. in Biomedical Engineering
Joe Gibbs Human Performance Institute Director of Bioengineering



Kenneth Smith Jr. '15

B.S. in Aerospace Systems Engineering
The Aerospace Corporation Project Engineer and Risk Manager



Zach Lowe '14

B.A. in History and AYA Integrated Social Studies
C-SPAN, Education Resource Specialist



Reniece Tatum '21

B.A. in Organizational Supervision
Belle Amour Salon, CEO and Owner
Dream a Wig Organization Founder and CEO



Dr. Elizabeth Sain, DO, RD, MS '15

B.S. in Nutrition and Dietetics
Summa Health, Resident Physician in Internal Medicine



5 Under 35



FINANCE & ADMINISTRATION COMMITTEE

TAB 9

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



Direct Mail: Intro to UA

17,000 high school juniors received this mailing in February reminding them of all UA has to offer and encouraging them to schedule a campus visit.



Students Thank UA Professors

Five University of Akron students wrote thank-you letters to UA professors (Stacy Willett, pictured below) who have positively affected their lives. The inspiring letters were read by faculty who were captured on video reading the letters for the first time. The heartfelt messages have been shared on social media, showcasing the relationships students and faculty develop and reinforcing the message that UA students are more than their major.



Zook Education Murals

Bright, bold and fun wall murals featuring The LeBron James Family Foundation School of Education were installed in strategic spots around Zook Hall just in time for the fall semester.



WKSU Web Ad

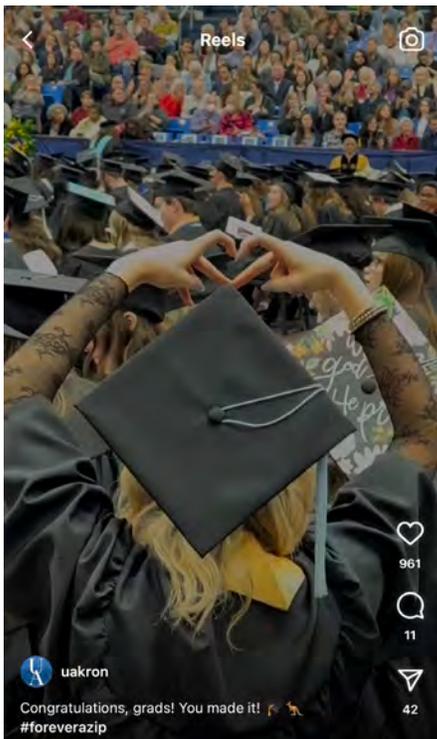
During the month of February, UA ran web ads on WKSU's website, Ideastream.org, to support adult learners and encourage them to learn more about returning to college or begin a new degree at UA.



SOCIAL MEDIA

Zippy on the Shelf

Between Dec. 1-24, the University’s Facebook, LinkedIn and X (formerly known as Twitter) accounts hosted “Zippy on the Shelf” for the second consecutive year. “Zippy on the Shelf” is UA’s creative adaptation of the popular “Elf on the Shelf” concept, providing a delightful platform to spotlight various aspects of the University in a unique manner. This content was displayed to users 273,240 times.



Winter Commencement

In anticipation of Winter Commencement, The University of Akron’s social media platforms efficiently communicated essential details such as parking and security updates and student speaker profiles. Live updates were also provided on Instagram and Facebook Stories during the ceremony. The platforms highlighted snapshots of proud moments and featured a post-commencement recap video.

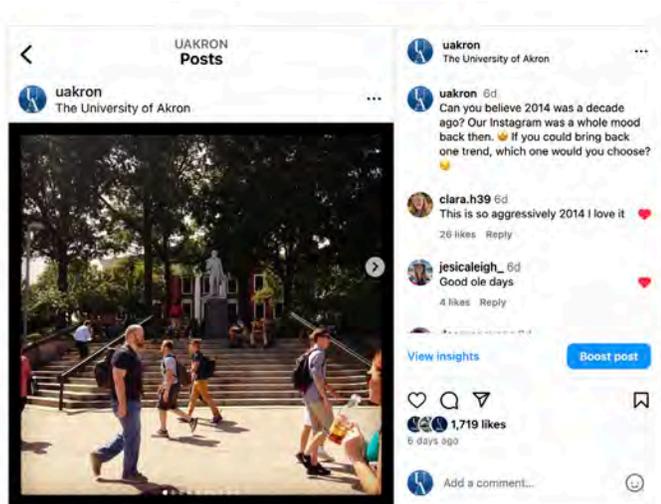
Holiday content

Throughout the holiday season, our social media strategy seamlessly blended celebration and community engagement. We kicked off with the much-anticipated Robsgiving, showcasing the annual Thanksgiving feast at Rob's Cafe. Leveraging Black Friday, we promoted the Alumni Marketplace, encouraging users to take advantage of sales and help fund student scholarships. The release of our holiday video and a list of winter break activities in the Akron area kept our audience entertained and engaged. As the year came to a close, we wrapped up with a year in review, celebrating milestones and reflecting on our collective journey.



Social Media Trend Analysis

Over the past quarter, our social media accounts have actively engaged with and embraced current trends to enhance our online presence. We've strategically aligned our content with trending topics, ensuring relevance and resonance with our audience. By staying attuned to popular discussions, we've not only increased our visibility but also demonstrated our adaptability in the dynamic landscape of social media. This proactive approach has resulted in heightened user engagement and an expanding follower base, establishing our brand as both contemporary and in tune with the evolving interests of our target audience.



WEB TEAM

Credit for Prior Learning

A new landing page was created to promote a new opportunity that offers academic credits for relevant knowledge and skills students may have acquired through alternative learning experiences.

The screenshot shows a landing page for 'Credit for Prior Learning' at The University of Akron. At the top, there is a navigation bar with links for 'My Akron', 'Apply', 'UAKron Online', 'Calendars', 'Maps', 'Careers', and 'Giving'. Below this is the UA logo and a search bar. A secondary navigation bar lists categories: 'ACADEMICS/MAJORS', 'ADULT FOCUS', 'FINANCIAL AID', 'MILITARY SERVICES', 'ONLINE EDUCATION', and 'TRANSFER TO UA'. The main content area features a large banner image of a welder with the text 'BE REWARDED FOR WHAT YOU KNOW'. Below the banner is the title 'CREDIT FOR PRIOR LEARNING AT THE UNIVERSITY OF AKRON' and a sub-header 'Experience counts at The University of Akron (UA)'. The text explains that credit for prior learning allows students to get on the fast track toward a degree or certificate. A section titled 'Learning happens anytime, anywhere. Even outside traditional classrooms.' includes four small images of people in various professional settings. Below this, it states that credit for prior learning offers academic credit for relevant knowledge and skills. A list of sources for credit includes professional certifications, work history, military service, previous college coursework, and self-directed study. A yellow box contains the text 'AT UA, WE CELEBRATE KNOWLEDGE.' and 'We'll help document what you learned outside the classroom so you can focus your coursework on reaching your next success.' Another section titled 'Earn your degree faster while saving money' explains that receiving academic credit accelerates the completion of an undergraduate degree while reducing costs. It also notes that UA students have successfully completed college-level coursework through formal training or professional certifications. An image of a graduate couple is shown. At the bottom, a blue bar asks 'DO YOU QUALIFY FOR CREDIT FOR PRIOR LEARNING?'.

3+3 Juris Doctor Program

A new landing page promotes the opportunity for motivated student to earn both a bachelor's and a Juris Doctor in six years instead of the usual seven through a 3+3 program.



The screenshot shows a website landing page for the University of Akron's 3+3 Juris Doctor Program. At the top, there is a navigation bar with links for 'My Akron', 'Apply', 'UAkron Online', 'Calendars', 'Maps', 'Careers', and 'Giving'. Below this is the University of Akron logo and a search bar. A secondary navigation bar lists categories: 'ABOUT UA', 'ADMISSIONS', 'ACADEMICS/MAJORS', 'CAMPUS LIFE', 'OFFICES/DEPARTMENTS', 'RESEARCH', and 'LIBRARIES'. The main content area features a large blue heading '3+3 JURIS DOCTOR PROGRAM' above a photograph of students in a classroom setting. Below the photo is the sub-heading 'Complete your law degree in less time' and a paragraph explaining the program's benefits. A bulleted list of features follows. The page then lists three specific degree options: 'Bachelor of Business Administration in Business Law / Juris Doctorate', 'Bachelor of Arts in Economics / Juris Doctorate', and 'Bachelor of Arts in History / Juris Doctorate', each with a brief description and an 'Explore' button.

My Akron Apply UAkron Online Calendars Maps Careers Giving

The University of Akron

Search the University of Akron

ABOUT UA ADMISSIONS ACADEMICS/MAJORS CAMPUS LIFE OFFICES/DEPARTMENTS RESEARCH LIBRARIES

3+3 JURIS DOCTOR PROGRAM



Complete your law degree in less time

The University of Akron offers motivated students the opportunity to earn both their bachelor's degree and their Juris Doctor (J.D.) degree in six years instead of the usual seven through its 3 + 3 programs.

- Apply to law school during your third year of undergraduate study.
- Save time by earning both degrees in six years.
- Earn both degrees in six years instead of the usual seven.
- Five in-demand bachelor's degree programs available — business administration in business law, economics, history, philosophy and political science.

3 + 3 Juris Doctor degrees at UA

Bachelor of Business Administration in Business Law / Juris Doctorate

This degree is designed for students who want a business degree with a focus on business law. To be successful in the business world, it's important for all members of a business to have a basic understanding of business law to help them make better decisions and to define inappropriate behavior, to provide certainty and stability, to protect the public as well as the business, and to provide a mechanism for businesses to resolve disputes. A business can do most things that a person can do, and laws are needed to control those activities.

[Explore Business Administration](#)

Bachelor of Arts in Economics / Juris Doctorate

Given that judges and practitioners increasingly rely on economic reasoning to resolve legal disputes, those who graduate from this economics and law program will have a unique competitive advantage over others. Specifically, by blending expertise in economics and law, students will have a successful career path in areas of legal practice such as antitrust law, tax law, bankruptcy, corporate and securities law where economic reasoning is often central to the legal arguments.

[Explore Economics](#)

Bachelor of Arts in History / Juris Doctorate

Students in the Department of History build analytical skills, learning to weigh and interpret evidence and present their findings in writing. History students at UA acquire an understanding of how communities fit into larger historical and global contexts, preparing them to succeed in an interconnected world.

[Explore History](#)

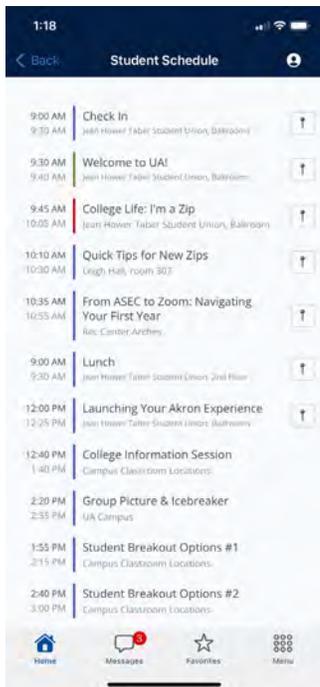
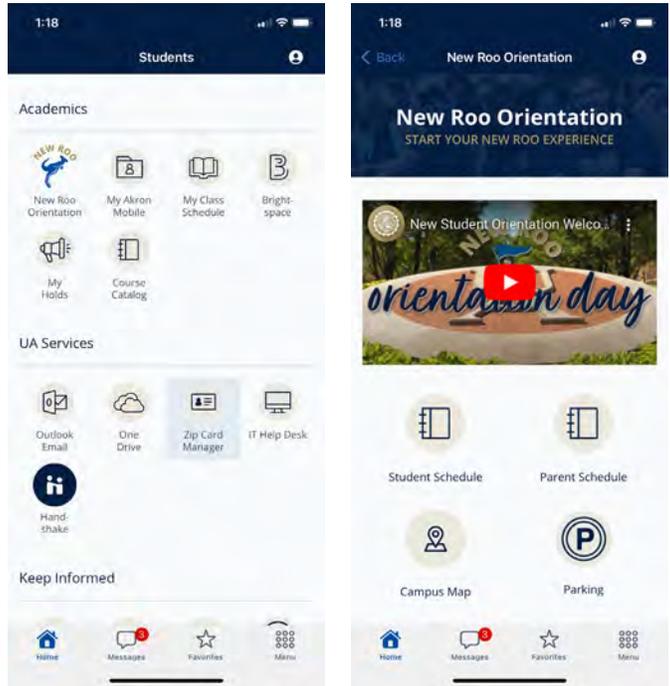
Wayne College Hybrid Classes

A new landing page was developed for Wayne College campus to promote the flexible academics that allow students to live a balanced life while earning a degree.

The screenshot shows a web page for Wayne College. At the top, there is a navigation bar with links: My Akron, Building hours, Explore, Calendars, Maps, Careers, Giving. Below this is the University of Akron logo and the text 'The University of Akron Wayne College'. A search bar is present with the placeholder 'Enter Search Text'. A secondary navigation bar contains: ABOUT UA WAYNE COLLEGE, MAJORS & ACADEMICS, ADMISSIONS, STUDENT SERVICES, LIBRARY. The main content area features a large blue banner with the text 'HYBRID CLASSES TO FIT INTO YOUR SCHEDULE' and 'Flexible Coursework to Help You Finish'. Below the banner is a text block: 'When you attend Wayne College Campus, you'll enjoy flexible academics that allow you to live a full life while earning your degree. Whether you earn your degree at Wayne College, finish at The University of Akron's main campus, or complete a fully online degree program, you'll have the opportunity to make friends and get ahead in a completely flexible, connected and caring environment.' This is followed by a section titled 'When you start at Wayne College, you can:' with three buttons: 'Finish any degree at UA >', 'Complete bachelor's degrees at Wayne College >', and 'Finish many degrees 100% online >'. The next section is 'EXPLORE MAJORS & DEGREES AT WAYNE COLLEGE' with an 'Explore Now!' button. Below this are two columns: 'ATTENDANCE' showing 2,500 students and 18 students per class, and 'COMMUTING' showing 100% commuter friendly with icons for a car, bicycle, and pedestrian. The final section is 'College Credits You Can Afford' with an image of students and text: 'The cost per credit hour is significantly reduced when you take courses at Wayne College, but that's just the start. We offer scholarships and financial aid to students, helping further reduce the cost of your education.' At the bottom are three buttons: 'Learn About Financial Aid >', 'Find Scholarships >', and 'Learn about Tuition Rates >'.

NSO Mobile App Screen

A new screen was added for New Student Orientation (NSO) in the UA Mobile App to provide resources for January's spring orientation for New Roos and their parents.



MEDIA RELATIONS

Telling our story

The UCM staff has continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:

- Dr. Joseph Fox sat down with FOX 8 and WAKR-1590 AM to discuss AI in schools and how the University has been proactive in its interdisciplinary approach, including the formation of a task force to manage the evolving technology. Fox is an assistant professor and director of the Fitzgerald Institute for Entrepreneurial Studies. In another interview with WEWS-TV5, Dr. Michael Graham, professor of history, also discussed the use of AI in the college classroom.
 - Dr. Mahesh Srinivasan, professor of management, was interviewed by WEWS-TV5 and discussed some of the supply chain issues that local repair shops are facing due to recent strikes by the United Auto Workers union.
 - In an Akron Beacon Journal story about occupancy rates and their impact on downtown Akron, The University of Akron's \$42 million overhaul of the former Polsky department store – putting UA's front door on Akron's Main Street – was cited as being "transformational for the downtown neighborhood."
 - The University of Akron School of Law's recent expansion of its 3+3 degree program received coverage from the Daily Legal News, Akron Legal News, The Journal of Blacks in Higher Education, and many news outlets in central and southern Ohio. The new partnership is with Ohio's only public HBCU (Historically Black College or University), Central State University in Wilberforce.
- Politics remained at the forefront of much reporting and UA faculty and staff served as expert commentators:
 - In a City Beat election guide, Tracy Thomas, professor and Seiberling Chair of Constitutional Law, discussed parental rights as they relate to gender-affirming care for minors. In an NBC News article examining Ohio Republican Senate candidate Bernie Moreno's claim about the Issue 1 ballot measure seeking to enshrine abortion rights in the state constitution, Thomas discussed the 50 years of case law regarding minor and parental rights.
 - A segment on Spectrum News 1 discussing the tension at the Ohio Statehouse over the scheduled dates of planning next year's capital budget included an interview with Dr. David B. Cohen, professor of political science, director of UA's Applied Politics program and a fellow of the Ray C. Bliss Institute of Applied Politics. He also spoke to Ohio Capital Journal about Issue 1 and Issue 2's results that suggest many voters who ordinarily cast ballots for Republicans went in the opposite direction on these issues.
 - Dr. Cohen also spoke with Newsweek about the November GOP presidential primary debate and who might be considered the winner and later if the Colorado Supreme

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Court's decision to bar Donald Trump from appearing on the state ballot will hinder his chances in 2024. Cohen stated, "it probably won't hurt him." He also spoke with the Columbus Dispatch about how Ohio Senate candidates feel about the U.S. helping in Israel and Ukraine, and was interviewed by WFMJ.com, remarking that Donald Trump will likely lead the race in the New Hampshire primary, defeating Ron DeSantis and Nikki Haley again.

- As a result of the November election. Dr. J. Cherie Strachan, professor of political science and director of the Ray. C. Bliss Institute of Applied Politics, discussed Americans' support to have abortion accessible to some degree with the Canton Repository, Columbus Dispatch and Akron Beacon Journal.
- Dr. Mitchell S. McKinney, dean of the Buchtel College of Arts and Sciences, spoke with the Independent in an article about the GOP debate and five things to watch for. He also spoke on air with WAKR-1590 as a guest on the Ray Horner Show, to discuss the GOP primaries, why he believes Trump followers are so loyal and offered his opinion on a Biden and Trump debate in 2024.
- Dr. Karl C. Kaltenthaler, director of the Center for Intelligence and Security Studies and professor in the Department of Political Science, discussed Hamas and its military capacity with News7F.
- The University's announcement of the Making Akron Possible (MAP) Grant, aimed at opening

doors to higher education for more local students, attracted media coverage. The MAP Grant is designed to alleviate the financial burdens that often come with pursuing a college degree. Coverage was obtained in the Akron Beacon Journal, WOIO-TV, The Reporter, Internewscast Journal, SignalAkron, WKYC-TV and Ideastream. Dr. Stephen McKellips, vice provost for enrollment management, also went on air at WTAM radio with host Jimmy Malone to discuss the grant.

- An article in the Akron Beacon Journal showcased Dr. Timothy Matney, professor of archeology, as he signed an agreement with authorities in Iraqi Kurdistan to excavate seven sites.

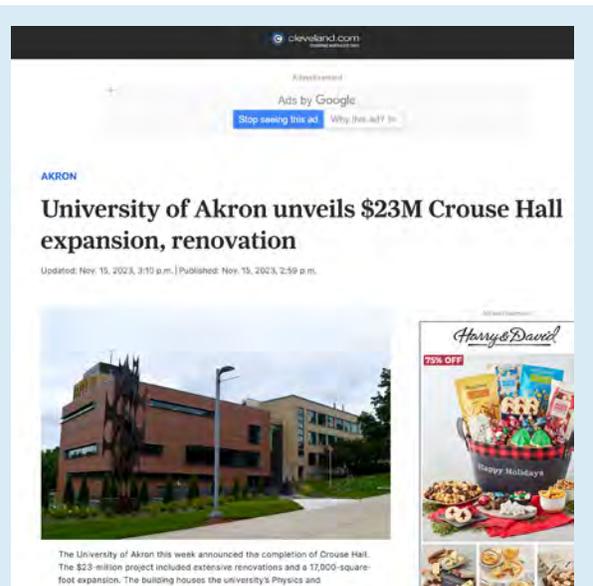


In this segment on WEWS-TV5, Dr. Alfred W Daviso III, professor of education in The LeBron James Family Foundation School of Education, discusses the University's new Urban Youth Transition Center, which aims to prepare high school students with disabilities for promising future job opportunities.

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- Crain's Cleveland Business highlighted The University of Akron and Dr. Ivan A. Popov, assistant professor of chemistry, being awarded \$1.2 million by the National Nuclear Security Administration. Popov will join researchers from five U.S. universities investigating the spread of nuclear materials.
- A Forbes Advisor article featured The University of Akron's online Master of Taxation program as one of the year's best.
- Residents chimed in on what could make Downtown Akron great and note that the upcoming changes to the Polsky Building will help to enhance art activities downtown. They also acknowledge the strength of the UA polymer engineering program as an avenue to increase jobs and economic impact to the community. The information was highlighted in a Yahoo News and Akron Beacon Journal article.
- An article in the Akron Beacon Journal examined the future of sustainability in the polymer industry and the University's polymer studies expansion to undergraduate students. Dr. Ali Dhinojwala, professor in the School of Polymer Science & Polymer Engineering, discusses three paths to sustainability in polymers. Coverage was also found at Yahoo News.
- The Columbus Dispatch highlighted the expedited pardon project announced by Gov. Mike DeWine four years ago. Students and staff in the University of Akron's School of Law offer significant help to applicants with the required paperwork for a pardon.

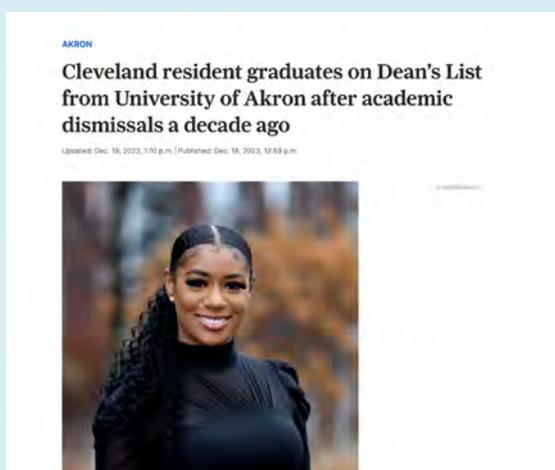
This article also was found in the Zanesville Times Recorder and the Cincinnati Enquirer. Additional coverage on WEWS-TV5 highlighted Joanne Sahl, clinical professor and C. Blake McDowell professor of law who commented that, "we are all more than our worst day." Additional coverage was found in Yahoo News, the Independent and The Scioto Post.



Cleveland.com spotlights Crouse Hall's recent renovation. The 48,000-square-foot building, originally built in 1948, underwent renovation, including a 17,000-square-foot expansion to provide more updated teaching and learning spaces.

- In an article in the Dayton Daily News about College Credit Plus courses in the state of Ohio, The University of Akron ranks in the top 10 of providers of College Credit Plus credit hours.

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This article spotlights Tamia Jackson, who was a commencement speaker from the Buchtel College of Arts and Sciences at graduation during winter ceremonies. It tells her story of perseverance to obtain a degree after being dismissed from the University years earlier. Coverage was also found at The Lorain Morning Journal.

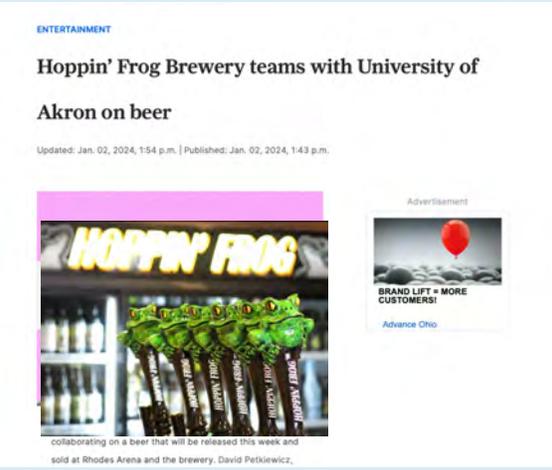
- Laura Conley, director of Adult Focus, was interviewed by Akron Life Magazine about how the Adult Focus program assists non-traditional students on their path to earning a degree.
- In an end-of-the-year issue, the Akron Beacon Journal ran an article spotlighting predictions for Ohio and the rest of the country in 2024, made by University of Akron faculty members.
- In an episode of Forum 360 on local access cable, Mark Welfley, associate professor of practice in the George W. Daverio School of Accountancy, interviews Dr. Joseph Fox, assistant professor of entrepreneurship

and director of the Fitzgerald Institute for Entrepreneurial Studies, and Dr. Alexa Fox, associate professor of marketing. They discussed four predictions related to technology for 2024.

- Dr. Andrew Thomas, associate professor of marketing and international business, has tracked the problem of "air rage" for decades. In an article on newsexplorer.net about traveling over the holidays, he shares that the sharp decline in incidents since the post-pandemic peak is a sign that stronger enforcement works and that many people think twice before acting out if they believe they might face steep fines or flight bans.
- The Sri Lanka Guardian discusses the capture and storage of CO2 emissions as a climate mitigation strategy being studied by scientists around the world. The work of Dr. James Egan, assistant professor in the College of Engineering and Polymer Science, is cited as having immediate applications in the recycling industry.
- On WAKR-1590 AM, host Jeanne Destro interviewed Julie A. Cajigas, professor of practice in communication, about the effects of social media on kids and teens.
- As a guest on the Ray Horner Show on WAKR-1590 AM, Dr. Kevin Kern, associate professor of history, discusses Martin Luther King Jr. Day and how he approaches teaching students about King's legacy.

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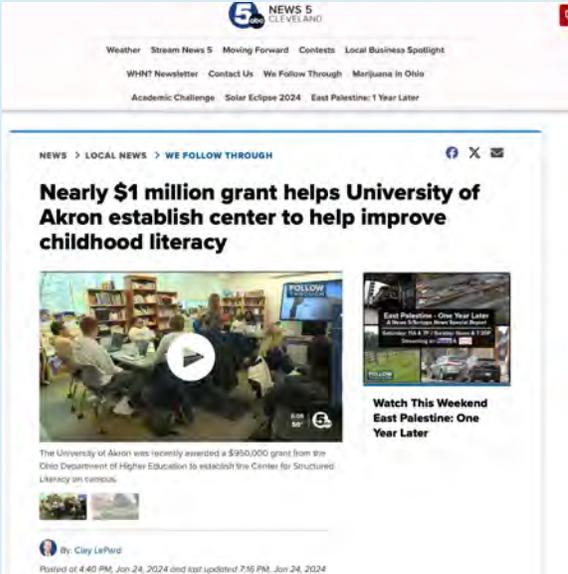
The screenshot shows an entertainment article with the following details:

- Category: ENTERTAINMENT
- Title: Hoppin' Frog Brewery teams with University of Akron on beer
- Text: Updated: Jan. 02, 2024, 1:54 p.m. | Published: Jan. 02, 2024, 1:43 p.m.
- Main Image: A display of Hoppin' Frog beer bottles with green frog-shaped coasters.
- Caption: collaborating on a beer that will be released this week and sold at Rhodes Arena and the brewery. David Petkiewicz.
- Advertisement: A small ad for 'BRAND LIFT = MORE CUSTOMERS!' with a red balloon icon.

UA and Hoppin' Frog Brewery teamed up to create Hoppin' Blond Ale, a beer that will be available at James A. Rhodes Arena during all home sporting events. Coverage was received in the Akron Beacon Journal and Cleveland.com

- Nearly three-quarters of hammer coral colonies annually alternate between male and female. They are the only animal species known to undergo this change on such a regular schedule. Dr. Stephen C. Weeks, professor in the Department of Biology, is quoted in an article in New Scientist, along with Dr. Chiara Benvenuto, a UA doctoral student.
- In an Ideastream story about Northeast Ohio college and university food pantries seeing a rise in student needs, Anna Ball, senior associate director of ZipAssist, discusses food insecurities among college students.
- Dr. Michele Zelko, professor of instruction and assistant director of undergraduate programs in the School of Nursing, was a guest

on Ideastream's show, the Sound of Ideas, discussing Ohio's continued nursing shortage, despite Northeast Ohio colleges continuing to graduate students with nursing degrees.



The screenshot shows a news article with the following details:

- Source: NEWS 5 (WEWS-TV5 AKRON)
- Navigation: Weather, Stream News 5, Moving Forward, Contests, Local Business Spotlight, WHNT Newsletter, Contact Us, We Follow Through, Marijuana in Ohio, Academic Challenge, Solar Eclipse 2024, East Palestine: 1 Year Later
- Category: NEWS > LOCAL NEWS > WE FOLLOW THROUGH
- Title: Nearly \$1 million grant helps University of Akron establish center to help improve childhood literacy
- Main Image: A classroom scene with a play button overlay.
- Text: The University of Akron was recently awarded a \$950,000 grant from the Ohio Department of Higher Education to establish the Center for Structured Literacy on campus.
- By: Clay LePard
- Posted: 4:40 PM, Jan 24, 2024 and last updated: 7:16 PM, Jan 24, 2024

The Akron Beacon Journal and WEWS-TV5 ran stories about a new \$950,000 grant from the Ohio Department of Higher Education through the Third Frontier Research Initiative that will support the establishment of a new Center for Structured Literacy at UA. Dr. Rebecca Tolson, director of the new Center for Structured Literacy in The LeBron James Family Foundation School of Education, discusses the importance of the new Center with WEWS-TV5, which will ensure that all UA students who plan to teach in grades K-5 will have a strong understanding of evidence-based reading practice. It will be an invaluable statewide resource for teachers seeking expertise in structured literacy instruction and intervention approaches.

Continued from previous page.

- In a law school spotlight article in Cleveland Jewish News, Emily Janoski-Haehlen, dean of the School of Law, provides insight into Akron Law for prospective students.



This Akron Beacon Journal article spotlights Megan Parker, a School of Law graduate, as she passes the Ohio bar exam with a disability. Additional coverage was found at WKBN and WEWS.

- With reports that there will be a delay in the transmission of FAFSA information from the U.S. Department of Education, delays are expected for students to receive aid packages from colleges and universities. Dr. Stephen McKellips, vice provost for enrollment management, was featured on a WKYC-TV3 segment as saying, "The biggest challenge for schools across the country is going to be the inability to get the information to families any earlier than probably mid to late March and, in some cases, maybe even early April."

VIDEO HIGHLIGHTS

Capturing student and faculty stories

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at youtube.com/uakron.



A Cup of Holiday Cheer!

After an amazing 2023 fall semester, President Miller and Zippy wished all of UA a great winter break and encouraged everyone to pass on some warm “holiday cheer!”



Crouse Hall Transformation

What was once Crouse Hall and Ayer Hall has been transformed into the new and improved Crouse Hall. With all the technological and modern aesthetic updates, this space provides UA students with a great place to learn.



Seeing Red, White and Blue

She was born with Ehlers-Danlos Syndrome, but Grace Nuhfer never let a condition that has affected her eyesight stand in the way of reaching her goals. Now this UA swim team member has another goal: wearing red, white and blue while competing for gold, silver or bronze at the Paralympics.

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

**PUBLIC LIAISON AND GOVERNMENT
RELATIONS UPDATE**

GOVERNMENT RELATIONS UPDATE

January-March 2024

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the last several months, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to monitor and formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

FEDERAL UPDATE



U.S. Capitol Building

EDA Tech Hub Award for Sustainable Polymers

The University of Akron was part of the Greater Akron Chamber's application for an EDA Tech Hub Award, which we received. Greater Akron was designated as a Tech Hub for Sustainable Polymers and received a Strategy Development Grant by the U.S. Department of Commerce Economic Development Administration (EDA). We were the only awardee of a hub designation or strategy development award in the State of Ohio. This designation is a strong endorsement of the region's plan to supercharge a critical technology ecosystem and become a global leader over the next decade. Out of nearly 400 total applicants nationwide, 31 received a Tech Hub Designation, and 29 received a strategy development grant. The Greater Akron Chamber's (GAC) application was one of only 11 to receive both, which advantageously positions GAC's Polymer Industry Cluster for a potential Phase 2 grant award of between \$40-\$75 million.

Visits to Washington, D.C.

February: MAC Institutional Government Relations Meeting: UA government relations visited DC on February 15 and 16 to meet with UA delegation congressional members and attend the winter government relations meeting hosted by the Mid-American Conference (MAC). We discussed our federal priorities and appropriation timelines with congressional offices and received updates on the MAC's government relations strategies and efforts.

March: The University of Akron, The Greater Akron Chamber, and polymer industry experts will visit Washington, D.C. the first week of March to meet with Ohio delegation members and others to discuss our submission Akron's Sustainable Polymers Tech Hub proposal, to find out more about the FY25 appropriation process, and other federal issues.

During this Washington trip, The University of Akron will host the Ohio Birthday Party Reception at The Library of Congress, James Madison Building, in the Montpelier Room on Wednesday, March 6, from 5:30-7:30 pm. Ohio's congressional members, staff, and sponsors attend this popular networking event.

STATE UPDATE



Ohio Statehouse

President Miller and the UA Government Relations Team continues to work diligently with IUC and member institutions to provide important feedback and education around legislation affecting higher education in Ohio and advocating for the University. We meet with UA's legislative delegation, Chancellor Duffey, and other key policymakers, informing them about UA-related issues and updates.

Greater Akron Innovation Hub Proposal

UA government relations spent time in Columbus discussing UA's support for the Greater Akron Innovation Hub Proposal. The Greater Akron Chamber submitted the Proposal in January to the Ohio Department of Development, and we anticipate that awards will be announced in the spring.

Visits to Columbus

UA government relations attended a higher education luncheon discussion hosted by the Buckeye Institute and featuring Senator Jerry Cirino and Dr. Richard Vedder. The two discussed changes that they hope to see in higher education related to SB83.

President Miller and the UA government relations team traveled to Columbus in February to meet with members of the Senate Higher Education and Workforce Committee to discuss the University of Akron's campus capital budget requests. They also met with Chancellor Duffey, IUC leadership, and others.

Capital Budget and One-Time Strategic Community Investment Fund (OTSCIF) Advocacy

Upon returning from the holiday break, both House and Senate made public their respective plans for processing both the traditional Capital Budget and the new, One-Time Strategic Community Investment Fund (OTSCIF). The OTSCIF being \$700 million GRF (cash), is understood to be split in half, with each chamber spending \$350 million on projects submitted by their members. The House completed the following regarding these funds on Feb. 7:

- Allocated their half of the OTSCIF (\$350 million)
- Published the traditional higher education allocation of the Capital Budget – inclusive of UA's requests (\$16.94 million) submitted via IUC to ODHE
- Created a new jail fund and jail fund process

The House did not, however, allocate any other traditional capital budget requests, nor the community project Capital Budget requests, and will instead go through that process in spring.

The Senate, alternatively, intends to begin their process to allocate all “three” pots of money – the traditional Capital Budget, the community project pot of the Capital Budget, and the OTSCIF – in April. To help inform the Senate members, and at the request of Chairman Cirino, the university presidents have been asked to come before the Senate Workforce and Higher Education Committee to discuss each university's respective Capital Budget requests and other items related to university budgets as requested by Chairman Cirino in a letter to all IUC member institutions. President Miller is scheduled to testify before the Committee on its first day of testimony, April 9th.

In preparation for these hearings, President Miller and the UA Government Relations team participated in numerous meetings with key legislators and staff to advocate for university requests within the Capital Budget as well as support requests submitted by the City of Akron.

Controlling Board Update

The University of Akron went before the Controlling Board for two items, the first in January and the second in February. The first item being the sale of a parking lot to the First Congregational Church of Akron. The UA Government Relations Team, along with John Reilly and Stephen Myers, met with all members of the Controlling Board to educate and answer any questions. All members of the board appreciated the outreach and supported the sale and conscientiousness of the university. The item was ultimately approved by the Controlling Board. The second item, being a change order for prior appropriated capital funds for an infrastructure project contract with TH Martin, Inc, was also approved by the Controlling Board at the February meeting.

Legislative Update

HB 27 (Mathews/Thomas) – Pending in Senate Higher Education Committee

- This bill requires state institutions of higher education to provide a financial cost and aid disclosure form to newly admitted students
- We expect this bill to be amended and voted out of the committee the week of 2/26/24
 - IUC and member institutions have worked with the members of the Senate committee to craft an amendment that would allow institutions to use alternative forms approved by the Chancellor in lieu of creating a new disclosure form

SB 104 (Cirino/Brenner) – Pending in Senate Workforce and Higher Education Committee

- This bill was introduced on behalf of the Ohio Auditor of State after a thorough review of the College Credit Plus Program (CCP) in Ohio
- After going through a thorough round of interested party meetings and discussions with IUC, OACC, and other IPs, a substitute bill has been drafted and will be offered during the next meeting of the Senate Workforce and Higher Education Committee
- The substitute bill, besides maintaining the requirement for the Chancellor to establish an alternative instructor credential so that a high school teacher, after receiving this alternative credential, may teach a CCP course, also does the following:
 - Changes the time in which a student and their secondary school must indicate to the Department their intent to participate in the program to either November or April to prove eligibility for the following semester or term
 - Removes the requirement for school districts to pay the cost of the textbooks for CCP
 - Allows the high school to retain the textbook
- NOTE: IUC is working on potential amendments and testimony to address continuing member concerns with the bill

Legislation Update:

SB 5 (Schuring/Manning) - Pending in Senate Workforce and Higher Education Committee

- The bill establishes the Workforce Voucher Program for those students enrolled in institutions of higher education and enrolled in either certificate or degree programs that would lead to their employment in an in-demand job field. The bill also authorizes a tax credit for students who complete their degree or certificate, graduate, and begin working in an in-demand job field in Ohio.

SB 6 (Schuring) – Pending in Senate Finance Committee

- The bill, while inclusive of institutions of higher education, encompasses the state retirement systems and the Bureau of Workers Compensation as well. The bill expressly states that the named entities must make investment decisions with the sole purpose of maximizing the return on its investments and shall not make any investments with the intent and purpose of influencing any social or environmental policy or attempting to influence the governance of any corporation.

SB 64 (DeMora/Wilson) – Pending in Senate Finance Committee

- This bill expands the Ohio National Guard Scholarship Program to include a \$750 per eligibility unit award for recipients enrolled in graduate level courses and creates an incentive under which individuals who extend their contract or enlistment by 3 years are awarded an additional 32 eligibility units under the scholarship. Lastly, the bill clarifies that individuals who have enlisted, re-enlisted, extended enlistment, or who have accepted a warrant, commission, or appointment in the Ohio National Guard are eligible for the scholarship.

SB 83 (Cirino) – Pending a floor vote in the House

- The bill was substituted at the end of 2023 and voted out of the House Higher Education Committee on 12/06/2023 by a vote of 8-7 with Reps. Pavliga and Pizzulli joining the Democrats in dissenting. The bill continues to sit below the black line and conversations between Speaker Stephens and Senator Cirino continue on the bill's future. The changes made to the bill at the end of last year are as follows:
 - Reduction of administrative burdens around reporting requirements
 - Maintains reduction of trustee terms from 9 years to 6 years
 - Removes specified concepts (allyship, diversity, social justice, systemic racism, etc), but maintains requirement for prohibitions on DEI where appropriate
 - Moves declaration of intellectual diversity adherence from the mission statement to a statement of commitment by the university
 - Allows institutions to develop their own American history and government courses in accordance with criteria stated in the bill and allows for oversight by the Chancellor
 - Removal of faculty workload provisions and reinstates allowances for faculty strikes
 - Adds an exception to the collective bargaining and retrenchment piece that will allow institutions with collective bargaining agreements to continue to bargain but only with respect to those faculty that have between 30-35 years of service at the time of retrenchment determination
 - Maintains provisions around donor agreements for endowment purposes (OSU – Moritz)
 - Establishes a complaint and appeals process for any violation of provisions dealing with equal opportunity for and segregation of students – removed references to sexual orientation, gender identity and expression
 - Created an annual faculty performance evaluation with an appeals process and student input
 - Maintains prohibitions on working with, receiving funding from institutions affiliated with the People's Republic of China

SB 104 (Cirino/Brenner) – Pending in Senate Workforce and Higher Education Committee

- See earlier coverage in report

HB 6 (Powell) – Pending in House Primary and Secondary Education

- Colloquially known as the Save Women’s Sports Act. It requires that students in both K-12 education and higher education participate in athletics based on the gender assigned to them on their birth certificate.

HB 27 (Mathews/Thomas) – Pending in Senate Higher Education Committee

- See earlier coverage in report

HB 98 (Robb Blasdel) – Pending in Senate Higher Education Committee

- This bill was introduced by Rep. Robb Blasdel on behalf of several constituents who came to her with concerns about institutions of higher education reducing their financial aid awards to prospective students upon learning that the student has also received a private scholarship to cover the cost of attendance. The bill thus prohibits an institution from reducing their financial aid to a student regardless of the award of a private scholarship.

HB 164 (Jarrells/Seitz) – Pending in House Finance Committee

- This bill requires the Department of Education and Workforce to hire and provide to school districts a trained foster care liaison to assist and encourage students in the foster care system to apply for and attend institutions of higher education. It also includes an appropriation that would create the Foster-to-College Scholarship Program.

HB 183 (Lear/Bird) – Pending in House Higher Education Committee

- This bill requires all institutions of education, from kindergarten to middle school and from high school to college, to designate any group bathroom, be it on campus or on a facility utilized by the institution, as either female or male only. This change would only apply to group bathrooms and not to single use/single occupant bathroom facilities nor does it prohibit a child under ten years of age to accompany his/her parent into a bathroom. IUC and its member institutions are seeking an exemption from the provisions within the bill for higher education institutions.

HB 394 (Holmes) – Pending in House Higher Education Committee

- Prohibits state institutions of higher education from requiring individuals to commit to specific beliefs, affiliations, ideals, or principles. This is a compliment bill to Rep. Holmes’ HB 214, which applies the same prohibitions of requiring teachers and administrators in K-12 education from having the commit to specific beliefs, affiliations, ideal, or principles.

HB 414 (Forhan) – Introduced/Pending referral to House Committee

- The bill establishes the Comprehensive Science of Hair Learning Institute as a state institution of higher education. The bill also establishes a natural curly textured hair science grant program and makes an appropriation to fund the grant program to the tune of \$10 million.

LOCAL UPDATE

The City of Akron and The University of Akron continue to meet regularly to discuss issues affecting both the University and the City. Over the past several months, we have addressed safety issues, property issues, and the development of UA assets such as the Polsky Building and other issues. The new City administration and the University have resumed monthly meetings among senior level staff to discuss issues of mutual interest.



Akron Mayor Shammus Malik

Mayoral Events

UA Government Relations attended Mayor Malik's public swearing in ceremony on UA's campus at EJ Thomas Hall on January 6, 2024, and also attended his State of the City Address on January 30, 2024.



Cascade Plaza

Capital Budget Collaboration

The City of Akron and the University of Akron collaborated on a capital budget request for the redevelopment of Cascade Plaza. The Ohio House earmarked \$2.5M to the City of Akron to support the redevelopment of Cascade Plaza through repairs to the Cascade parking structure which sits beneath four tower buildings on the downtown plaza. This is part of a larger project that includes a direct energy system expansion which will benefit the University and downtown. During the spring, the City and the University will work together to advance this request in the Ohio Senate.



THE RAY C. BLISS INSTITUTE OF APPLIED POLITICS

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues and elections during the past several months.

Scholarships

The Bliss Institute is reviewing the thirty scholarship applications it received for the 2024-25 academic year. The Bliss Institute has more than \$50,000 made available by generous donors to fund undergraduate students.

Deliberation and Political Disagreement Class and City of Akron

Mayor Mihalik had asked for the Bliss Institute's assistance in engaging new community members in the civic and political life of Akron. Dr. Cherie Strachan's class is producing a white paper about how to facilitate deliberative forums with new immigrant communities. The class will work with the Mayor's administration on this issue throughout the spring semester.

2024 Annual Ohio Peace and Conflict Studies Network Conference

Dr. Cherie Strachan will present on her use of deliberative discussion sessions facilitated by funded graduate assistants in the University of Akron's undergraduate Intro to American Government courses at Wilmington College Peace Resource Center, Wilmington, Ohio, on February 24, 2024. Five Bliss Institute graduate students will attend the conference with her.

Ohio Primary in 2024 Discussion with the Akron Press Club

The national media is focusing on the Biden-Trump rematch, but Summit County voters face crucial decisions at the state, county, and local levels. The February forum by the Akron Press Club, moderated by Bliss Institute Director J. Cherie Strachan, will provide vital insights beginning at noon on Tuesday, February 27, at Quaker Station.

Panelists including Anna Huntsman, M.L. Schultze, and Stephanie Warsmith will delve into key Summit County races, including Ohio Senate District 28, Ohio House Districts 33 and 35,

Summit County prosecutor, Akron's 13th Congressional District, and their implications. They will also discuss Akron and Summit County's role in the U.S. Senate and Presidential primaries.

Georgetown University Conference

Dr. Cherie Strachan has been invited to speak at a conference sponsored by The Center for Civic Education and Georgetown University's Civic Education Research Lab (CERL). The conference, "Educating Students for Civic Engagement," is the Project Citizen Research Program's culminating conference and will be held March 13th and 14th.

Civility Luncheon in April with Akron Press Club

		
<i>Congresswoman Beatty</i>	<i>Congressman Carey</i>	<i>Congresswoman Sykes</i>

The Bliss Institute is collaborating with the Akron Press Club to bring three sitting members of Congress to Quaker Station during the month of April to discuss civility in the legislature and in public discourse. Congresswoman Joyce Beatty, Congressman Mike Carey, and Congresswoman Emilia Sykes are scheduled to be on campus at Quaker Station on Monday, April 22, over the luncheon hour.

Action Items for Consent Agenda Consideration:

March 12-13, 2024

Presiding:

Christine A. Mayer

1

Curricular Changes

For Information Only:

2

Research Report

3

Student Success Report

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Board of Trustees will be asked to consider the following curricular changes at its meeting on March 13, 2024.

Program Revisions With Name Changes:

Revise the curriculum and change the name of the Associate of Applied Business in Computer Information Systems, Programming in the College of Engineering and Polymer Science, Department of Computer Science, proposal for 244106AAB.

This proposal revises the program curriculum and changes the name of the Associate of Applied Business in Computer Information Systems, Programming to the Associate of Applied Business in Computer Information Systems, Software Development, which will allow students to complete a program with a title that reflects the current naming convention used in the information technology field, making them more competitive in the job market. Program revisions are needed to modernize the curriculum and make the program more academically rigorous.

Revise the curriculum and change the name of the Associate of Applied Business in Computer Information Systems, Computer Networking, Cisco Track in the College of Engineering and Polymer Science, Department of Computer Science, proposal for 244208AAB.

This proposal revises the program curriculum and changes the name of the Associate of Applied Business in Computer Information Systems, Computer Networking, Cisco Track to the Associate of Applied Business in Computer Information Systems, Computer Networking due to the merging of the Cisco and Microsoft tracks' curriculum and to match the Bachelor of Science program name. Program revisions are needed to update the curriculum and respond to changes in course offerings.

Revise the curriculum and change the name of the Bachelor of Science in Computer Information Systems, Programming in the College of Engineering and Polymer Science, Department of Computer Science, proposal for 244302BS.

This proposal revises the program curriculum and changes the name of the Bachelor of Science in Computer Information Systems, Programming to the Bachelor of Science in Computer Information Systems, Software Development, which will allow students to complete a program with a title that reflects the current naming convention used in the information technology field, making them more competitive in the job market. Program revisions are needed to modernize the curriculum and make the program more academically rigorous.

Revise the curriculum and change the name of the Bachelor of Science in Sport Studies, Athletic Coaching Education, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555235BS.

This proposal revises the program curriculum and changes the name of the Bachelor of Science in Sport Studies, Athletic Coaching Education to the Bachelor of Science in Sport Coaching and Athletics Leadership, which will help in marketing the program to students and in providing clarity to employers. Program revisions are needed to update course sequencing and content in order to equip students with a strong background, real world experience and a broader knowledge foundation for future employment.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Affairs Committee on March 13, 2024 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Revise the curriculum and change the name of the Associate of Applied Business in Computer Information Systems, Programming to the Associate of Applied Business in Computer Information Systems, Software Development in the College of Engineering and Polymer Science, Department of Computer Science.
- Revise the curriculum and change the name of the Associate of Applied Business in Computer Information Systems, Computer Networking, Cisco Track to the Associate of Applied Business in Computer Information Systems, Computer Networking in the College of Engineering and Polymer Science, Department of Computer Science.
- Revise the curriculum and change the name of the Bachelor of Science in Computer Information Systems, Programming to the Bachelor of Science in Computer Information Systems, Software Development in the College of Engineering and Polymer Science, Department of Computer Science.
- Revise the curriculum and change the name of the Bachelor of Science in Sport Studies, Athletic Coaching Education to the Bachelor of Science in Sport Coaching and Athletics Leadership in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

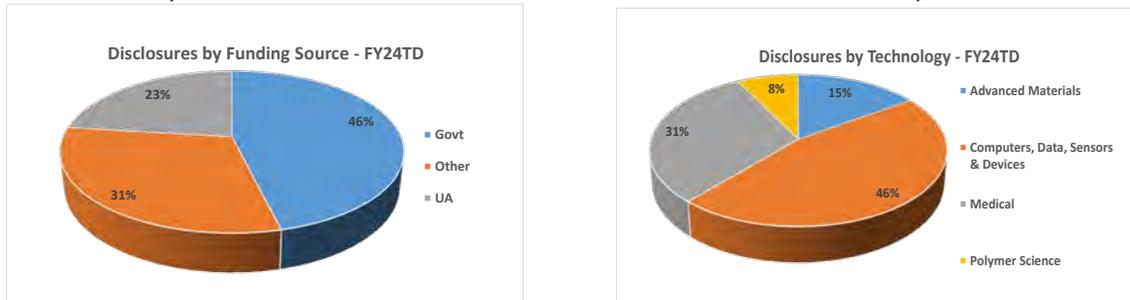
TAB 2

RESEARCH REPORT

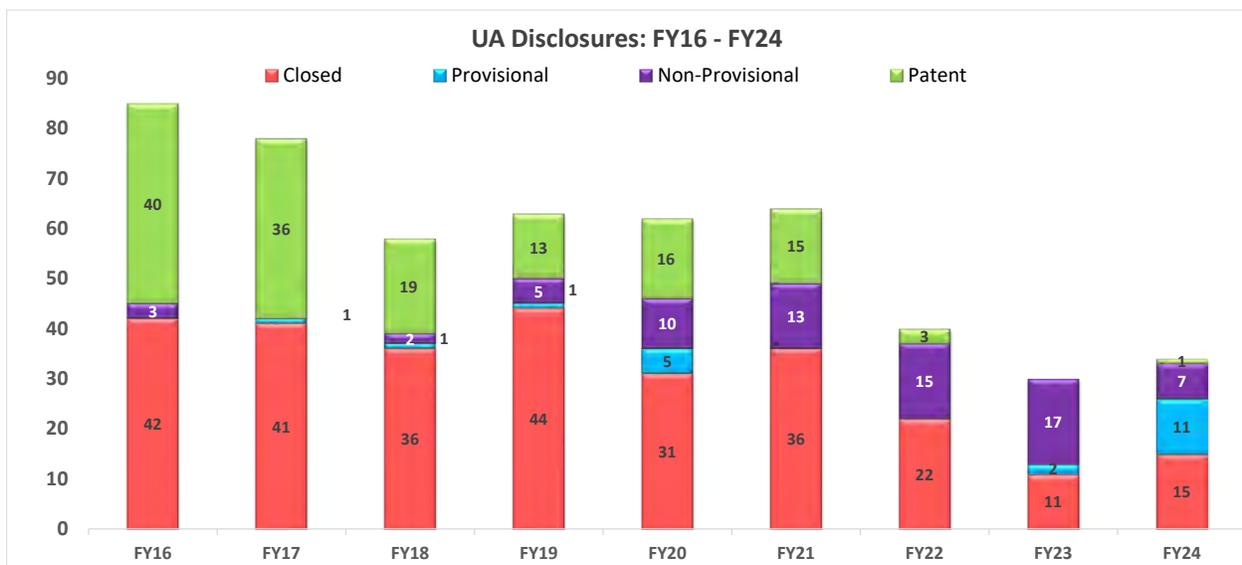
BOT Research Report: July 1, 2023-January 31, 2024

Technology Transfer: Invention Disclosures and Patent Activity FY14 to present

Disclosures submitted in FY24 to date continue in a variety of fields, with 46% being in computers, data, sensors, and devices. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed and a patent to be issued.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



Green bar represents those disclosures that OTT received in the respective fiscal year showing lineage of patent lifecycle. (i.e. of disclosures received in FY16, 40 resulted in issued U.S. patents).

**U.S. Patents Issued from July 1, 2023 to January 31, 2024
(Sorted by Date of Issuance)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,715,834	8/1/2023	Fuel Cell Cathode Catalyst	Li Zhou, Kan Huang, Hongfei Jia, Xiaochen Shen, Zhenmeng Peng, and Hisao Kato	CEPS	Polymer Science	Industry
11,726,132	8/15/2023	Monitoring Power Systems Utilizing-Phase Locked Loop and RF Emissions, and High Frequency Envelope Detector for Same	Yilmaz Sozer, J. Alexis De Abreu-Garcia, Mohammad Arifur Rahman	CEPS	Computers, Data, Sensors & Devices	Industry
11,739,402	8/29/2023	Magnetic Particles or Wires for Electrical Machinery	Yilmaz Sozer and Igor Tsukerman	CEPS	Computers, Data, Sensors & Devices	UA
11,760,991	9/19/2023	Multi-Functional Oxygenating Microparticle Loaded Cell Aggregates	Nic Leipzig and Pritam Patil	CEPS	Medical	Govt
11,771,543	10/3/2023	Poly(ester urea) Adhesion Barriers for Use in the Treatment of Hernia-Mesh Repair	Matthew Becker, Nathan Dreger, Zachary Zander, Trenton Parsell and Michael Hiles	CEPS	Medical	Industry
11,773,494	10/3/2023	Modified Oxide Surface Treatment Layer for Alloys and Corresponding Methods	Brandon Strahin	CEPS	Advanced Materials	Other
11,814,562	11/14/2023	Electro-Responsive Ionic Liquid Crystal Elastomer	Chathuranga Rajapaksha, Pushpa Paudel, Thein Kyu, Antal Jakli and Chenrun Feng	CEPS	Advanced Materials	Govt
11,819,782	11/21/2023	Electrowetting Coalescence Device with Porous Layers	George Chase, Ashish Bandekara and Ashish Gadhave	CEPS	Advanced Materials	Industry
11,831,097	11/28/2023	UV-Curable Contact Stabilization Coating Material for Electrical Contact Surfaces	Mukerrem Cakmak and Mark Soucek	CEPS	Polymer Science	Industry
11,827,769	11/28/2023	Reinforcement of Elastomers by Reactive Ionic Surfactants	Li Jia and Mengsha Qian	CEPS	Polymer Science	Other

Technology Transfer and UA Research Foundation Updates

Multinational company licenses UA filtration technology

A large multinational company has signed an exclusive license agreement to commercialize technology from UA's Department of Chemical Engineering to process fluids, like water, and filter out oil. UA has been working on solving challenging filtration problems for more than a decade through its Coalescence Filtration Nanofibers Consortium.

Global company renews option to UA biofermentation technology

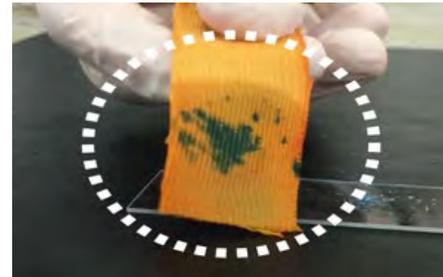
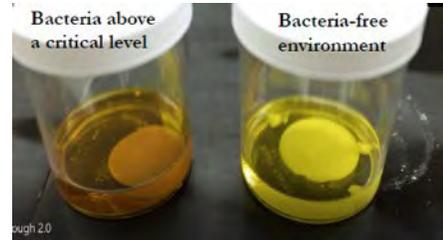
The Stepan Company has renewed an option agreement that gives it the right to license UA biofermentation technology. The technology, which was developed in the lab of Professor of Chemical Engineering Lu-Kwang Ju, could lead to new and greener methods of producing chemicals. Stepan is a global specialty and intermediate chemical manufacturer that aims to provide innovative chemical solutions for a cleaner, healthier, more energy efficient world. Stepan is a \$2 billion revenue company.

UARF's Spark Fund announces the completion of two projects

The Spark Fund, an initiative of The University of Akron Research Foundation (UARF), has announced that two of the four projects it funded in 2022 achieved successful outcomes:

- The “Auxilium” chronic wound treatment + monitoring device, invented by UA Professor of Polymer Science Sadhan Jana and his research group, demonstrated the ability to disrupt bacteria formation in wounds.
- The “OPI Wipe” opioid detecting wet wipe, invented by former UA Professor of Polymer Science Abraham Joy and his lab, successfully prototyped color change technology in a stable wet wipe format and tested it against street samples of opioids at the Ohio Bureau of Criminal Investigation.

Ohio companies with interest in licensing the UA patents have been identified for both technologies. To qualify for Spark Fund, applicants needed to have a patent application or provisional patent application filed through UA's Office of Technology Transfer, show proof of concept work that indicates the technology is likely to work, and demonstrate an understanding of the potential market for the technology based on conversations with real customers completed through an I-Corps program. Spark Fund is supported by the State of Ohio, Ohio Department of Development and Ohio Third Frontier..



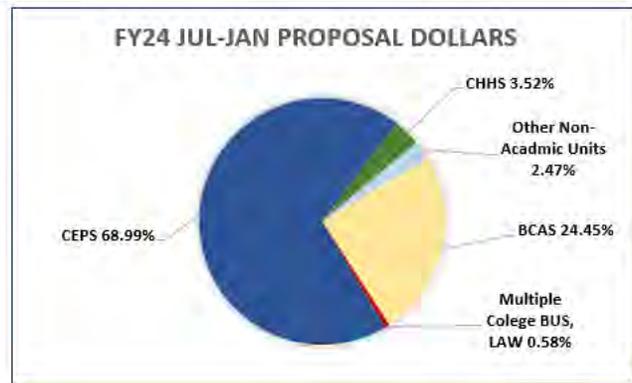
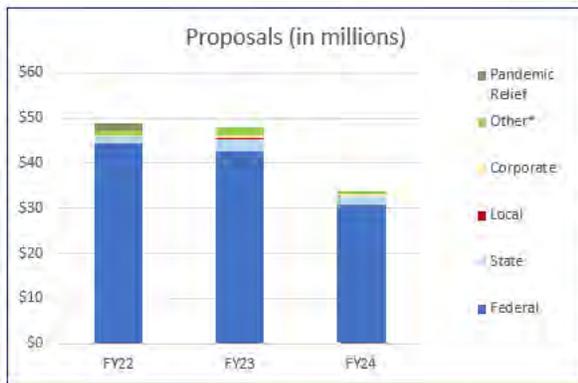
Spark Fund awarded projects: Auxilium chronic wound treatment device (top), OPI-Wipe opioid detecting wipe (bottom)

PROPOSALS (New and Continuing)

FY22 (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	113	44,344,566	9,711,414	398,213
State	12	1,620,427	58,546	16,494
Local	4	70,751	3,210	-
Corporate	15	308,750	75,130	-
Other*	20	973,641	68,389	2,379
Total	164	47,318,135	9,916,689	417,086
Pandemic Relief	3	1,600,587	-	-
Adjusted Total	167	48,918,723	9,916,689	417,086

FY23 (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	76	42,721,444	11,804,967	320,822
State	12	2,475,604	29,067	1,307,143
Local	5	288,513	52,106	-
Corporate	22	689,675	163,081	-
Other*	31	1,754,464	187,453	585,054
Total	146	47,929,700	12,236,674	2,213,019

FY24 (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	77	30,720,930	8,443,021	161,173
State	6	1,830,769	114,951	12,500
Local	3	92,882	-	-
Corporate	8	483,559	109,262	-
Other*	10	720,976	40,495	84,430
Total	104	33,849,116	8,707,729	258,103



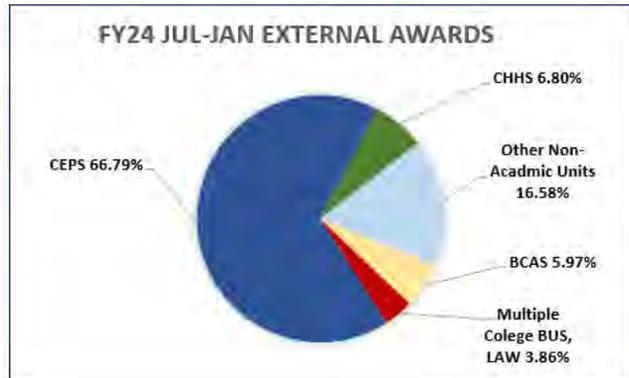
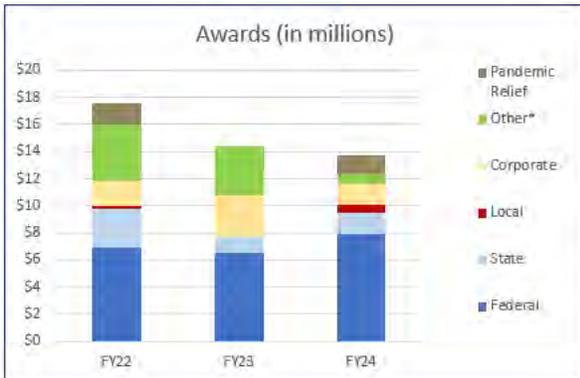
*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. Awards do not include testing agreements. This report may co-report with UA's Development Office.

AWARDS (New and Continuing)

FY22 (Jul-Jan)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	38	6,955,917	1,285,919	471,246
State	10	2,870,412	102,551	2,046,300
Local	6	108,751	5,937	-
Corporate	33	1,939,509	474,109	-
Other*	43	4,076,473	592,058	305,548
Total	130	15,951,061	2,460,575	2,823,094
Pandemic Relief	2	1,598,587	-	-
Adjusted Total	132	17,549,649	2,460,575	2,823,094

FY23 (Jul-Jan)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	38	6,491,275	1,104,361	377,688
State	8	1,176,273	165,621	107,155
Local	5	85,988	9,392	-
Corporate	36	3,005,425	738,322	-
Other*	42	3,637,719	644,852	179,513
Total	129	14,396,680	2,662,549	664,356

FY24 (Jul-Jan)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	66	7,949,515	1,979,201	363,031
State	8	1,486,758	96,920	37,601
Local	7	597,626	54,654	-
Corporate	23	1,620,389	329,691	434,480
Other*	16	729,945	60,541	216,916
Total	120	12,384,233	2,521,006	1,052,028
Pandemic Relief	1	1,369,382	-	-
Adjusted Total	121	13,753,615	2,521,006	1,052,028



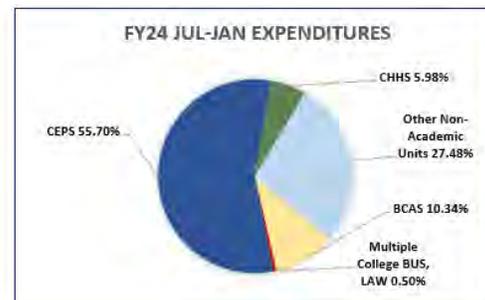
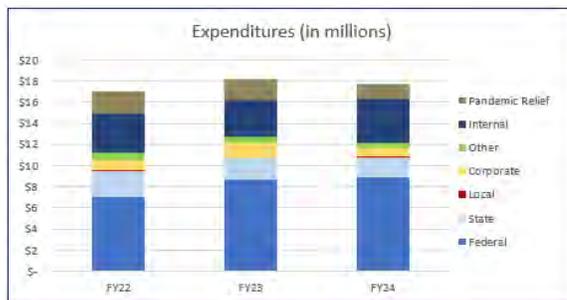
*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. Awards do not include testing agreements. This report may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY22 (Jul-Jan)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	11,206,993	1,946,709	
Federal	7,094,988	1,559,956	
State	2,421,750	91,106	
Local	64,798	5,226	
Corporate	988,307	258,095	
Other*	637,150	32,326	
Internal	3,675,218		1,476,761
Sub Total	14,882,211	1,946,709	1,476,761
Pandemic Relief	2,096,448		
Adjusted Total	16,978,659	1,946,709	1,476,761

FY23 (Jul-Jan)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	12,755,041	2,286,208	
Federal	8,701,132	1,830,005	
State	2,035,775	142,129	
Local	50,712	2,111	
Corporate	1,314,046	289,514	
Other*	653,376	22,449	
Internal	3,402,462		1,099,081
Sub Total	16,157,503	2,286,208	1,099,081
Pandemic Relief	2,040,884		
Adjusted Total	18,198,387	2,286,208	1,099,081

FY24 (Jul-Jan)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	12,197,168	2,115,773	
Federal	8,896,564	1,716,479	
State	1,809,122	138,493	
Local	131,491	14,220	
Corporate	840,618	225,926	
Other*	519,372	20,656	
Internal	4,163,281		1,192,132
Total	16,360,449	2,115,773	1,192,132
Pandemic Relief	1,369,382		
Adjusted Total	17,729,830	2,115,773	1,192,132



*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. External expenditures include expenditures on research and other sponsored programs. Internal expenditures include research-related accounts such as Start Ups, FRGs, and Research Admin.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC AFFAIRS COMMITTEE

MARCH 2024

FALL COMMENCEMENT 2023



The University of Akron's graduates for the fall 2023 term were celebrated in two ceremonies on Saturday, December 16, 2023, at the James A. Rhodes Arena, with President Gary Miller presiding. Representing the graduating class during the ceremony were student speakers Tamia Jackson (pictured top left), a Criminal Justice & Criminology major from the Buchtel College of Arts & Sciences, and Clark Bates (pictured top right), a Mechanical Engineering major from the College of Engineering and Polymer Science.

There were 815 degree candidates, including 22 for doctorate degrees, 44 for Juris Doctor degrees, 128 for master's degrees, 540 for bachelor's degrees, and 81 for associate degrees.

AKRON ZIPS ESPORTS – A RECOGNIZED FORCE IN GAMING



*Champions, Rainbow 6 Siege LAN, University of Kentucky
Hunter Wood (Coach), Caleb Dufour, Logan Wolf, Rowan Steyn,
Jett Conley, Josh Bustamonte*



*Champions, Super Smash Brothers LAN, Columbus, OH
Hunter Wood (Coach), Tyler Lutz, Ross St. Armand, Neeraj Joshu,
Jacob Hoffman*

Our varsity teams already have enjoyed early success this semester. Rainbow 6 Siege Varsity won the Rainbow 6 Siege Invitational in February, going undefeated the entire event. Super Smash Brothers Varsity won the Super Smash Brothers LAN this semester, as well. Other teams are beginning their season strong as well.

UNIVERSITY OF AKRON RECEIVES GRANT TOWARD CAMPUS CUPBOARD



[Swipe Out Hunger](#), a leading national nonprofit working to end college student food insecurity, awarded a grant of \$3,000 to The University of Akron to support the [Campus Cupboard](#).

The Campus Cupboard program was launched in 2019 by [ZipAssist](#) with the mission of providing UA students access to everyday necessities without financial pressures. The program first offered three different "Grab and Go" shelves on campus, providing students with shelf-stocked food and hygiene items.

The program has grown to six "Grab and Go" locations on campus as well as several other services, to include two pantry locations, two monthly large-scale food distributions and more than 50 personal hygiene dispensers located within 19 different buildings.

"With the Swipe Grant, UA's Campus Cupboard can enhance our refrigeration facilities," stated Heather Barhorst, assistant director of student basic needs support at ZipAssist. "This upgrade will contribute significantly to achieving our objective of supplying fresher food items to students facing food insecurity."

NATIONAL RESIDENCE HALL ORGANIZATION RECOGNIZES UA PROGRAM

On November 10-12, the [Residence Hall Council](#) (RHC) and [National Residence Hall Honorary](#) (NRHH) attended The Central Atlantic Affiliate of Colleges and University Residence Halls (CAACURH) Regional Leadership Conference on the campus of The University of Cincinnati. The region is comprised of colleges and universities in Ohio, Pennsylvania, West Virginia, Delaware, Maryland, New Jersey, and District of Columbia. The Spirit Award goes to the delegation who shows the most spirit during the Regional Leadership Conference. Our delegation won the competition, with The University of Delaware in 2nd place and The Ohio State University placing 3rd. The University of Akron was given the CAACURH Spirit Flag to display through the 2023-2024 academic year. The University of Akron also won 1st place for their NRHH Case Study during the Conference. RHC Marketing Director Nick Senko received the CAACURH Distinguished Delegate Award and NRHH President AJ Stewart received one of two Cougar Pride Pins from the Regional NRHH Advisor.



UA's delegation with the Spirit Flag and Conference Spirit Chair (left to right): Sarah Neer, Zach Fulton, Nick Senko, Hannah Kelly, Mohit Iyengar (Conference Spirit Chair from The University of Cincinnati), AJ Stewart, Olivia May, Joe Botzman, Connor Hickey, Carly Shav, Jack O'Brien

VETERAN CAREER EXPO



The Military Services Center and Career Services & Student Employment hosted a Veteran Career Expo in collaboration with Kent State University on November 7. Attendees included students, alumni from UA and KSU, and community members seeking internships, co-ops, full-time and part-time jobs, and other experiential learning opportunities.

PRIMED TO IMPRESS DURING SUIT-UP WEEK

In collaboration with Career Services & Student Employment, Suit-Up Week in the College of Business had 26 companies and 785 students participate in virtual, in-person, and hybrid sessions to prepare students for the UA Internship and Career Fair. Participating employers included: The J.M. Smucker Company, Goodyear Tire & Rubber Co., Fifth Third Bank, Valmark Financial Group, Apple Growth Partners, Parker Hannifin, Sherwin-Williams, Penske Truck Leasing, LinkedIn, and Plante Moran.



BEST PRACTICES FOR EDUCATION MAJORS

The Best Practices event for Student Teachers was held in conjunction with the School of Education on November 15th. Educators from local K-12 school systems participated in an employer panel for students from the School of Education. Students also had the opportunity to have a mock interview with one of the educators who joined us for this event.



SPRING 2024 INFORMATION SESSIONS

Career Services & Student Employment conducts many information sessions throughout the semester to help students learn about career related topics and prepare for networking events. Topics include Career Fair Prep, Resumes, Interviewing, Micro-Internships, and Graduate School Planning:

- UA Internship & Career Fair - February 7
- Best Practices for Education Majors - February 21
- Part-Time & Student Employment Job Fairs - February 22 and February 27 - 28
- Launch to Graduation Events - February 23 and February 29
- JCPenney Suit-Up Event- March 1
- Behavioral Health Career Fair - March 19
- NOTED NE Ohio Teacher Education Day Career Fair - April 2
- Professional Etiquette Lunch - April 5
- Student Employment Job Fair - April 10
- "Next Level" Rock Your Profile: Presented by LinkedIn - April 30



AKRON ESPORTS AGAIN IS HOST TO APRIL ESPORTS OHIO CHAMPIONSHIP

For the third consecutive year, Akron Esports will host the state high school Esports Championship for [ESO](#) (Esports Ohio) April 12-14. Last year's attendance exceeded 1,500 students, parents, and teachers. The event has grown this year to include more game titles and we expect to welcome more than 2,000 guests.

AKRON ESPORTS CLUB NEWS

Akron Esports Club continues its strong commitment to hosting events almost 6 nights a week during the early part of the semester. We are pleased to have a new Club Coordinator, Jack Tupta, who joined us in January. The program has also been working with Esports Ohio to host weekly matches live on our [Twitch channel](#). This has provided a solid pathway for high school students to learn about the university and our Esports programs. Over break on Jan 13, Akron Esports also played host to a 246-person FGC (Fighting Games Community) event on campus with people traveling in from around the country to compete in six different titles.

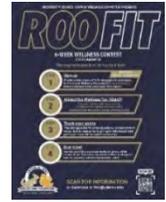
CADETS HOST VETERAN'S DAY BREAKFAST



The ROTC Cadets hosted a Veteran's Day Breakfast at InfoCision Stadium in November to honor veterans from the Akron community. Our guest speaker was Jeremy McIntire, a retired Purple Heart recipient, who shared his thoughts on the importance of the day.

ROOFIT ENCOURAGES FITNESS FOR ALL

Student Recreation and Wellness Center (SRWC) partnered with the University Council Campus Wellness Committee on January 22 to launch the 2024 RooFit Wellness Program for all faculty and staff. Teams of 3-5 people tracked wellness points over 6 weeks to compete for RooFit glory! Participants tracked points for physical activity, water consumption, fruit and vegetable consumption and self-care, with bonus points earned along the way for a variety of activities.



SERVEAKRON NEWS

University of Akron students interacted with over 400 Akron Public School students across grades K-12 throughout the year in monthly Students with a Goal (SWAG) Kick Back programs, two Akron Youth Mentorship Academic Incentives for Mentees (AIM) Report Card Parties, the annual Leggett Community Learning Center Trunk or Treat, and many other events. Civic Engagement and Leadership Programs (CELP) continued the Hunger and Homelessness Awareness Week initiative, which included service projects and hunger and homelessness awareness programs. The annual Peanut Butter Jelly Jam saw students make over 100 peanut butter and jelly sandwiches for daily bagged lunch program at St. Bernard's parish. CELP also took primary responsibility for collecting toy donations to benefit Akron Hope's Holiday of Hope campaign for Mason and Helen Arnold Community Learning Center students and teachers. CELP has also formed an ongoing partnership with Akron Parks Collaborative to meet needs in community parks adjacent to campus. Projects with Akron Parks Collaborative began in mid-March and take place on Saturdays.

GREEK HONORARIES HOST INDUCTION CEREMONIES

In November, the Office of Fraternity & Sorority Life (FSL) held Greek Honorary Inductions for the three Greek Honorary chapters, inducting members of the FSL community who show academic excellence.

Order of Omega: Hailey Zackiewicz - Delta Gamma; Shakyra Bentley - Delta Sigma Theta Sorority, Inc.; Megan Miller - Alpha Delta Pi; Megan Cross - Alpha Gamma Delta; Kennedy Murdock - Alpha Gamma Delta

Rho Lambda: Hailey Zackiewicz - Delta Gamma; Megan Miller - Alpha Delta Pi

Gamma Sigma Alpha: Maeve Goble - Alpha Delta Pi; Deja Meekins - Zeta Phi Beta Sorority, Inc.; Keavy Callwood - Alpha Gamma Delta; Bhumi Patel - Alpha Gamma Delta; Kayla Davis, Alpha Delta Pi

IFC AND PHC NEW MEMBER CONVOCATION AND CRAM JAM

Interfraternity Council (IFC) and Panhellenic Council (PHC) hosted the 2023 New Member Convocation, welcoming 132 new members and provided education about the FSL community at The University of Akron, health and safety expectations, and engagement across all councils. Other end-of-semester programs included an internal FSL BINGO night and the annual Cram Jam to support all students in final exam preparation. Cram Jam provides space and resources for students to receive information about studying, relaxation, and self-care to end the semester well.

FRATERNITY AND SORORITY LIFE LEADERSHIP RETREAT

At the beginning of spring semester, the Office of Fraternity and Sorority Life (FSL) hosted the annual Leadership Retreat for new and returning leaders. Topics presented at the retreat included policies, Title IX compliance, Hazing and Risk Prevention, recruitment best practices, and community building. Additionally, FSL welcomed newly elected council members to the Interfraternity Council and Panhellenic Councils at the beginning of the



semester. In January, the Office of Fraternity and Sorority Life hosted the first of monthly ongoing leadership roundtables with this one specific to presidents. Chapter presidents participated in a conversation about leadership styles as well as ethical decision making.

NPHC SHOWCASE AND RECRUITMENT

The National Pan-Hellenic Council (NPHC) Chapters presented a stroll showcase during halftime at the Akron University Women’s Basketball game against Kent State University. The NPHC also hosted NPHC 101, an effort to engage students interested in joining an NPHC Chapter and educate the campus on NPHC organizations, their history, and the importance of representation on campus.

THE SOURCE

December and January continued to be busy and productive for the SOuRCe as staff continued to approve and assist with travel plans for student organizations to attend conferences and educational events. From December through February, more than 150 students traveled with 26 different student organizations. Since January, SOuRCe staff coordinated and managed the allocation of funds to projects and travel for 34 organizations. The SOuRCe continues to assist students with launching new student organizations. Two new organizations, Industrial/Organizational Graduate Alumni Engagement Club and Men in Nursing received official SOuRCe and University recognition.

ZIPS ACTIVITIES BOARD

Zips Activities Board (ZAB) has hosted 11 different events for the enjoyment of more than 900 students since November 2023. Programs varied in interest area and included health and wellness (Donut Stress for National Stress Awareness Day, National Heart Health Day with Phi Delta Epsilon), peer to peer engagement (Fallin’ in Friendship with Women in Business, World Kindness Day, ZAB Scavenger Hunt), and diversity awareness (Recognizing Campus Culture). ZAB also temporarily installed UA’s very own ice rink for one night to invite students to ice skate on campus and gave tickets to forty Zips to attend a Cleveland Cavaliers game in March. ZAB also reintroduced ZAB Winter Fest to help students start the semester with a dose of excitement.



Students enjoy a night of free ice skating in the Jean Hower Taber Student Union Ballroom

RESIDENCE LIFE AND HOUSING



- October 25 - Emerging Leader guest speaker was Dave Kelly. His presentation was Building Leaders Through Service. There were 118 people in attendance.
- Pictured left: October 26-29 - ten delegates from Residence Hall Programming Board (RHPB) attended the National Association for Campus Activities (NACA) Conference in Syracuse, NY, and won the 2023 Marketing Competition Award for Best Video/Animation for their Adopt a Roo Instagram posting.
- October 26 - RHPB and Residence Hall Council (RHC) co-sponsored with other major campus organizations the return of Boo at the Roo. There were 350 in attendance.
- October 28 - members of National Residence Hall Honorary (NRHH), RHC, and Sigma Lambda participated in the annual Make a Difference Day.

- November 1 - Emerging Leader Akron Experience guest speaker was Joshua Fredenburg. His topic was United as One. There were 120 in attendance.
- Pictured right: November 7 - RHC and RHPB co-sponsored Spoken Word Artist Queen Sheba in the Student Union Starbucks. There were 161 in attendance.
- November 8 - Emerging Leader guest speaker was Bill Farmer. He is the voice of Goofy. There were 135 people in attendance.



- Pictured left: November 14 – RHC, RHPB, NRHH, and Sigma Lambda co-sponsored the Students Against Multiple Sclerosis (SAMS) Rock Alike. There were 237 in attendance and 19 acts. The event raised more \$2,000 dollars for Multiple Sclerosis research.
- November 28 - RHC and RHPB sponsored singer Lauren Frihau at 7:17 PM in the Student Union Starbucks. There were 239 at the event.
- December 11 - RHC, RHPB, Sigma Lambda, NRHH, and Robertson Dining Hall (Rob’s) co-sponsored the annual Late Night Study

Break. There were 507 people in attendance.

- January 23 - RHPB and RHC co-sponsored Hypnotist Sailesh in EJ Thomas Hall as the opening event for Hall Fest 2024. Rhythm and Roos opened the show. There were 241 in attendance.
- January 29 - RHPB and RHC co-sponsored Personacards (individualized greeting cards) in Robertson Dining Hall as part of Hall Fest. There were 102 people who participated.
- Pictured right: January 30 - RHPB and RHC co-sponsored the debut of the 8:08 Comedy Club in the SU Starbucks as part of Hall Fest. The show featured comedians Ryan Erwin and LeClerc Andre. There were 307 in attendance. Since July 1, 2023, there have been 165 programs with 24,415 participants.



MILITARY SERVICES CENTER HOSTS CHARITY DINNER



The Military Services Center hosted the Seventh Annual Charity Dinner in October. The evening’s activities, including a silent auction, supported the work of the SAM (Serving Area Military) Center, founded in 2015 to assist local veterans and their families. Pictured left (from left): Lifetime Achievement Awards were presented to Military Services staff, including Mary Rossett, Director; Cherie Sedlock, Assistant Director; and Jennifer Mueller, Coordinator; Scott Roberts, Associate Director, Adult Focus, received the Advisor of the Year Award for ongoing support to the

University of Akron Chapter of Student Veterans of America; Dr. John Messina, Vice President for Student Affairs, celebrated their accomplishments.

TEST PROCTOR CERTIFICATION PROGRAM LED BY DIRECTOR OF TESTING

The National College Testing Association (NCTA), a non-profit organization of testing professionals working in post-secondary institutions and other professional testing venues, announced the [Proctor Certification](#) program, the first of its kind in the profession. The program is co-chaired by Dr. Sara Rieder Bennett, Director of Testing and Licensed Psychologist at The University of Akron, and current President of NCTA, with Dr. Cindy James, Past President of the Canadian Higher Educational Testing Association. Exam development involved dozens of subject matter experts, including Josh Rivas, Senior Testing Assistant in Computer Based Assessment and Evaluation at UA.

Action Items for Consent Agenda Consideration:

March 12-13, 2024

Presiding:

Bryan C. Williams

1

Rescind and Replace University Rule 3359-24-02, Grievance procedure for graduate students

2

Rescind and Replace University Rule 3359-31-05, Travel on behalf of the university

3

Amend University Rule 3359-47-02, Drug-free workplace policy

4

Amend University Rule 3359-60-06.6, Graduate student assistantships

Rules Committee



Office of the Vice President &
General Counsel

DATE: February 26, 2024

TO: Dr. John M. Wiencek
Executive Vice President & Provost

FROM: John J. Reilly 
Associate Vice President and Deputy General Counsel
Assistant Secretary, Board of Trustees

RE: **Summary of Agenda Items for the March 12, 2024, Meeting of the Rules Committee of The University of Akron Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on March 12, 2024.

1. O.A.C. 3359-24-02: Grievance procedure for graduate students.

The Graduate School and the Office of Academic Affairs (OAA) seek to rescind and replace current Rule 3359-24-02 to streamline the grievance procedure for graduate students and to provide greater flexibility to the process. The new streamlined rule was reviewed, and with the inclusion of additional language proposed by the Faculty Senate, approved by the Faculty Senate and the Office of Academic Affairs.

2. O.A.C. 3359-31-05: Travel on behalf of the university.

The Office of Finance and Administration proposes that the outdated Rule 3359-31-05 be rescinded and replaced with a new rule for travel on behalf of the University. To improve efficiencies and ensure timely response to necessary changes in applicable travel regulations or the travel market, the Office of Finance and Administration recommends that the new rule provide a general statement regarding travel on behalf of the University and that the details for travel be included in a new University Travel Policy Manual. This approach, and the related documents, have been vetted through the shared governance process.

3. O.A.C. 3359-47-02: Drugfree workplace policy.

The Office of Human Resources proposes updates to Rule 3359-47-02 to reflect changes within Ohio law arising from the passage of Issue 2 in November 2023. The University will continue to maintain a drug free workforce and campus; however, the updates to this rule are being made to reflect the recent change in Ohio law that permits recreational use of marijuana. Despite the vote to approve recreational use, marijuana continues to be an illegal “schedule 1” drug pursuant to Federal law. Therefore, since the University receives federal financial support, students and employees will continue to be subject to appropriate disciplinary action for marijuana use or possession on campus.

4. O.A.C. 3359-60-06.6: Graduate student assistantships.

The Graduate School and the Office of Academic Affairs seek to amend rule 3359-60-06.6 to clarify the types of graduate assistantships, including related terminology and processes. The revisions also clarify the meaning of the terms tuition and fee remission within the context of the Rule. The proposed revisions have been approved by the Faculty Senate and the Office of Academic Affairs.

Please let me know if you have any questions or if I can be of further assistance.

cc: Gary L. Miller
M. Celeste Cook
Paula Neugebauer

TO BE RESCINDED

3359-24-02 Grievance procedure for graduate students.

(A) Purpose.

The procedures set forth in this document are intended to provide graduate students with a formal channel of appeal and redress of grievances arising out of their academic and/or employment relationship with the university.

(B) Procedures.

- (1) Any graduate student who believes that he or she has valid grounds for a complaint shall attempt to resolve the problem through a conference with the faculty member involved, the department head, and/or the graduate advisor. Following that, the student may attempt to resolve the problem with the assistance of the academic dean. A graduate student presenting a case to the academic dean must provide a full written statement of the grievance, together with all appropriate supporting material. When or if the problem has not been adequately solved at that level or the student wishes to appeal that decision, the student shall prepare a written statement of the complaint setting forth clearly and specifically the allegations and shall hand deliver the written complaint to the dean of the graduate school. The dean of the graduate school shall notify the complainant confirming the receipt of the complaint and shall request all materials from the dean of the complainant's college.
- (2) Within one week of receipt of the complaint, the dean of the graduate school shall communicate with all parties in an attempt to informally resolve the problem. The result of this process will be a recommendation by the dean of the graduate school which will be communicated in writing to all parties, including the senior vice president and provost.
- (3) The complaint shall become a grievance to be filed with the senior vice president and provost if: a) the dean of the graduate school wishes to have a hearing committee render a recommendation on the grievance; or b) the student wishes to appeal the recommendation of the dean of the graduate school. The student must notify the senior vice president and provost in writing within one week of notification of the dean of the graduate school's decision on the complaint.
- (4) Upon receipt of the grievance, the senior vice president and provost shall notify in writing the president of graduate student government that a hearing committee should be constituted. The hearing committee shall be organized in no more than two weeks.
- (5) When the grievance has been filed with the chairperson of the hearing committee, it shall be the responsibility of that chairperson to notify in writing all parties involved in the grievance within two working days. This notification shall include the following information: that a grievance has been filed; the nature of the grievance; and the parties involved.

- (6) If the charged party in that grievance admits the validity of the grievance, the chairperson of the hearing committee shall waive the hearing and shall direct an appropriate resolution in consultation with the hearing committee.
- (7) If the party charged in the grievance denies the validity of the grievance, the hearing committee shall conduct the hearing.

(C) Hearing committee.

A hearing committee shall be established as follows:

- (1) Chairperson. The chairperson shall be a member of the graduate faculty with full membership, but not from a department involved in the proceedings. This chairperson shall be selected by the senior vice president and provost and shall serve for only one grievance proceeding. The chairperson shall conduct the hearing and shall vote only in the case of a tie.
- (2) Members: four members shall be selected as follows:
 - (a) From the complainant's department - graduate student not directly involved, selected jointly by the department head and the president of the graduate student government. If the grievance is filed against the department head, the academic dean shall substitute for the department head. If the grievance is filed against the department, the senior vice president and provost shall substitute for the department head.
 - (b) From the complainant's department - a faculty member not directly involved, selected jointly by the department head and the president of the graduate student government. If the grievance is filed against the department head, the academic dean shall substitute for the department head. If the grievance is filed against the department, the senior vice president and provost shall substitute for the department head.
 - (c) A graduate student not involved with the complainant and not from the complainant's department, selected by the vice chairperson of the graduate council.
 - (d) A member of the graduate faculty with full membership not involved in the complaint nor from the complainant's department, selected by the senior vice president and provost.
- (3) A hearing committee shall be organized anew each and every time a grievance is brought forth. A hearing committee shall serve through the adjudication and resolution of the complaint.

(D) Hearing procedure.

- (1) The hearing must take place within two weeks of the hearing committee's formation.
 - (2) At least three working days prior to the hearing, the hearing committee chairperson shall provide the hearing committee and the parties involved with:
 - (a) The student's written statement of the grievance.
 - (b) Written notification of when and where the hearing committee shall meet.
 - (c) A copy of grievance procedures for graduate and all relevant documents.
 - (3) Each party shall be required to appear in person before the hearing committee to present his/her case. Each party may have an advisory/colleague present to protect his/her rights if so desired. However, the parties shall speak and act on their own behalf. Witnesses may be called to present evidence on behalf of the complainant or the charged person. The use of tape recorders is prohibited, except as may be required to accommodate persons with disabilities.
 - (4) All parties shall be entitled to an expeditious hearing. In urgent cases in which it is alleged that a regulation, administration decision, or action threatens immediate and irreparable harm to any of the parties involved, the hearing committee shall expedite the hearing and disposition of the case. The hearing committee is empowered to recommend to the dean of the graduate school that an individual, department, or college discontinue or postpone any action which threatens to cause irreparable harm, pending the final disposition of the case.
 - (5) The burden of proof shall be on the complainant and the standards of justice and fair play shall prevail in the adjudication of violations and grievances.
 - (6) If necessary, the hearing committee may consult with the university's office of general counsel for advice at any time throughout this process.
- (E) Decisions and actions.
- (1) The hearing committee shall decide as follows: there has been a violation of the complainant's rights, or there has been no violation of the complainant's rights.
 - (2) Should the hearing committee determine that a violation of the complainant's rights occurred, the committee shall, if practical, recommend a resolution to the senior vice president and provost.
 - (3) The senior vice president and provost, exercising his/her judgment, shall act on the implementation of the resolution recommended by the hearing committee.

(F) Record keeping.

The chairperson of the hearing committee shall be responsible for keeping a summarized, written record of all the proceedings.

- (1) Records of all proceedings shall be prepared by the secretarial personnel of the graduate school. Copies of all proceedings shall be distributed as follows:
 - (a) To all parties involved in the proceedings.
 - (b) To the hearing committee members.
 - (c) To the president of the graduate student government.
 - (d) To the dean of the graduate school.
 - (e) To the senior vice president and provost.
- (2) A copy of all proceedings shall be kept in the office of the dean of the graduate school pursuant to the university's record retention proposal.

(G) Appeal.

An appeal may be made to the president of the university after all of the above procedures have been followed. The president of the university shall assess each case on an individual basis and his/her decision shall be considered final.

Replaces:	3359-24-02
Effective:	01/31/2015
Certification:	<hr/> <p>Ted A. Mallo Secretary Board of Trustees</p>
Promulgated Under:	111.15
Statutory Authority:	3359
Rule Amplifies:	3359
Prior Effective Dates:	03/13/2000

Statutory Authority:	3359
Rule Amplifies:	3359
Prior Effective Dates:	03/13/2000; 01/31/2015

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Revision of Rule 3359-24-02
Grievance procedure for graduate students.

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 13, 2024 to rescind rule 3359-24-02 and replace with a new rule 3359-24-02 be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024

TO BE RESCINDED

3359-31-05 Travel on behalf of the university.

(A) Introduction to and description of travel on behalf of the university.

- (1) This rule is established pursuant to the authority of the board of trustees of the university of Akron and supersedes any similar rules and regulations adopted previously. Notwithstanding any other provisions, the application of these rules shall apply to all colleges and departments, unless otherwise provided for in this policy or by external regulations. As a public institution, the university must ensure resources are used judiciously and appropriately in support of university business. All individuals who travel on university business shall adhere to the travel policies and procedures adopted by the university and the state of Ohio.
- (2) All employees must follow the university of Akron rules. For the purposes of this rule, the term employee refers to university of Akron faculty, staff and contract professionals. The university's travel rules apply to anyone who travels on university business, including students.
- (3) The intent of this policy is to encourage the most efficient and economical means of travel for accomplishing the purpose of the trip and to standardize the reporting and documentation of expenses.

University employees are permitted to use personal credit cards in connection with business travel on behalf of the university and seek reimbursement in accord with university rules. However, university employees shall not select services (e.g., hotels, rental cars, etc.) to secure or accrue personal benefits (e.g., rewards, points, or other affinity program benefits) from the use of a personal credit card in connection with business travel, if doing so results in a higher cost to the university. If a higher cost results from such use of a personal credit card, the employee's reimbursement from the university will be reduced by the amount of such increased cost.

Consistent with advisory opinion 91-010 of the Ohio ethics commission, regardless of whether airline tickets are purchased by the university or through the use of a personal credit card for reimbursement by the university, university employees may not accept, accrue, or use "frequent flyer" benefits for personal use if those benefits resulted from the purchase or reimbursement of an airline ticket by the university for business travel. [See appendix A to this rule.]

- (4) Travel expenses include all ordinary and necessary expenses incurred by the employees of the university of Akron while away from home and on an assignment consistent with the mission of the university. Some examples of university travel assignments are:
 - (a) Attendance at professional meetings, presentation of papers, or assignments which result in academic advancement.

- (b) Field trips.
 - (c) Promotion of financial assistance, such as contracts, gifts, and grants.
 - (d) Field work in support of the development of off-campus programs.
 - (e) Personnel recruitment.
 - (f) Student recruitment.
 - (g) Attendance at meetings of state or regional higher education/industry organizations.
 - (h) Local mileage incurred as a result of university business.
- (5) The employee will be reimbursed for travel expenses in full or in part, according to the authorization given prior to the trip. Expenses will qualify for reimbursement, however, only if they are ordinary and necessary. A premium paid for lavish or extravagant accommodations will not be honored, but will be considered a personal expense. The final determination of ordinary and necessary shall be within the reasonable discretion of the associate vice president/controller.
- (6) This policy establishes certain minimum rules that must be followed. Department heads and budget managers must take full responsibility for expenses incurred by their units in order to assure maximum utilization of resources. One-time exceptions to this policy may be granted on a case-by-case basis in accordance with the department of purchasing's policies and procedures under extraordinary circumstances and in no case constitute precedent.
- (7) International travel.
- (a) If traveling on business internationally, university employees must register on the office of international programs website and provide an itinerary of the travel and how the traveler can be contacted in case of an emergency. This will serve as a common location to access information regarding employees on international travel. Travelers who are U.S. citizens are strongly encouraged to register through the U.S. state department website with the U.S. embassy or consulate in the country/countries they are visiting. This is a free service that makes your presence and whereabouts known, in case it is necessary for a consular officer to contact you in an emergency. Further information can be found on the U.S. department of state's website.
 - (b) Travel to countries under state department advisory.

The U.S. state department maintains a list of countries for which travel advisories have been issued. The U.S. state department's web page states: "Travel warnings are issued when the state department decides, based on all

relevant information, to recommend that Americans avoid travel to a certain country. Countries where avoidance of travel is recommended will have travel warnings as well as consular information sheets." University travelers are advised to check the U.S. state department's website for these advisories and exercise caution when traveling overseas. Employees are prohibited from traveling to and leading student delegations to locations where a U.S. state department warning is in effect.

(c) International currency exchange.

The U.S. dollar equivalent should be included on receipts for purchases in international currencies. The traveler may use an exchange rate based on a receipt of exchange from a bank or an airport exchange location. The traveler may also use a currency converter to determine the correct exchange rate. If a copy of the traveler's credit card statement is included with receipts, reimbursement will be for the amount shown for the item on the credit card statement.

(d) International per diem rates.

The university's international travel per diem rates are based on the U.S. department of state's website. Links are available through the office of the associate vice president/controller's website.

(e) International travel using sponsored funds.

- (i) This rule applies to all sponsored programs. However, if specific agency rules for a sponsored program are more restrictive than university policy, the agency rules apply. Principal investigators and others traveling on grant funds must be familiar with the allowable cost provisions of their sponsored program. In no case will an amount larger than that allowed under the university's policies be reimbursed. Many funding agencies require prior written approval before unbudgeted travel, international travel, or domestic and international travel exceeding the budgeted amount by twenty-five percent may be undertaken. Your grant accountant in the office of the associate vice president/controller or your grants coordinator in the office of research services and sponsored programs should be consulted for more information.
- (ii) If using sponsored funds for air travel, the federal requirement (i.e., The Fly America Act) states that domestic grantees must use U.S. flag carriers to the maximum extent possible when commercial air transportation is the means of travel between the United States and an international country or between international countries. Cost and/or personal convenience are not included in the exception criteria used to determine the non-availability of a U.S. flag air carrier.

(8) Student travel.

(a) University business.

- (i) Student travel is intended to support or enhance the educational mission of the university. The university's travel rules apply to anyone who travels on university business, including students. "University business" may include the representation of the university at a conference, workshop, or competition; work being conducted on a grant; or recruitment activities. University business does not include extracurricular activity fund ("EAF") funded travel.

(b) Academic field trips and field classes.

- (i) This section does not pertain to international travel or to the athletic department. Employees leading students on international travel should contact the office of international programs for further information. Additionally, these guidelines do not apply to "EAF"-funded travel; guidelines for "EAF"-funded travel are located on the department of student life's website.
- (ii) An academic field trip is typically defined as a single instance of travel off site, related to an academic course. An academic field class may be defined as a class that is scheduled to meet or travel off site as part of the regular academic course curriculum. For all such learning, all participants must sign a release liability form, which must be maintained in the department with a complete list of the participants. A person shall not attend the academic field trip or field class unless they have signed the release liability form. Additionally, a schedule of the activity, including locations and times, must be maintained in the department. Students may be reimbursed for this travel, according to the department guidelines.

(c) Internships and co-ops.

Nursing, student teaching, internships, and co-ops are categorized as education outside of the classroom. Students travel on their own accountability and will not be reimbursed for related travel. The university will not assume liability.

(d) Education abroad and international student travel.

Any student involved in university-related international travel should contact the office of international programs for further information.

(e) Student athlete and team travel.

Student athletes, cheerleaders, student managers, student trainers, student coaches, and student staff may be required to travel as representatives of the

university to participate in athletic events, make promotional and/or community outreach appearances, or attend meetings. As previously stated, this rule applies to anyone who travels on university business, including students. Any exceptions to the general travel rules for student athlete/team travel are detailed in this section.

(i) Prior approval of student athlete and team travel.

All athletic department student travel must receive prior approval by the sport administrator.

(ii) Policies specific to student athlete and team travel.

(a) The athletic department request for professional leave and travel authorization form, and athletic department team travel form shall be completed in advance. The travel shall be issued in the coach's or a staff member's name and a list of student travelers will be attached using only one travel form for the entire group.

(b) The coach or staff member heading the group travel may request an advance for anticipated costs of the travel.

(c) All "NCAA" rules shall be followed in addition to the established university rules for reimbursement.

(d) The director of athletics may impose lower reimbursement levels than those provided in the rules for university travel.

(e) All other approval and reimbursement procedures detailed in this rule apply to athletic department individual and team travel.

(f) Other university-related student travel.

Additional policies and procedures implemented by the department of student life regarding other university-related student travel shall be followed. These policies and procedures are located online at the department of student life's website.

(9) Other group travel.

The purchasing department shall be contacted for assistance in making travel arrangements for group travel.

(B) Transportation.

(1) Introduction.

Travelers shall compare all the costs associated with transportation and select the

most cost effective, to the extent practical. While traveling on university business in any vehicle (i.e., personally-owned, rented, leased, or university-owned), the driver and passengers shall comply with all applicable laws.

(2) Personal vehicles.

- (a) Travel in privately owned automobiles will be reimbursed up to the current "IRS" standard rate when traveling on official business. Reimbursement for privately owned motorcycles is authorized up to the state of Ohio motorcycle mileage rate. The stated mileage rate is a full and complete reimbursement for all fixed and variable expenses of operating a vehicle, including maintenance and repairs, tires, gasoline (including all taxes thereon), oil, insurance, and license and registration fees. In the event of a lower allowable mileage reimbursement on a sponsored research grant, the overage may be charged to the department originating the request if approved by the supervisor. If two or more individuals are traveling in the same vehicle, mileage reimbursement is payable to only one traveler, and the names of all persons traveling must be listed on the travel expense report in the comments section.
- (b) A university employee driving a privately owned vehicle is not covered by university vehicle liability insurance. The university is not responsible for damages to privately owned vehicles. No employee may be reimbursed for expenses on the mileage basis unless motor vehicle liability insurance is carried in the minimum amount required by the state of Ohio. The traveler must certify on the request for professional leave and travel authorization form that the traveler is covered by personal vehicle liability insurance in the minimum amount required by the state of Ohio.
- (c) Miles traveled must be detailed by using the start/finish location as the university or the actual point of departure, whichever results in fewer miles traveled. If the travel expense report does not provide sufficient space, the detail may be attached as a supplementary schedule, listing miles driven by date and destination. An attached list showing detailed mileage is especially appropriate for those persons who regularly drive in and around the city and state on university business.

(3) Rented vehicles

- (a) Travelers may be reimbursed for a rented vehicle and for any gasoline purchased for that rented vehicle when said rental vehicle is for official university business and prior approval is obtained from the traveler's supervisor. University rules do not provide for reimbursement for premium/luxury vehicles. When a premium/luxury vehicle is rented, the traveler shall pay the difference to upgrade from the standard rental.
- (b) Travelers using commercial transportation (e.g., air, train, or bus) may also be

reimbursed (or use a university credit card with travel authorization) for a rented vehicle and associated expenses (gasoline, parking, tolls, etc.) while on official university business. A rental vehicle can be obtained personally, on the internet, or by contacting the department of purchasing for assistance. Original detailed and itemized rental and associated expense receipts are required for reimbursement.

- (c) Rental vehicles shall only be obtained when the total expense for the vehicle is less than other estimated means of transportation. Rental vehicles shall not be obtained solely for the convenience of the traveler. Any personal use of the rental vehicle shall be pro-rated and deducted from the requested reimbursement.

(4) Fuel card

The voyager fleet fuel card (voyager card) is available for university vehicles (owned/leased) that will be off campus and unable to obtain fuel at the university fueling station. The voyager card is provided through the Ohio department of administrative services to be used by state of Ohio agencies. The voyager card automatically exempts the university from all fuel/gasoline taxes that are incurred when a personal or university credit card is used. The voyager card is accepted at fueling stations that accept mastercard and visa cards. Please contact the department of purchasing to obtain a voyager card for all university vehicle fuel purchases.

(5) Airfare.

- (a) Travelers shall seek the lowest airfare available (consideration may be given to the number of stops or connections and/or the day/time of the flights) for both in-state and out-of-state travel and are encouraged to take advantage of advance reservation discounts. Travelers should not be unreasonably inconvenienced in their travel plans; this will be reviewed on a case by case basis, as necessary. The following methods may be used to pay for approved university travel: reimbursement; the university credit card with travel authorization; or purchased in advance by creating a requisition within the university's purchasing system.
- (b) Separately purchased travel insurance is not an allowable expense. This restriction does not include carrier provided insurance or insurance provided by a credit card issuer. Cancellation insurance at a reasonable rate may be allowed with justification.
- (c) If a cancellation or change is made for the personal benefit of the employee, it shall be the employee's obligation to pay the penalties and charges. However, in the event of accidents, serious illness or death within the employee's immediate family, or other emergent circumstances beyond the control of the employee, the department will be obligated to pay the penalties and charges. Penalties and charges resulting from the cancellation of airline reservations (or other travel

reservations) will be the department's obligation, if the employee's travel has been approved in advance and the cancellation or change is made at the direction and convenience of the department.

(d) Travelers shall not be reimbursed for:

- (i) Airline tickets that are acquired with frequent flyer certificates;
- (ii) Costs associated with a change in the reservation for personal reasons unless they are beyond the control of the traveler;
- (iii) Charges assessed by the airline for failure to cancel the reservation within a specified time limit; or
- (iv) Overweight luggage fee unless this expense is related to university business.

The employee shall be personally responsible for the incremental cost for travel class upgrades.

(6) Ground transportation to/from airports.

- (a) A traveler using a personal vehicle may be reimbursed for the mileage to/from the air terminal, but the reimbursement shall not exceed the mileage using the workplace as the point of departure/return. Airport parking charges are reimbursable when the original parking receipt/ticket is provided. If the traveler is not able to leave his/her vehicle at the airport, mileage for two round-trips will be reimbursed for the traveler's drop-off and pick-up, along with reasonable short-term parking charges. For short-term parking reimbursement, the original parking receipt/ticket is required.
- (b) The traveler may be reimbursed for the use of shuttle/car/taxi service if the fare is reasonable when compared to similar transportation expenses in that location. An original receipt shall be provided for all fares (one way) greater than twenty-five dollars.

(7) Passenger vans (eight seats and larger).

These rules pertain to any leased, owned, or rented passenger vans that seat eight and larger when used in conjunction with university-sponsored events such as field trips, athletic events, and educational-related travel, etc.

- (a) Occupancy is limited to the number of seatbelts available. The driver and occupants are required to wear seatbelts at all times.
- (b) No passengers not authorized by the coordinator of the event are to be transported in the vehicle. A list of travelers shall be available and maintained in the responsible department.

- (c) The driver shall be an employee, student, or have the responsible party's permission to drive; hold a valid driver's license; and have supervisor approval to drive.
- (d) No driver shall operate the vehicle for more than eight hours in a twenty-four hour period. It is recommended that a ten-minute break be taken for every three hours of driving. Travel between the hours of midnight and six a.m. is discouraged.
- (e) All cargo must be secured inside of the van. Items may not be placed on the roof of twelve- to fifteen-passenger vans. The hauling of trailers or external cargo is permitted if it is essential to fulfillment of the academic mission. All safety regulations shall be followed.
- (f) The vehicle shall be turned off, locked, and the keys removed any time it is left unattended.

(8) Other transportation expenses.

For travel between business locations, travelers are encouraged to choose the most cost effective means of ground transportation available and will be reimbursed for shuttles, taxis, and local mass transit based on comparable modes of transportation and the provision of original receipts. Other reimbursable transportation expenses include parking, bridge, and highway and tunnel tolls. Such transportation expenses exceeding ten dollars per expenditure require detailed and itemized receipts, except for tolls paid into an automatic coin drop.

(C) Allowable travel expenses.

(1) Non-reimbursable meals.

When business travel does not include an overnight stay and a traveler's meal does not qualify as a business meal as defined by rule 3359-31-06 of the Administrative Code, the meal is defined by the "IRS" as "personal." Personal meals do not qualify for reimbursement.

(2) Reimbursable meals.

- (a) Meals incurred while traveling on university business will be reimbursed to the traveler on a per diem basis only when overnight travel takes place using the current federal standard meal allowance ("FSMA") schedule located on the U.S. general services administration's ("GSA") website. Per diem rates include the costs for both meals and incidental expenses. Incidental expenses include fees and tips given to porters, baggage carriers, bellhops, hotel maids, stewards or stewardesses and others on ships, and hotel servants in foreign countries.
- (b) The total per diem will not be granted when a meal is included in the travel. For example, meals are often included in conference registration fees. In such cases,

reimbursement for meals will be prorated for those meals not already provided for in the travel costs.

- (c) When travel is to a location designated by the "IRS" as a high-cost area, the traveler may be reimbursed at the higher per diem rate. If the destination is not a high-cost area, then the meal reimbursement will be limited to the lowest "FSMA" rate.
- (d) If travel includes multiple locations in one day, the per diem rate used for reimbursement purposes will be the location where the traveler has dined. To claim reimbursement for meals, the traveler must be on university business within the following time frames for the meals noted:
 - (i) Breakfast - one minute after twelve a.m. to eight a.m.
 - (ii) Lunch - one minute after eight a.m. to six p.m.
 - (iii) Dinner - one minute after six p.m. to twelve a.m.

(3) Lodging.

- (a) Travelers will be reimbursed at the actual standard single room rate including applicable taxes for university business, providing this amount does not exceed twice the general services administration's lodging per diem for the designated location. The "GSA" lodging per diems are located on the office of the associate vice president/controller's website. If the traveler is attending a conference, it is appropriate to stay at the hotel that is hosting the conference, even if it falls outside the approved "GSA" lodging per diem. In all cases, the traveler must make every effort to obtain applicable discounts, including discounts available to government/public entities and associations/military personnel.
- (b) Under extraordinary circumstances, a lodging amount that exceeds twice the "GSA" lodging rates may be approved. Under such circumstances, which will be approved on a case-by-case basis, the anticipated lodging rate must be documented and approved by the appropriate supervisor prior to incurring the expense. The appropriate supervisor is ultimately responsible for determining the reasonableness of lodging rates.
- (c) In all cases, if the hotel requires prior financial commitment (e.g., prepayment for one night or credit card guarantee), the traveler is responsible for notifying the hotel of a cancellation and will not be reimbursed for the penalty if he/she fails to make the cancellation notification. The traveler's supervisor may approve an exception if the failure to notify the hotel of the cancellation is due to extenuating circumstances beyond the traveler's control.
- (d) Reimbursement for lodging in noncommercial, private dwellings is authorized at a rate not to exceed more than thirty-five dollars per night. The name and

address of the lodging location must be documented in the comments section of the travel expense report.

- (e) Travelers shall not be reimbursed for free accommodations awarded in connection with hotel frequent guest programs.
- (f) The university is a tax-exempt organization. It is always exempt from state of Ohio sales tax and has been granted state sales tax exemption in several other states; other taxes generally apply. The Ohio tax exemption form and tax exemption certificates for other states are on the department of purchasing's website. To help ensure tax-exempt treatment, the following steps should be followed:
 - (i) Review the department of purchasing's website to determine if the university is tax-exempt in the state in which you will be lodging.
 - (ii) When the reservation is made, advise the hotel representative that the university is a tax-exempt organization, and inquire as to the appropriate process to follow.
 - (iii) Print the lodging state's tax exemption certificate. Present it at time of registration and payment.
 - (iv) Any questions on the payment of sales tax should be directed to the department of purchasing.

(4) Tipping.

Per diem rates include the costs for incidental expenses, which include fees and tips for meals and fees and tips given to porters, baggage carriers, bellhops, hotel maids, stewards or stewardesses and others on ships, and hotel servants in international countries. Therefore, fees and tips of these types will not be reimbursed.

Tips for shuttle/car/taxi will be reimbursed at a rate not to exceed twenty percent with a receipt documenting all expenses greater than twenty-five dollars.

(5) Other reimbursable expenses.

Travelers may also be reimbursed for actual reasonable business telephone, fax, copying, computer connection, and other business costs. Registration business costs, included but not limited to, fees necessary to attend a conference or meeting are also reimbursable. If the traveler is away from home for more than five consecutive overnights, he/she may also be reimbursed for the actual expenses for laundry services.

(6) New employee moving expenses and non-employee reimbursement.

- (a) Newly hired employees may request reimbursement for moving expenses using the travel expense report or direct payment form. In either case, the detail of all expenses must be provided with the following information: date, vendor, expense amount, expense type, etc. Additionally, original, itemized receipts must be attached to the travel expense report or direct payment form when submitted to accounts payable for reimbursement. The reimbursement of moving-related expenses is further addressed in rule 3359-20-04.3 of the Administrative Code.
- (b) Candidates for employment must be reimbursed on the honorarium and expense authorization form, following the honorarium and expense authorization policies and procedures. The honorarium and expense authorization form and instructions for completion are provided on the associate vice president/controller's website.
- (c) Individuals who are not employed by the university but are invited to the university for business/education purposes pay their travel expenses directly and then request reimbursement on the honorarium and expense authorization form, following the honorarium and expense authorization policies and procedures. The honorarium and expense authorization form and instructions for completion are provided on the associate vice president/controller's website.
- (d) All other non-employee travel reimbursements (e.g., performers, speakers) must be processed using the appropriate university service agreement.

(D) Travel payment, reporting, and documentation.

(1) Prepayments and cash advancements.

The traveler may request prepayment for:

- (a) Conference/registration fees,
- (b) Airline tickets,
- (c) Lodging, and
- (d) Other pre-approved expenses.

Cash advances are primarily used by the athletic department and are otherwise only approved under special circumstances. The athletic department requires cash advances to comply with "NCAA" rules and regulations. Cash advances are limited to the estimated cost less any prepayments. If a cash advance is required and approved, the traveler should review the petty cash and advances policy located on the office of associate vice president/controller's website.

(2) Procurement card purchasing program.

- (a) Travel and travel-related purchases may be charged on university-issued credit cards if proper authorization is provided by the cardholder's supervisor. Once authorized, cardholders will be allowed to purchase or reserve travel items such as airfare, hotel rooms, vehicle rentals, meals, registrations, and memberships. In all cases, the travel and/or hospitality expenses shall be pre-approved by the cardholder's supervisor and the amounts must be in line with this rule.
 - (b) If meals are charged to a university-issued credit card, the cardholder shall not exceed the per-meal allowance established by this rule. In addition, if the cardholder uses the reimbursement based upon the daily per diem limits, any unused per diem amount shall not be reimbursed.
 - (c) The university is a tax-exempt organization. The university tax ID number is printed on the university-issued credit card. The university is always exempt from state of Ohio sales tax, has been granted state sales tax exemption in several other states, and is not subject to many federal taxes. Cardholders shall remind all vendors of our tax-exempt status and be sure that Ohio sales tax is not added to the invoice. If needed, the Ohio tax exemption form and tax exemption certificates for other states can be found on the department of purchasing's website. Any questions on the payment of sales tax should be directed to the department of purchasing.
- (3) Request for professional leave and travel authorization.
- (a) The request for professional leave and travel authorization form must be completed prior to all out-of-state and overnight university travel, including such business travel during the summer months by nine-month faculty and such travel for which expense reimbursement is not required. The request for professional leave and travel authorization form must be completed and approved prior to any travel-related purchases.
 - (b) The purpose of the request for professional leave and travel authorization form is to establish that the travel is for university business, provide for authorized professional leave, and to provide the budget authority/supervisor with an estimated amount of travel expenses. However, direct supervisors should be aware of all university travel, including in-state day trips and routine transportation.
 - (c) Professional leave must be requested and approved for all out-of-state and overnight university business. Examples of university business include business meetings; training; and professional organization and development conferences, seminars, and workshops. Rule 3359-11-04 of the Administrative Code provides specific guidelines for faculty improvement leave ("FIL").
 - (d) In the event of an insurance claim or other litigation, the completed and authorized request for professional leave and travel authorization form, even

when no reimbursement will be requested, provides evidence the traveler is on authorized university business. The request for professional leave and travel authorization form shall include the estimated expenses, request for pre-payment(s), account number(s), and the signatures (including date signed) of the traveler and the signature authority for the account(s) to be charged. If the traveler and the signature authority are the same person, the traveler's supervisor is required to approve the request for professional leave and travel authorization form. Those reviewing and approving by signature shall verify:

- (i) The purpose of the travel is directly related to official university business;
 - (ii) The estimated cost is reasonable and funding is available; and
 - (iii) The appropriate account(s) are identified for charges.
- (e) Signed request for professional leave and travel authorization forms shall be filed and retained in the authorizing supervisor's unit(s).
- (f) Blanket authorizations.

For frequent and routine travel, blanket authorizations may be utilized for extended periods of time not to exceed one fiscal year. A blanket authorization would be appropriate for persons who travel on a regular basis for the same purpose (e.g., recruiting), or for instances when the same traveler makes several trips during a specific period of time (e.g., recurring professional meetings). In those cases where a blanket authorization is appropriate, the anticipated travel dates and total expenditures must be noted on the request for professional leave and travel authorization form. The blanket travel request box shall also be marked yes. The traveler shall periodically submit the completed travel expense reports to accounts payable in the appropriate time period. Grant-funded and university-funded travel expenses shall be submitted within ninety days from the return travel date, to assist with accountability and auditing procedures.

(4) Travel expense report.

- (a) The university of Akron travel expense report has been designed to meet internal revenue service reporting requirements and the rules of the university board of trustees. The traveler shall complete the university's standard travel expense report to request reimbursement for travel-related expenses.
- (b) The travel expense report shall reflect all expenses related to the travel, including reimbursable expenses, prepaid expenses, any cash advances, and expenses paid for with a university credit card, etc. The amounts for prepayments, any cash advances, and expenses paid for with a university credit card shall be subtracted from the total expenses for purposes of reimbursement. See the instructions for completion of the travel expense report, available through the office of the

associate vice president/controller's website, for further explanation of the documentation.

- (c) The completed travel expense report shall be reviewed, approved, and signed by the signature authority for the account being charged or the traveler's supervisor. The completed and signed travel expense report shall then be submitted to accounts payable within ninety days of the return travel date for grant-funded and university-funded travel, to assist with accountability and auditing procedures.
- (d) Essential information which must be reported on the travel expense report for each trip is listed as follows:
 - (i) The daily cost of each separate expenditure for traveling, such as transportation, lodging, and meals.
 - (ii) The dates and times of departure and return home for each trip.
 - (iii) The destination or locality of travel.
 - (iv) The business reason or business benefit expected to be derived.
- (5) The following documentation is required to substantiate expenses for reimbursement:
 - (a) Air/rail - original passenger receipt, confirmation, or e-ticket printout and proof of payment.
 - (b) Lodging - original detailed and itemized hotel bill or folio, including telephone calls, providing proof of payment.
 - (c) Car rental - original rental agreement providing proof of payment.
 - (d) Business meals and business-related expenses - see rule 3359-31-06 of the Administrative Code.
 - (e) Travel meals (per diem) - no receipts required.
 - (f) Conference/registration fee (if not prepaid) - conference brochure and original receipt showing proof of payment.
 - (g) Travel expenses exceeding ten dollars per expenditure require original detailed and itemized receipts, except for tolls paid into an automatic coin drop, unless otherwise prescribed in this policy.

Claims for reimbursement not covered by these rules or exceptions will be returned to the traveler.

- (6) Non-reimbursable items while on travel status include, but are not limited to:

- (a) Personal entertainment expenses, including airline headsets, movies, tours, and sporting events.
- (b) Traffic fines and infringements, parking tickets, and court costs.
- (c) Lost and overweight baggage.
- (d) Personal auto repairs, personal credit card annual fees, and personal telephone charges.
- (e) Insurance for rental vehicles.
- (f) Medical expenses.
- (g) Additional life insurance.

Effective: 12/22/2019

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

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08/30/2009 (Replaces 3359-31-05), 01/31/2015

APPENDIX A

Advisory Opinion No. 91-010
December 5, 1991

Syllabus by the Commission:

- (1) Divisions (D) and (E) of Section 102.03 of the Revised Code prohibit a state official or employee from accepting, soliciting, or using the authority or influence of his or her position to secure, for personal travel, a discounted or free “frequent flyer” airline ticket or other benefit from an airline if he or she has obtained the ticket or other benefit from the purchase of airline tickets, for use in official travel, by the department, division, agency, institution, or other entity with which he or she serves, or by which he or she is employed;
- (2) Division (A)(4) of Section 2921.42 and Division (A) of Section 2921.43 of the Revised Code prohibit a state officer or employee from accepting or using, for personal travel, a discounted or free “frequent flyer” airline ticket or other benefit from an airline if he or she has obtained the ticket or other benefit from the purchase of airline tickets, for use in official travel, by the department, division, agency, institution, or other entity with which he or she is connected.

3359-31-05 **Travel on behalf of the university.**

(A) The university shall establish a program for travel on behalf of the university, which shall apply to all administrative and academic units, unless otherwise provided for under the terms of the travel program or by external regulations. The travel program shall be administered through the office of finance and administration, pursuant to policy terms and conditions developed by that office, as may be amended.

(B) All employees who travel on behalf of the university or in support of university business shall adhere to the travel policies and procedures adopted by the university and the state of Ohio.

Replaces: [3359-31-05](#)

Effective: ~~12/22/2019~~ [03/23/2024](#)

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 06/25/1990, 11/20/1996, 11/24/2001, 01/17/2003,
09/07/2006, 06/25/2007,
08/30/2009 (Replaces 3359-31-01),
08/30/2009 (Replaces 3359-31-02),
08/30/2009 (Replaces 3359-31-03),
08/30/2009 (Replaces 3359-31-04),
08/30/2009 (Replaces 3359 31-05), 01/31/2015,
[12/22/2019](#)

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Revision of Rule 3359-31-05
Travel on behalf of the university.

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 13, 2024, to rescind rule 3359-31-05 and replace with a new rule 3359-31-05 be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024

3359-47-02 Drug-free workplace policy.

The university considers the use of drugs as well as their abuse to be a very serious matter and one that cannot be tolerated. As a responsible source and participant with the federal government in many programs and activities, including student financial aid and federal grants and contracts for research, the university is required to follow federal law, including the "Safe and Drug Free Schools and Communities Act" and the "Drug Free Workplace Act" and cannot tolerate the illegal use of drugs in the face of the federal government's increasing efforts to combat drug abuse. Therefore, it is expected that employees will abide by the terms of this policy.

It shall continue to be the policy of the university of Akron to maintain a drug-free workplace. Recognizing that illegal drug use poses health and safety hazards to employees and to the community at large, the possession or use of illegal drugs on all university property and at any other location where employees are conducting university business is prohibited. All employees are henceforth notified that the unlawful manufacture, distribution, dispensing, possession, or use of any drug or controlled substance is prohibited at the university of Akron.

(A) Drug-free awareness program.

The university of Akron hereby establishes a drug-free awareness program. Under this program, the university will from time to time publish literature warning about the dangers of the abuse of drugs in the workplace or in any environment. The program will specifically cover the following major topics:

- (1) Health and safety concerns associated with drug abuse;
- (2) University policy regarding illegal drug use;
- (3) Availability of counseling and assistance for employees;
- (4) Penalties that may be imposed for drug-abuse violations.

(B) Medical and recreational use marijuana.

The use and possession of marijuana is prohibited by, and remains both a violation of university policy and a crime, under federal law, despite Ohio law allowing certain activities related to the possession and use of medical and recreational use marijuana. This prohibition applies even when the possession and use would be legal under the laws of the state of Ohio. Individuals with medical marijuana prescriptions/cards are not permitted to use medical marijuana on campus, in the conduct of university business or as related to any university activity. Sanctions for students and employees who are found to be in possession of, or using ~~medieal~~ marijuana on university property will be consistent with applicable university rules and may include suspension, dismissal and/or termination from

employment. This prohibition does not extend to research related to marijuana that is approved by an authorized federal, state or local entity. ~~The university will reasonably accommodate employees and students who are legally authorized Ohio medical marijuana users on a case-by-case basis.~~

(C) Compliance with university substance abuse policy.

All university of Akron employees are expected to abide by the terms of this policy. An employee found to be in possession of or using illegal drugs shall be subject to the sanctions. Such employee shall be subject to such disciplinary procedures as from time to time are promulgated by the board of trustees, up to and including termination, but in accordance with the established rights of the employee, including the right to due process.

The university of Akron board of trustees reserves the right to test and to otherwise secure the workplace in order to achieve and maintain compliance with the "Drug-Free Workplace Act," subject, however, to those rights guaranteed to employees, the requirements of applicable statutes and regulations, and the restraints contained in the state and federal constitutions.

All university employees who are engaged in employment or other work under the terms of any grant from an agency of the federal government shall as a condition of employment abide by the following requirements:

- (1) Acknowledge receipt of and abide by the terms of the university's drug-free policy.
- (2) Notify his/her administrative supervisor of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. Any employee who fails to report a substance abuse conviction within five days will be subject to sanctions, up to and including termination of employment.

Upon receipt of notice under the preceding paragraph or if the university should otherwise receive actual notice of such conviction, the university shall notify the granting or contract agency within ten days after receiving such notice.

Any employee who is ~~in any way~~ chemically dependent and has voluntarily pre-disclosed ~~will not be disciplined for disclosing~~ his/her dependency to the university shall not be disciplined ; ~~such employee will not be disciplined for not coming forward~~, unless the dependency hinders the ability of the employee to perform his/her job. ~~If it is found that the dependency adversely affects the employee's job performance, such employee shall be subject to sanctions, up to and including termination.~~

Upon receipt of a notice of conviction of an employee for violation of any criminal drug statute, the university, within thirty days of receiving such notice, shall:

- (a) Take appropriate personnel action against such an employee subject to established disciplinary procedures, up to and including termination, in accordance with requirements of due process and any applicable collective bargaining agreement; or
- (b) Require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.

~~The principal investigator of any grant, project, or contract from a federal agency is required to ensure that each employee engaged in the performance of the grant be given a copy of and acknowledge receipt of this policy.~~

(3) The principal investigator of any grant, project, or contract from a federal agency is required to ensure that each employee engaged in the performance of the grant be given a copy of and acknowledge receipt of this policy.

(D) Employee assistance program.

The university of Akron currently has an employee assistance program to provide confidential, professional counseling services to eligible persons. Such services include assisting employees with problems such as drug abuse. Any employee suspected of drug abuse or other use of drugs ~~will~~may be expected to participate in such program and may be referred thereto. The university's employee assistance program makes available drug counseling and rehabilitation efforts.

(E) Due process.

If any disciplinary action under this policy is taken against an employee who is ~~tenured, nontenured, or~~ not part of a collective bargaining unit, such employee may formally appeal the action to the board of trustees, or its designated representative, within ten days. Such employee will receive a hearing before the board, or its designated representative, at which time the employee may offer evidence, cross examine witnesses, and have an attorney present.

If disciplinary action under this policy is taken against an employee covered by a collective bargaining agreement, the action will be subject to the disciplinary grievance procedures set forth in the applicable collective bargaining agreement.

(F) Definitions.

For purposes of this policy statement, the following definitions shall apply:

- (1) "Unlawful manufacture"--to illegally plant, cultivate, harvest, process, make, prepare, or otherwise engage in any part of the production of a drug by propagation, extraction, chemical synthesis, compounding, or any combination of the same and includes packaging, repackaging, labeling, and other activities incident to production.
- (2) "Distribute"--to deal in, ship, transport, or deliver but does not include administering or dispensing a drug.
- (3) "Dispense"--to sell, leave with, give away, dispose of, or deliver.
- (4) "Possess or Possession"--having control over a thing or substance but may not be inferred solely from mere access to the thing or substance through ownership or occupation of the premises upon which the thing or substance is found.
- (5) "Use"--use of a drug or other controlled substance.
- (6) "Drug abuse offense"--corrupting another with drugs, trafficking in drugs, drug abuse, possessing drug abuse instruments, permitting drug abuse, theft of drugs, deception to obtain a dangerous drug, illegal processing of drug documents, abusing harmful intoxicants, trafficking harmful intoxicants, or illegal dispensing of drug samples; a violation of any existing or former law of this or any other state or of the United States that is substantially equivalent to any of the above offenses; an offense under an existing or former law of this or any other state or of the United States of which planting, cultivating, harvesting, processing, making, manufacturing, producing, shipping, transporting, delivering, acquiring, possessing, storing, distributing, dispensing, selling, inducing another to use, administering to another, using, or otherwise dealing with a controlled substance is an element; or a conspiracy or an attempt to commit, or complicity in committing or attempting to commit any of the above offenses.
- (7) "Controlled substance"--a drug, compound, mixture, preparation, or other substance as defined in Chapters 2925. and 3719. of the Revised Code, or as defined by applicable statutes of other states and the federal government.

(G) Good faith.

The university, in adopting and implementing this policy pursuant to the "Drug-Free Workplace Act of 1988," further certifies that it will make a good faith effort to continue to maintain a drug-free workplace and to respect the privacy rights of its employees.

Effective: ~~12/22/2016~~ [03/23/2024](#)

Certification: _____
~~Ted A. Mallo~~
[M. Celeste Cook](#)
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 08/15/89, 05/22/91, 01/31/15, [12/22/2016](#)

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Revision of Rule 3359-47-02
Drug-free workplace policy.

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 13, 2024 to amend rule 3359-47-02 be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024

3359-60-06.6 Graduate student assistantships.

(A) Financial assistance.

- (1) The office of academic affairs (OAA) and/or the graduate school ~~award~~ ~~awards a~~ ~~number of~~ teaching and research graduate assistantships to qualified graduate students to render service to the university through undergraduate teaching and research, respectively. ~~Graduate~~OAA/graduate school funded assistantships are awarded for up to two years of master's study, up to five years of doctoral degree study, and up to five years of master's/doctoral degree study. No student ~~will~~ should expect to receive ~~an a~~ university funded teaching or research assistantship for more than five years. Individual university units may fully fund and award administrative ~~A~~ graduate assistantships to perform ~~assistant renders service to the university through teaching, research and~~ other duties. For information and/or applications, the student should contact the head of the department. Tuition scholarships are also available on a limited basis in some departments.
- (2) Section 3345.281 of the Revised Code requires that each state university establish a program to assess oral English language proficiency of teaching assistants providing classroom instruction to students. The university of Akron has adopted such a program, to ensure that students are not appointed as teaching assistants until they document oral proficiency ~~who are not orally proficient~~ in the English language ~~will attain necessary proficiency prior to providing classroom instruction to students.~~ For further information with regard to this program, applicants are advised to contact the graduate school of the university of Akron.
- (3) Fellowships ~~A number of fellowships~~ sponsored by external entities may impact assistantship eligibility, the number of hours a student can work on an assistantship, and/or the level of financial assistance a student is eligible to receive. Information on fellowships can be obtained from ~~industry and government agencies are available in some departments. For information, the student should contact~~ the department head ~~of the department.~~
- (4) Financial assistance through graduate assistantships may impact the level of financial aid eligibility. Information about student loans and other forms of financial aid can be obtained from the office of student financial aid.

(B) ~~Scholarship~~ Remission for tuition and fees.

The university shall provide remission ~~a scholarship~~ for graduate tuition and instructional fees, non-resident surcharge, for up to the amount or number of credits stated on the

~~assistantship contract general fee, and partial payment of a parking permit, for student campus lots,~~ during each semester ~~or summer session~~ of award period. Remission is Scholarships are not provided for audited courses~~audit~~, undergraduate courses, graduate courses not required for the graduate degree, repeated courses, ~~administrative fees, facilities fees, general service fees,~~ or technology any fees. ~~For graduate scholarships awarded after the start of the semester or summer session the following will apply:~~

Teaching and research assistantships (stipend and/or tuition remission) will not be awarded after the 14th day of any semester. Scholarships that begin after the start of a semester or summer session will be reduced on a pro rata percentage of the number of weeks remaining in the semester/session.

Examples:

- ~~(1)~~ (1) If the scholarship was awarded during the third week of a sixteen-week semester, the scholarship value would be thirteen-sixteenths or eighty-one per cent of the fees required in that semester.
- ~~(2)~~ (2) If the scholarship was awarded during the third week of a five-week summer session, the scholarship value would be two-fifths or forty per cent of the fees required in that summer session.

(C) Repayment of graduate assistantships ~~scholarships~~ upon resignation.

Recurring payment of an assistantship stipend will stop upon resignation or termination of an assistantship. The graduate assistantship ~~scholarship~~ recipient is not required to repay any tuition remission ~~scholarship award~~ if ~~he or she~~ they withdraw ~~withdraws~~ from all classes at the time of resignation. However, if they continue ~~he or she continues~~ as an enrolled graduate student at the university of Akron after resignation from the assistantship ~~scholarship~~ award, then ~~he or she~~ they must repay the tuition remission ~~scholarship~~ based on a percentage of the number of weeks remaining in the semester or summer session.

Examples:

- (1) If the student resigns in the ninth week of a sixteen-week semester, the repayment will be seven-sixteenths or forty-four per cent of the ~~fees~~ tuition required in that semester.
- (2) If the student resigns in the second week of a five-week summer session, the repayment will be three-fifths or sixty per cent of the ~~fees~~ tuition required in that summer session.

(D) Important stipulations:

- (1) If the graduate ~~scholarship~~assistantship recipient drops below the minimum required graduate credits at any time during the contract period for services, the ~~scholarship~~assistantship is forfeited.
- (2) No refunds will be made to any student for tuition ~~and fees~~ paid for terms prior to the beginning of the assistantship ~~receipt of this scholarship~~.

Effective: 03/23/2024

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: Prior to 11/04/77, 08/30/79, 01/30/81, 12/31/86,
05/22/91, 11/24/01, 01/31/15, 08/27/2017

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Revision of Rule 3359-60-06.6
Graduate student assistantships.

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 13, 2024 to amend rule 3359-60-06.6 be approved.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024



Consent Agenda
Meeting of The University of Akron's Board of Trustees
March 13, 2024

Item	Description	Committee	Tab
1	Minutes for December 6, 2023 and January 18, 2024	None	Board of Trustees
2	Financial Report for the Seven Months Ended January 31, 2024	Finance & Admin.	2
3	Preapproval of a Procurement for More Than \$500,000	Finance & Admin.	3
4	Gift Attainment Report for the Six Months Ended December 31, 2023	Finance & Admin.	4
5	Curricular Changes	Academic Affairs	1
6	Rescind and Replace Rule 3359-24-02, Grievance procedure for graduate students	Rules	1
7	Rescind and Replace Rule 3359-31-05, Travel on behalf of the university	Rules	2
8	Amend Rule 3359-47-02, Drug-free workplace policy	Rules	3
9	Amend Rule 3359-60-06.6, Graduate student assistantships	Rules	4

Presiding:
Chair
Lewis W. Adkins, Jr.

March 13, 2024

1	Board of Trustees 2024-2025 Regular Meeting Schedule and Submission of Materials
2	Naming of The University of Akron Michael J. Morell Center for Intelligence and Security Studies
3	
4	
5	
6	
7	
8	
9	
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11	
12	

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

**Board of Trustees 2024-2025 Regular Meeting Schedule
and Submission of Materials**

BE IT RESOLVED, That the 2024-2025 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Tuesday, September 17, 2024	Wednesday, September 18, 2024
Tuesday, December 10, 2024	Wednesday, December 11, 2024
Tuesday, March 18, 2025	Wednesday, March 19, 2025
Tuesday, April 29, 2025	Wednesday, April 30, 2025
N/A	Wednesday, June 11, 2025 <i>tentative</i>

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 3- -24

Pertaining to the Naming of
The University of Akron Michael J. Morell
Center for Intelligence and Security Studies

WHEREAS, Michael J. Morell, a retired deputy director of the U.S. Central Intelligence Agency (the “CIA”), is a native of Cuyahoga Falls, Ohio and a distinguished University of Akron graduate; and

WHEREAS, During his long and respected career at the CIA, Mr. Morell held positions of increasing responsibility and authority, including Director of Intelligence, overseeing all CIA intelligence analysis, Deputy Director, and twice as Acting Director, and also served as the personal intelligence briefer for President George H.W. Bush; and

WHEREAS, Mr. Morell, who retired from the CIA in 2013, has since worked as a Senior Counselor for Beacon Global Strategies, a firm advising leading companies on national security issues; and

WHEREAS, Mr. Morell is committed to sharing his vast knowledge of the intelligence service and his expertise in national security matters with The University of Akron Center for Intelligence and Security Studies (the “Center”), which features faculty experts and more than 25 intelligence and national security professionals helping students prepare for, and achieve maximum potential in their own careers in national security and public service; and

WHEREAS, It would be a fitting honor to perpetuate the Morell name, one of the University’s most esteemed graduates whose professionalism and service have worked to protect the nation, and who has been a staunch supporter of the UA center since its inception; Now, Therefore,

BE IT RESOLVED, That The University of Akron Center for Intelligence and Security Studies be renamed the Michael J. Morell Center for Intelligence and Security Studies in recognition of his service in the protection of the United States, its citizens, and its interests, and through his service, in honor of the recognition and prestige Mr. Morell has brought to his alma mater.

M. Celeste Cook, Secretary
Board of Trustees

March 13, 2024